



EVALUATION

OF JORDAN COUNTRY PROGRAM (2018-2022)

United Nations Population Fund (UNFPA)







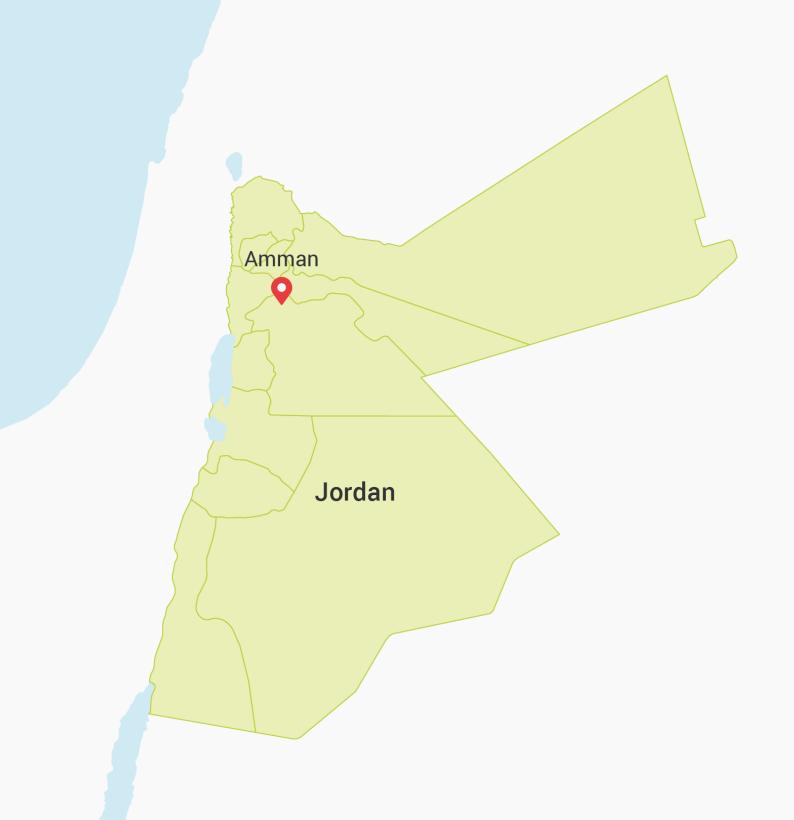






FINAL EVALUATION REPORT April 2022

Map of Jordan



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Abbreviations and Acronyms

3RP	Refugee Regional Resilience Plan		
AICS	Italian Agency for Development Cooperation		
ANC	Antenatal Care		
ASRO	Arab States Regional Office		
CIP	Costed Implementation Plan		
со	Country Office		
СР	Country Programme		
СРЕ	Country Programme Evaluation		
CPD	Country Programme Document		
CSE	Comprehensive Sexuality Education		
CSOs	Civil Society Organisations		
DAC	Development Assistance Committee		
DHS	Demographic and Health Survey		
DOS	Department of Statistics		
ERG	Evaluation Reference Group		
EQA	Evaluation Quality Assessment		
ESCWA	United Nations Economic and Social Commission for Western Asia		
FGD	Focus Group Discussion		
GBV	Gender Based Violence		
GEWE	Gender Equality and Women Empowerment		
GoJ	Government of Jordan		
GDP	Gross Domestic Product		
НРС	Higher Population Council		
ICPD	International Conference on Population and Development		
IUD	Intrauterine Device		
IMS	Information Management System		
IPC	Infection Prevention and Control		
JMICS	Jordan Multiple Indicator Cluster Survey		
JRP	Jordan Response Plan JRP		
JRPSC	Jordan Response Platform for the Syria Crisis		
KII	Key Informant Interview		
LGBTQI	Lesbian, Gay, Bisexual, Transgender, Queer, Intersex		

MDSR	Maternal Death Surveillance and Response		
M&E	Monitoring and Evaluation		
MISP	Minimal Initial Service Package		
MMR	Maternal Mortality Rate		
MOE	Ministry of Education		
NPS	National Population Strategy		
OECD	Organisation of Economic Cooperation and Development		
PCI	Per Capita Income		
PD	Population Dynamics		
PPE	Personal Protective Equipment		
PPM	Precede-Proceed Model		
ТоС	Theory of Change		
ToR	Terms of Reference		
SEF	UN Socio-Economic Framework		
SDG	Sustainable Development Goal		
SGBV	Sexual Gender Based Violence		
SRHR	Sexual Reproductive Health Rights		
UNCT	United Nations Country Team		
UNSCR	United Nations Security Council Resolution		
UNSDF	United Nations Sustainable Development Framework		
YEE	Young and Emerging Evaluator		

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Land			
Geographical location	Jordan is located in the heart of the Middle East, Northwest of Saudi Arabia, South of Syria, Southwest of Iraq, and east of Israel and the Occupied West Bank. Jordan has access to the Red Sea via the port city of Aqaba, located at the northern end of the Gulf of Aqaba.		
Land area	89,342 sq. km		
Terrain	88,802 sq. km		
Peopl	e		
Population	11,064,297 (January 2022)1		
Government	Hereditary monarchy with a parliamentary		
GDP Per Capita (US\$) Current Prices	4,282.77 USD (2020)		
GDP Growth Rate (percent)	2.7 percent (3 rd quarter, 2021) ²		
Proportion of Population below the National	15.7 percent		
GINI Index	33.7 in 2010		
Social and Healt	h Indicators		
Human Development Index Rank	102		
Unemployment rate (overall)	23.2 percent (3 rd quarter of 2021)		
Health Care Expenditures as Percent of GDP	7.8 percent (2018)		
Literacy Rate (15 years and over) – Total	98.23 percent		
Total Fertility Rate	2.69 births per woman (2019)		
Infant Mortality Rate per 1000 live births	13		
Under-five Mortality Rate per 1,000 live births	16		
Maternal Mortality Ratio per 100,000 live births	62		

¹ Jordan Department of Statistics http://dosweb.dos.gov.jo/

² Jordan Department of Statistics <u>http://dosweb.dos.gov.jo/</u>

EXECUTIVE SUMMARY

Background

UNFPA has been working with the Government of Jordan since 1976. The 9th Country Programme (CP) (2018-2022) was aligned with the Jordan Vision 2025 and supported the achievement of the Sustainable Development Goals (SDGs).

Purpose, Objectives and Scope of Evaluation

The purpose of this Country Programme Evaluation (CPE) was to demonstrate accountability to stakeholders on the performance in achieving development results and on invested resources; support evidence-based decision-making for the design of the next UNFPA programme cycle; and contribute key lessons learned to the knowledge base of the organization. The target audience is the UNFPA CO in Jordan (JCO), national stakeholders (relevant government agencies, national partners), the UNFPA Arab States Regional Office (ASRO). UNFPA Headquarters and the Executive Board, development partners including the donors and UN agencies in the country. The objectives were to (i) provide an independent assessment of UNFPA support and progress towards the expected outputs and outcomes set forth in the results framework of the 9th CP, (ii) assess the role played by the UNFPA JCO in the coordination of the UNCT towards collective contribution to national development results, and (iii) draw lessons from past and current cooperation and provide recommendations for the next programme cycle. The scope of the CPE covered the UNFPA's implemented interventions under the 9th CP within the period between 2018 and 2022, inclusive of those in camps and facilities of host communities. Thematically, the evaluation covered the areas of sexual and reproductive health, gender equality and the empowerment of women and girls and population and development. In addition, the evaluation covered cross-cutting issues such as youth empowerment, human rights, disability, coordination, M&E, innovation and partnerships.

Programme

The UNFPA 9th CP was structured around five interlinked outputs and contributed to three outcomes of the UNFPA Strategic Plan (2018-2021), supporting the triangulation between people, institutions and opportunity.

- Outcome 1: Every woman, adolescent and youth everywhere, especially those furthest behind, has utilized integrated sexual and reproductive health services and exercised reproductive rights, free of coercion, discrimination and violence.
- Outcome 3: Gender equality, the empowerment of all women and girls, and reproductive rights are advanced in development and humanitarian settings.
- Outcome 4: Everyone, everywhere, is counted, and accounted for, in the pursuit of sustainable development.

Methodology

The evaluation assessed the CP using four OECD/DAC criteria (relevance, effectiveness, efficiency and sustainability) and three UNFPA criteria (coordination, coverage and connectedness). The CPE adopted a participatory and mixed-method approach, qualitative and quantitative data sourced from document reviews and status reports including CO monitoring framework and SIS My Results. The qualitative data was collected through document review, key informant interviews (KIIs) and focus group discussions (FGDs) Data collection was based on a set of 10 evaluation questions corresponding to the criteria, 70 people were interviewed in total. The evaluation was conducted in accordance with the UNFPA Evaluation Policy, UN Evaluation Ethical Guidelines, UNEG Evaluation Code of Conduct and UN Evaluation Norms and Standards.

Key Findings

Relevance

The UNFPA 9th CP (2018-2022) was developed in consultation with the Government, civil society, development partners, the private sector and academia. It responded to the needs of young people and married women to obtain adequate SRH information, services and consultations. The CP addressed issues of gender inequalities and Gender Based Violence (GBV), which remain a widespread problem in Jordan. Some beneficiary groups were still in need of targeted interventions by UNFPA to ensure full consideration of 'those furthest behind'. The CP was aligned to Jordan's National Development Vision 2025 and had a strategic fit with national strategies, such as the National Reproductive Health/Family Planning Strategy (2013-2018), the National SRH Strategy (2020-2030), the National Strategy for Health Sector (2015-2019), the Sectoral Policy for Promoting Gender Equality and Women's Empowerment (2020-2022), and the National Youth Strategy (2019-2025). The CP was aligned to the UNFPA's Strategic Plan contributing to its results 1, 3 and 4 and was also aligned with the UNSDF's Strategic Priorities. Consideration was given to the principles of Human Rights, Leaving No One Behind, as well as the Development-Humanitarian Peace nexus. The CP was anchored around the goals of the ICPD and the ICPD+20 (2014) Programme of Action and contributed to the SDG Goals 3, 4, 5, 10 and 17. In response to the COVID-19 pandemic, a business continuity plan was prepared by the UNFPA JCO, adjusting the focus of the CP in terms of financial allocations, prioritization of activities and implementation modalities. The response by the UNFPA to the crisis was fast and adequate.

Effectiveness

Outcome 1: Sexual and reproductive health and rights

UNFPA's clinics inside and outside camps moved from providing lifesaving interventions to the provision of vital and quality SRH services and information, reaching an increased number of beneficiaries from refugee camps and vulnerable host communities. During COVID-19, UNFPA and its IPs continued to provide their services through mobile clinics, national SRH hotline services and remote communication tools for family planning and awareness. The national Maternal Mortality Surveillance and Response System (JMMSRS) provides accurate data on maternal death and was seen by government partners as an important achievement for Jordan by UNFPA during the CP. The introduction of technology and digitalization supported the shift to remote implementation to overcome the adverse effects of the COVID-19 crisis and lockdown. Innovative Mobile Medical Clinics (MHC) were designed and deployed to remote areas providing access to SRH services to the hard-toreach populations. Remote modalities allowed for higher participation of women and girls in the online SRH and GBV awareness sessions provided by the UNFPA. Further, the COVID-19 pandemic accelerated progress on the digitalization of SRH services and information and GBV protection and referral systems and emphasised the communication and media outlets important role in advocacy and access to information. Challenges to the CP included the limited financial resources, high level of government turnover at the local and national levels, and social barriers in relation to SRH and GBV. Some beneficiaries found that distances are far to reach the clinics, the Youth Centre and Safe Spaces, especially for the people with disabilities and the elderly.

Outcome 3: Gender equality and empowerment of women

UNFPA is well positioned as a strategic partner to the Government of Jordan on GBV and is one of the main actors within the humanitarian as well as development community. It has played a role in breaking the silence vis a vis violence, strengthened the protection system and supported the development of policies and strategies. This included the SOPs on GBV prevention and response and a protocol on the Clinical Management of Rape (CMR) for government-run hospitals started offering CMR counselling and medicines. There is increased reporting on GBV cases and an improvement in case management and survivor responses based on anonymity and confidentiality. Safe spaces

established by UNFPA for women and girls provided different GBV awareness, social and recreational activities. This resulted in increased women's knowledge about equality, the harmful impacts of early marriage, women and children rights, dealing with harassment, where to seek services and how to access them. PSS provided by UNFPA helped Syrian refugees overcome war trauma, increased their self-confidence and improved their general well-being. As with the case of the SRH awareness, men were at first reluctant to join the sessions or approve for female members of their families to join. However, once they started, they trusted the Safe Spaces, made new friends and found an opportunity to be listened to. In terms of child early and forced marriage, the evaluation noted a staggered progress nationally in this regard and a need for further concentrated efforts to tackle the increasing rates of child marriage. UNFPA JCO recognizes the need to work on early marriage behavioural change and advocacy, however limited financial resources were a challenge.

Outcome 4: Population and development

UNFPA helped to increase advocacy on SRHR, focusing on data systems and policy development. It contributed to the development of the National Population Strategy (2021-2030), National Strategy on SRHR (2020-2030), and the National Youth Strategy (2019-2025). Technical and financial support was provided to Jordan Department of Statistics (DOS) on the national Demographic and Health Survey (DHS). Support was also provided to the Civil Registration and Vital Statistics system (CRVS), where UNFPA was able to add indicators on vital statistics and civil registration within the ones collected. UNFPA supported the SDG-ICPD indicators identified by ASRO for the Arab Region through capacity building workshops on the measurement, monitoring and meta-data. It was confirmed during the evaluation that the Ministry of Planning and International Cooperation (MOPIC) and DOS were integrating these indicators within the national framework for the SDGs monitoring for Jordan. UNFPA also worked on the national plan for the ICPD commitment and on monitoring the SDG indicators.

Efficiency

Implementation of field level interventions was done through government and NGO Implementing Partners (IPs) who were monitored by the JCO, based on annual financial disbursements with agreed workplans and reporting. UNFPA supported to build their institutional and individual capacities. There has been improvement in using advanced technology tools and digital solutions. IPs faced challenges related to the insufficiency of financial allocations to cover all their administrative and M&E costs, irregularity of fund disbursements from UNFPA's side, the lengthy government clearance processes, as well as the high turnover within IPs who fail to retain capacitated staff.

Monitoring plans were developed in a participatory manner by UNFPA with the IPs, who were responsible for capturing data and reporting. An information management system was developed using WIZ monitor in 2019 and used since 2020 by IPs for real-time monitoring with higher accuracy. Data visualization tools were used by the M&E team, redeeming the data accessible by all UNFPA staff for systematized corporate and donor reporting. The technical capacities of the programme personnel are high, the JCO has specialized teams for SRHR, PD, GBV and youth in place, and maintained the positions of a Humanitarian Coordinator, Heads of Departments and support functions.

Sustainability

Prospects for sustainability of the UNFPA's work was built around the engagement of national partners and stakeholders, building national capacities and influencing policies. On the organizational level, technical training of trainers provided by UNFPA strengthened institutional capacity, coupled with information systems, tools and infrastructure, such as the CVRS and JMMSRS. UNFPA and partners were able to institutionalize CMR services with pertinent SOPs. The integration of the SRH courses within universities granted further sustainability. UNFPA invested in strengthening existing partnerships with humanitarian local actors and in establishing new ones and provided capacity building to sustain their ability to offer services beyond the CP. Enabling political environment, UNFPA

contributed to the development of national policies on Combating Child Marriage, the National Youth Strategy and Population and SRH Strategy. On individual capacity building, trained volunteers through the youth centres and the safe spaces can implement community and outreach activities. Refugee youth and women who benefited from the vocational training have gained skills to facilitate their work opportunities. The national toolkit on YPS will remain, the youth coalition formed by the Crown Prince and the Y-Peer Network.

The evaluation however found that although the systems have been improved, yet the sustainability of work on GBV within the health sector has challenges because it is still seen as an add-on linked to projects and funding. The evaluation was not able to account how the CP considered wider contextual challenges faced by Jordan that could have affected implementation of the CP, which include the relatively poor economic performance, high unemployment rates, the water deficit and food systems.

Coordination

UNFPA 9th CP delivered against the UNSDF 2018-2022 and supported the different UNCT coordination groups. This included the inter-government steering committee, the UNCT team, the PCT team and the three results working groups on People, Opportunities and Institutions. UNFPA co-chaired the People's results group, but as the case with other working groups, few meetings took place in the reporting period which were called for by UNFPA. COVID-19 crisis fostered coordination between UN agencies, as UNSDF shifted focus to the socio-economic framework for response. UNFPA led the SRH sub-working group at both national and camp levels and the youth task force in *Zaatari* camp. It co-chaired the GBV working group and the compact for the humanitarian response. In addition, UNFPA also co-chaired the YPS in Jordan for two terms under the Ministry of Youth. UNFPA co-lead with UNHCR the GBV information management system taskforce and actively participated in different UN coordination groups, retreats and discussions. IPs partnership with UNFPA allowed them to participate in different coordination groups and understand what the developments are in SRH and GBV areas at the national level.

Coverage

UNFPA's assistance covered all Syrian refugees in all camps, and in host communities around Amman where most of the vulnerable population is located. The CP coverage had an exclusion bias where not all categories within the host communities were reached with the assistance. For example, the elderly did not receive particular focus. Focus of UNFPA's interventions was clearly on women, adolescents and girls, as well as refugees and vulnerable Jordanians, and to an extent, people with disabilities. However, beneficiary support had not been sufficient to address all the special and increasing needs of 'those furthest behind', such as the elderly, refugees of other nationalities, LGBTQ communities, migrant workers, survivors of human trafficking and commercial sex workers. In realization, the UNFPA JCO put stronger focus on inclusion at later stages of the 9th CP. Regarding women in menopause age, it was introduced for the first time in the SRH national strategy with UNFPA's support and this would pave the way for their further consideration within future UNFPA programming.

Connectedness

Over the multiple years of the CP, capacity building efforts by UNFPA increased the ability of people, organizations and the government to address humanitarian needs, risks and vulnerabilities. Capacities of staff of IPs and National Health Facilities increased in identifying related SRH and GBV gaps and helped change their mindsets around GBV. UNFPA supported the conduct of awareness raising sessions and TOT for youth volunteers, which empowered them as educators, they further led awareness activities for youth. UNFPA contributed to improving organizational performance by supporting systems and processes. Examples include the JMMSRS, women friendly healthcare services, and establishing new laboratories and Healthy Community Clinics. UNFPA developed Reproductive Health and Health Promotion graduate courses that were integrated within universities,

two Youth-Friendly Health Clinics and graduate courses for nurses. SRH awareness for adolescents was provided within the healthy school programme. In addition, national capacity was strengthened on measurement mechanisms of Demographic Dividend indicators and ICPD-SDG indicators. ON GBV response, UNFPA strengthened national systems to provide CMR and GBV services to survivors. Interagency SOPs were endorsed to address cases of GBV and Child Protection, along with a series of specialized ToTs to health providers. Child marriage was one of the critical issues addressed by UNFPA during the 9th CP through the implementation of a Communication for Behavioural Impact Strategy. UNFPA supported the national DHS by Jordan DOS and the national CRVS system. UNFPA contributed to improving policy frameworks in Jordan on SRHR, youth and GBV by supporting the development of the National SRH Strategy 2020-2030, the National Population Strategy (2021-2030), as well as the National Action Plan on Early Marriage.

Main Conclusions

Strategic Conclusions

- 1. The UNFPA Jordan 9th CP was well aligned to national priorities and strategies, UNSDF, ICPD and SDGs, with well-articulated coordination mechanisms and a focus on gender and human-rights approaches and leaving no one behind.
- 2. The Intervention logic and the results framework of the CP was robust and clear, feeding into the UNFPA strategic plan 2018-2021. These CP results were overachieved confirming a realistic Theory of Change. However, the evaluation finds that a stand-alone pillar on Young People would reflect a more logical chain of inputs and outputs to achieve the results.
- 3. Achievement and over-achievement of results in the 9th CP was bolstered by strong programme personnel in place. However, the size of the workforce compared to the size and nature of the programme was not adequate.
- 4. Financial allocations made for implementing partners were modest, especially on the investments made by their capacity strengthening programmatically and technologically.
- 5. Monitoring plans were developed in a participatory manner by UNFPA with the IPs, who were responsible for capturing data and reporting. Attempts to develop digital monitoring tools were modest against the magnitude of the UNFPA CP.
- 6. Providing humanitarian assistance to refugees is a national priority, expecting the refugee crisis to last for at least the next three years. This would have a toll on Jordan's already strained economy and infrastructure, aggravated by the COVID-19 crisis and the Ukrainian war.
- 7. UNFPA was an active agency on the UNCT level and sub-working groups in Jordan, providing strategic leadership for integrated programming and policy advocacy on all three outcome areas of SRHR, GBV and PD, with a focus on gender.

Programmatic Conclusions

- 1. The CP tapped on the opportunity to utilize technology and digital solutions, catalysed by the COVID-19 measures, and supported the development of electronic data and case management systems at the national level.
- 2. UNFPA was well recognized by national stakeholders, implementing partners and beneficiaries to have been able to respond effectively and rapidly to the repercussions of the COVID-19 pandemic. New remote and online activities were introduced, while supporting implementing partners to adapt to these modalities.
- 3. The evaluation accounted for the overachievement of the CP's six interlinked outputs with several unintended results and adjustments to adapt to the COVID-19 pandemic. Out of a total of 17 output indicators, seven of them were overachieved, nine were achieved and one was partially achieved. This corroborates the modest development of the expected results and indicator targets during the design phase of the CP, hence the allocated inputs and resources.
- 4. The evaluation owes overachievement to several factors, including that UNFPA and IPs excelled in performing despite the COVID-19 outbreak, established strategic partnerships, as well as well-operating service facilities and clinics.
- 5. UNFPA continued to be well positioned as a strategic partner to the Government of Jordan on GBV. Despite the achievements by the CP on GBV, there still is a lot to be done in this area to address the root causes behind inequalities and GBV in Jordan.
- 6. Prospects for sustainability of the UNFPA's work was built around the engagement of national partners and stakeholders, building national capacities and influencing policies. Yet, sustainability of work on GBV is doubtful because it is still seen as an add-on linked to projects and funding.
- 7. Focus of UNFPA's interventions was on women, adolescents and girls, as well as refugees and vulnerable Jordanians, and to an extent, people with disabilities and elderly women. However, beneficiary support had not been sufficient to address all the special and increasing needs of 'those furthest behind', such as the elderly, refugees of other nationalities, LGBTQ communities, and migrant workers.

Recommendations

Strategic Recommendations

Recommendation 1: In future programming, consider having a stand-alone logical chain on Young People connecting inputs and outputs to the outcome and with clearly defined indicators in the results framework and theory of change.

Recommendation 2: Ensure an adequate allocation of human and financial resources that would guarantee an efficient allocation and utilization of funds, and a careful review of organizational structure.

Recommendation 3: Invest in designing robust M&E tools and systems that would allow for accurate and unified data collection across different outputs and by UNFPA team and consistently by the network of implementing partners.

Recommendation 4: Increase the humanitarian funding allocations, in anticipation that the refugee crisis will last for at least the next three years and in light of the already strained economy and infrastructure in Jordan.

Programmatic Recommendations

Recommendation 5: UNFPA should continue to align the Country Programme to national and international goals and objectives with greater emphasis on the needs of the communities furthest behind.

Recommendation 6: Strengthen the UNFPA's achievements on digitalization and remote implementation modalities to fill the gap in data availability and support evidence-based information.

Recommendation 7: Ensure realistic setting of targets and outputs during the design of the next programming cycle.

Recommendation 8: Careful consideration to inclusion of community groups who are furthest behind to ensure their unique needs are understood and addressed.

Recommendation 9: Emphasis on addressing the root causes of GBV with effective and carefully designed elements, including partnerships, resources, capacity strengthening, SBCC and advocacy.

CHAPTER 1: INTRODUCTION

1.1 Purpose and Objectives of the Country Programme Evaluation

The purpose of the Country Programme Evaluation (CPE), according to the UNFPA Terms of references (ToRs) in Annex 1, was to provide an independent assessment of the UNFPA Jordan 9th CP (2018-2022) and to demonstrate accountability to stakeholders on the performance towards achieving development results and on invested resources. In addition, it is anticipated that the evaluation will improve the strategic positioning of the UNFPA CO in Jordan, support evidence-based decision-making and contribute key lessons learned to the knowledge base of the organization and the next UNFPA programming cycle. Specifically, the objectives of this CPE were:

- Provide an independent assessment of the relevance, effectiveness, efficiency, sustainability, coordination, coverage and connectedness of UNFPA support and progress towards the expected outputs and outcomes set forth in the results framework of the country programme.
- ii. Provide an assessment of the role played by the UNFPA country office in the coordination mechanisms of the United Nations Country Team (UNCT) with a view to enhancing the United Nations collective contribution to national development results.
- iii. Draw key lessons from past and current cooperation and provide a set of clear and forward-looking options leading to strategic and actionable recommendations for the next programme cycle.

Included within the main audience and primary users of the evaluation are: (i) The UNFPA Jordan Country Office; (ii) Government of Jordan (GoJ); (iii) the United Nations Country Team (UNCT) in Jordan; (iv) Arab States Regional Office (ASRO); (v) and donors operating in Jordan. The evaluation results will also be of interest to a wider group of stakeholders, including: (i) Implementing partners of the UNFPA Jordan CO; (ii) UNFPA headquarters divisions, branches and offices; (iii) the UNFPA Executive Board; (iv) academia; (v) local civil society organizations (CSOs) and international NGOs; and (vi) beneficiaries of UNFPA support (women and adolescents and youth).

1.2 Scope of the Evaluation

Geographical scope: With regard to geographic scope, the evaluation covered Za'atari and Azraq camps, and facilities of host communities where the UNFPA interventions were implemented.

Thematic scope: The evaluation covered the thematic areas of the 9th Country Programme (CP), which were covered by the evaluation included the following: sexual and reproductive health (SRH), gender equality and the empowerment of women (GEWE) and girls, and population and development (PD). Additionally the evaluation covered cross-cutting issues of youth empowerment, human rights and gender equality, disability, and transversal aspects of coordination, monitoring and evaluation (M&E), innovation and strategic partnerships.

Temporal scope: The evaluation covered interventions implemented within the time of the current 9th CP between 2018 and 2022.

1.3 Methodology and Process

1.3.1 Evaluation Criteria and Evaluation Questions

The evaluation criteria and guidance used in this evaluation report was provided in the UNFPA Evaluation Handbook, and related UNFPA guidance on conducting Evaluation in the Covid-19 Era. The evaluation systematically used the four OECD/DAC criteria3 of relevance, effectiveness, efficiency and sustainability, in addition to three UNFPA criteria of coordination, coverage and connectedness.4 The aspect of technology was an add-on by the Evaluation Team and included in the criteria measuring effectiveness and efficiency. The design for the evaluation was also modelled on previous country-level evaluations led by members of this evaluation team.

The brief descriptions for each evaluation criterion, which are in line with the ToR are provided below as follows:⁵

Relevance: The extent to which the objectives of the UNFPA country programme correspond to population needs at country level (in particular, those of vulnerable groups), and were aligned throughout the programme period with government priorities, and with strategies of UNFPA.

Effectiveness: The extent to which country programme outputs have been achieved, and the extent to which these outputs have contributed to the achievement of the country programme outcomes.

Efficiency: The extent to which country programme outputs and outcomes have been achieved with the appropriate amount of resources

Sustainability: The continuation of benefits from a UNFPA - -financed intervention after its termination, linked, in particular, to their continued resilience to risks

Coordination: The extent to which UNFPA has been an active member of, and contributor to existing coordination mechanisms of the UNCT.

Coverage: The extent to which major population groups facing life-threatening suffering were reached by humanitarian action.

Connectedness: The extent to which activities of a short-term emergency nature, are carried out in a context that takes longer-term and interconnected problems into account

³UNFPA Evaluation Office. (2019). Evaluation Handbook. How to Conduct a Country Programme Evaluation www.unfpa.org/EvaluationHandbook

⁴OECD. 2021. Evaluation Criteria https://www.oecd.org/dac/evaluation/daccriteriaforevaluatingdevelopmentassistance.htm1

Table 2: Evaluation Questions

Criteria	Evaluation Questions
Relevance	EQ1: To what extent has the country office been able to adapt to: i) the needs of diverse populations including the needs of marginalized and vulnerable groups6 including people with disability; ii) national development strategies and policies; iii) the strategic direction and objectives of UNFPA; and iv) priorities articulated in international frameworks and agreements in particular the ICPD Programme of Action and SDGs.? EQ2: To what extent has the country office been able to respond to changes in national needs and priorities or to shifts caused by crisis or major political changes such as the on-going COVID-19 pandemic? What was the quality of the response?
Effectiveness	EQ3: To what extent have the interventions supported by UNFPA contributed to the achievement of the expected results (outputs and outcomes) of the CP and any revisions that may have been done in view of the COVID-19 pandemic and technology, including unintended results? In particular: i) increased access and use of integrated sexual and reproductive health services; ii) empowerment of adolescents and youth to access sexual and reproductive health services and exercise their sexual and reproductive rights; iii) advancement of gender equality and empowerment of all women and girls; and iv) increased use of population data in the development of evidence-based national development plans, policies and programmes? EQ4: To what extent has UNFPA successfully integrated gender and human rights perspectives in the design, implementation and monitoring of the country programme?
Efficiency	EQ5: To what extent has UNFPA made good use of its human, financial and administrative resources, including technology, and used appropriate policies and procedures to achieve the outcomes defined in the county programme,, including changes impeded CP's response to the COVID-19 crisis?
Sustainability	EQ6: To what extent has UNFPA been able to support implementing partners and beneficiaries (women, adolescents, and youth) in developing capacities and establishing mechanisms to ensure the ownership and durability of effects including results occasioned by the Covid-19 response?

⁶In asking about marginalised and vulnerable groups we mean whether specific focus was retained on women and adolescents and youth with disabilities; those of racial, ethnic, religious and national minorities; and LGBTQI populations, among others.

Coordination	EQ7: To what extent has the UNFPA Country Office contributed to the functioning and consolidation of UNCT coordination mechanisms?		
Coverage	EQ8: To what extent have UNFPA humanitarian interventions systematically reached all geographic areas in which affected populations (women, adolescents and youth) reside? EQ9: To what extent have UNFPA humanitarian interventions systematically reached the most vulnerable and marginalized groups (women, adolescents and youth with disabilities; those of racial, ethnic, religious and national minorities; LGBTQI populations etc.)		
Connectedness	EQ10: To what extent has UNFPA contributed to developing the capacity of local and national actors (government line ministries, youth and women's organizations, health facilities, communities etc.) to better prepare for, respond to and recover from humanitarian crisis?		

Few changes were made to the original Evaluation Questions for the following reasons:

- The CPE Team proposes that EQ3 (focusing on) should incorporate the comparison of the intended goals, outcomes and inputs with the actual achievements in terms of results. In addition, measurement of unintended results (negative or positive) has been included.
- The criterion of Technology is an add-on proposed by the ET. Resultantly, the aspect of technology has been included in EQ3 (effectiveness) and EQ5 (efficiency).
- The evaluators propose an additional aspect to the question measuring efficiency (EQ5) to include a measure of COVID-19 as follows: '...including how these have fostered or, on the contrary, impeded the adaptation of the country programme response to changes triggered by the COVID-19 crisis?'
- The evaluators further propose a measure of ownership of the effects to be included in the EQ measuring sustainability as follows: '...and the ownership and durability of effects including results occasioned by the COVID-19 response?'
- In asking about marginalised and vulnerable groups we mean whether specific focus was retained on women and adolescents and youth with disabilities; those of racial, ethnic, religious and national minorities; and Lesbian, Gay, Bisexual, Transgender, Queer and Intersex (LGBTQI) populations, among others.

1.3.2 Evaluation Approach

The evaluation utilised the approaches indicated below in order to ensure that the evaluation: (i) responded to the information needs of users and the intended use of the evaluation results; (ii) upheld gender and human rights principles throughout the evaluation process, including, to the extent possible, participation and consultation of key stakeholders (rights holders and duty-bearers); and (iii) provided credible information about the benefits for recipients and beneficiaries of UNFPA support.

Theory-based approach

A central role was played by the theory of change throughout the evaluation process, from the design and data collection to the analysis and identification of findings, as well as the articulation of conclusions and recommendations. The evaluation team reviewed the theory of change (ToC)

underpinning the UNFPA Jordan 9th CP (Annex 6) and used it to determine whether changes at result levels occurred (or not) and whether assumptions about change held true.

Participatory approach

The evaluation team employed an inclusive, transparent and participatory approach, involving a broad range of partners and stakeholders at national and sub-national levels. The evaluation team used the shared stakeholders map (Annex 5) to select participants to be interviewed and in this evaluation they included representatives from government, civil society organizations, IPs, academia, UN organizations, donors and beneficiary women, adolescents and youth. The UNFPA Evaluation Manager established an Evaluation Reference Group (ERG) comprised of key stakeholders of the CP who provided inputs throughout the evaluation.

Mixed-method approach

The evaluation primarily used qualitative methods for data collection, including document review, interviews, focus group discussions and observations that ensured adequate and appropriate collection of data in spite of the COVID-19 restrictions. Data collection was conducted using remote and virtual means. Quantitative data was compiled from existing data sources, through desk review of documents, websites and online databases.

Gender Equality and Women Empowerment

Using a gender lens, the evaluation considered gender equality and empowerment of women (GEWE) as a guiding principle in data collection using the mixed-method approach, analysis and reporting. The evaluation team specifically asked questions on different marginalised and vulnerable groups relevant to Jordan. The groups included women, adolescents and children exposed to gender-based violence, out-of-school children, persons with different abilities, refugees living in camps or internally displaced people and others based on socio-economic and geographical dimensions.

Humanitarian-Development Peace Nexus

The evaluation considered the work of the UNFPA Jordan from a humanitarian-development peace nexus lens.7 This helped to properly understand the needs and the root causes of vulnerability, fragility and inequality. Beyond the immediate programme location, analysis considered the broader political implications of intervening. The humanitarian-development-peace context challenges and opportunities were taken care of while assessing effectiveness and sustainability of programmes.

Precede-Proceed Model (PPM)

The PPM model shown in Figure 2 was used during the evaluation to account for the complex nature of population health issues and considered the socio-ecological factors impacting health and social outcomes among the population being studied. PPM model considered people's knowledge, skills and behaviour as well as their environment (interpersonal and community) for potential intervention targets. The use of this model enabled a comprehensive evaluation of the UNFPA Jordan 9th CP from a structured multi-component perspective.

Impact of COVID-19 on the CP

The advent of the COVID-19 global pandemic created a public health, economic and social emergency in Jordan since early 2020 as well as an anticipated two years needed for recovery of the lost opportunities. The evaluation took into consideration the impact of COVID-19 in tandem with the government response policies and emerging situation of the pandemic and assessed the additional

⁷Oxfam Discussion Paper (2019). The Humanitarian Development Peace Nexus. What does it mean for multi-mandated organisations? Oxfam International. www.oxfam.org

activities supported, and adjustments made by UNFPA CO in Jordan through the 9th CP to support the COVID-19 response of the GoJ.

1.3.3 Methods of Data Collection

The evaluation utilised several data collection methods, including key informant interviews (KIIs) with stakeholders, national and sub-national level implementing partners (IPs) and focus group discussions (FGDs) with programme beneficiaries. Sequenced simultaneously, all the data was collected remotely over Microsoft Teams, Zoom or Google Meet in line with COVID-19 restrictions following semi-structured interview guides that were prepared for each group of the target evaluation participants. The CO facilitated the appointments with the targeted evaluation participants according to the agreed evaluation agenda provided in Annex 2. The specific data sources are provided in the Evaluation Matrix (Annex 3).

Levels of evidence: The evaluation comprised four multidimensional levels of evidence: a) desk-based review of relevant programme documents, b) Key informant interviews (KIIs), and c) Focus group discussions (FGDs), as showcased in Figure 1.



Figure 1: Levels of evidence

Desk Review: The evaluation team conducted a comprehensive review of relevant documents and this informed the evaluation design and established an understanding of the implementation framework for the CP, management and monitoring and evaluation processes. The review of documents was done continuously during the CPE phases, including during report writing, it was used to triangulate with data provided by primary sources, enriched the evidence base and content of the report. The reviewed documents were identified as per UNFPA Evaluation Handbook guidelines, whereas additional documents included planning, monitoring and evaluation reports on programme thematic areas.

Key informant interviews: KIIs were conducted with stakeholders at national and sub-national levels using semi-structured schedules based on the agreed evaluation questions. This methodology was useful in getting feedback and inputs on the processes and results of the CP from those who interacted with the programme both at field and policy levels based on the objectives of the CPE.

Focus Group Discussions: In order to get the voice from the communities, FGDs with the selected programme beneficiaries were held remotely, in line with national and local regulations and restrictions for COVID-19 pandemic. The target beneficiaries for the FGD sessions included women, adolescents, youth, men, most-at-risk populations (MARPs) and refugees. The FGDs were facilitated by one of the three main evaluation consultants, assisted by a trained translator or a senior research assistant. Each FGD comprised between 6-12 participants who provided qualitative insights into the respective interventions, bearing in mind that the 9th CP interventions were implemented as integrated packages. The FGDs were conducted, where possible, in the local language of the beneficiaries and transcribed verbatim into English.

1.3.4 Sampling Plan of Evaluation Participants

The CPE adopted a participatory approach in selecting the stakeholders who participated in the KIIs and FGDs. The FGD participants were identified based on the stakeholders' map provided by the UNFPA Jordan CO, the initial review of programme documents and discussions with the UNPA team during the design phase. The selection of the sample took into consideration the gender and diversity factors and vulnerability, guided by the UNFPA Evaluation Handbook which instructs explicitly about the criteria to identify the stakeholders for data collection including types of interventions, financial allocation, national and regional coverage and inclusion of all types of stakeholders. The sample selected also followed the Handbook in the sense that it was illustrative, not statistically representative. It was guided by the UN Sustainable Development Group programming principle of 'Leaving No One Behind'8. The institutions of the stakeholders and beneficiaries who were interviewed are shown in Table 3.

Table 3: Stakeholders and beneficiaries consulted

Institution	Relevant Outcome / Interviewee	Number of people interviewed	Specific Stakeholder
UNFPA	Overall program	1	UNFPA
	SRHR	3	UNFPA
	Youth	1	UNFPA
	PD	1	UNFPA
	Overall / CD	1	UNFPA
	Azraq Camp Coordinator	1	UNFPA
	Field and Zaatari Camp Coordinators	2	UNFPA
	Resource Mobilization Specialist	1	UNFPA
	Operation Manager	1	UNFPA
	Program Support	2	UNFPA
	GBV team	4	UNFPA
Government Partners	Gender	1	National Council for Family Affairs (NCFA)

⁸https://unsdg.un.org/resources/leaving-no-one-behind-unsdg-operational-guide-un-country-teams-interim-draft

	SRHR	1	Ministry of Health (MOH)
	PD	1	Civil Status And Passports Department (CSPD)
	PD	2	Higher Population Council (HPC)
	SRHR	1	National Women Health Care Centers (NWHCC)
	Gender	1	The Jordanian National Commission For Women (JNCW) – Semi-government
	PD	1	National Council for Family Affairs (NCFA)
	Gender	1	Ministry of Health (MOH)
National and	Gender	1	Institute of Family Health (IFH) / NHF
International NGOs	Youth/SRHR	1	Royal Health Awareness Society (RHAS)
	Gender & SRHR	2	Jordanian Women's Union (JWU)
	SRHR	1	Jordan Health Aid Society (JHAS)
	Youth/SRHR	2	Questscope Social Development (QS)
	SRHR	1	International Rescue Committee (IRC)
	SRHR	1	Health Care Accreditation Council (HCAC)
	Gender	1	Jordanian Women's Union (JWU)
	SRHR	1	Institute of Family Health (IFH) / NHF
	Youth/SRHR	1	Generations for Peace (GFP)
	GBV	1	Institute of Family Health (IFH)
	Gender	2	International Rescue Committee (IRC)
	Youth	1	Institute of Family Health (IFH)
	Youth/SRHR	1	Y-PEER

International	Head of Office	1	UN Agency / RC Office
Development	SRHR	1	UN Agency / WHO
Organizations	SRHR	1	UN Agency / UNHCR
	SRHR	1	UN Agency / UNICEF
	Overall	1	UN Agency / RC Office
	SRHR	1	UN Agency / UNHCR
	Gender	1	UN Agency / UNICEF
Beneficiaries	SRHR beneficiaries	6	International Rescue Committee (IRC)
(direct and indirect)	Youth interventions beneficiaries	8	International Rescue Committee (IRC)
	Gender interventions beneficiaries	9	International Rescue Committee (IRC)
	SRHR beneficiaries	4	Institute of Family Health (IFH)
	Gender interventions beneficiaries	7	Institute of Family Health (IFH)
	Youth interventions beneficiaries	7	Institute of Family Health (IFH)
	SRHR beneficiaries	8	Jordan Health Aid Society (JHAS)
	Gender interventions beneficiaries	8	Institute of Family Health (IFH)
	Youth interventions beneficiaries	7	Questscope Social Development (QS)
	Medical professionals	6	Ministry of Health (MOH)

1.3.5 Ethical Considerations

The evaluation was conducted in accordance with the UNFPA Evaluation Policy, United Nations Evaluation Group Ethical Guidelines, Code of Conduct for Evaluation in the UNEG9, and the United Nations Norms and Standards for evaluation in the United Nations System.10 The evaluation team adhered to the accepted codes of conduct: a) adhering to the international norms and standards, b) seeking consent from respondents, c) maintaining confidentiality, d) keeping sensitive information, e) avoiding bias, f) being sensitive to issues of discrimination, g) avoidance of harm and (g) respect for dignity and diversity. The ethical considerations were respected by ensuring that each member of the evaluation team maintain an ethical behaviour. Prior to the start of the data collection phase, internal brainstorming sessions were held specifically to ensure that each member of the team was aware of the ethical standards and code of conduct principles and was well equipped to deal with ethical issues during the conduct of the evaluation. In addition, in accordance with the ToR, the evaluators signed the UNEG Code of Conduct prior to starting the evaluation process. Oral consents were obtained from all participants who took part in this evaluation. For adolescents below the age of 18 years, the evaluation team obtain both parental permission and child assent for them to participate in the interviews or FGD sessions. The special needs around GBV, and disability-related work were considered, while ensuring confidentiality with adequate and informed consent.

1.3.6 Data Validation and Analysis

The data for the evaluation of the 9th UNFPA Jordan CP (2018-2022) was necessarily qualitative in nature, organized around three main thematic areas: sexual and reproductive health and rights, gender equality and women's empowerment, and population and development. The Evaluation Team used an iterative, multi-phased approach to analyse the data.

Review of the documents provided both contextual information and data that, in combination with primary data from online fieldwork, permitted the evaluators to provide detailed and credible answers to all the evaluation questions. The analysis was done by the team jointly, as well as individually.

Qualitative data from primary sources was analysed using the content and thematic analysis framework, which involved organizing data according to themes related to the evaluation objectives, evaluation questions and the criteria. Some quotes and human stories were cited verbatim in the findings to support the thematic analysis.

Quantitative data from secondary sources was analysed using descriptive statistical methods involving tabulations and graphing of the data. The raw data was obtained primarily from the Jordan Department of Statistics (DOS) and the UNPA online dashboard, ensuring up-to-date data and indicators.

Data validation was a continuous process, the evaluators checked the validity of data and verified the robustness of findings at each phase throughout the evaluation. All findings of the evaluation were

⁹United Nations Evaluation Group, UNEG Ethical Guidelines, http://www.uneval.org/papersandpubs/documentdetail.jsp?doc_id=102 and UNEG Code of Conduct for Evaluation in the United Nations system.: http://www.uneval.org/papersandpubs/documentdetail.jsp?doc_id=100

¹⁰ http://www.unevaluation.org/document/detail/102

firmly grounded in evidence. The evaluation team used a variety of mechanisms to ensure the validity of the collected data, including:

Triangulation techniques that reinforced the credibility and validity of the findings, judgements and conclusions obtained on the basis of the primary qualitative data.

Regular exchange with the evaluation manager at the UNFPA Jordan CO.

Internal evaluation team meetings to share and discuss hypotheses, preliminary findings and conclusions and their supporting evidence.

The debriefing meeting with the CO and the Evaluation Reference Group (ERG) at the end of the field phase. Feedback will allow for further refinement of the evaluation recommendations and conclusions.

1.3.7 Data Quality Assurance

The UNFPA Evaluation Quality Assurance and Assessment (EQAA) for this CPE was undertaken in accordance with the guidance and tools11, and with roles and responsibilities described in the evaluation ToR (Annex 1). The quality assurance system for the draft and final versions of the evaluation report covered elements including the report structure and clarity, design and methodology, reliability of data, analysis of findings, validity of conclusions and usefulness of the recommendations, as well as alignment with the integration of gender and human rights.

1.3.8 Evaluability Assessment, Limitations and Risks

The COVID-19 restrictions have impacted researchers globally since 2020. Therefore, the evaluation team took into account mobility restrictions when developing the CPE design. The team was aware that mixed-methods evaluation studies would require the use of qualitative methods, which heavily rely on face-to-face interactions for data collection. The team therefore used Microsoft Teams/Zoom/Skype/ social media to conduct the KIIs and FGDs. In addition, immediate peer debriefing and in-depth internal discussions mitigated barriers associated. Restrictions related to COVID-19, requires that some data to be collected remotely and therefore depended on respondents having access to Internet and telephones enabling remote communication, which may limit engagement from participants residing in remote and less resourced settings.

As noted earlier, the universe for the evaluation was all stakeholders engaged in the implementation of UNFPA interventions. These stakeholders, particularly implementing partners (IPs), were the major source for the generation of the required information. Some of the limitations of the proposed approach for data collection were: First, since most of the UNFPA interventions were implemented at national and sub-national levels, it was challenging to identify the direct beneficiaries of the interventions. The information generated through the IPs of UNFPA could have been biased to show their achievements. The second limitation of data generation is the use of remote access for interviews of participants, which may have affected the quality of data compared to face-to-face interviews.

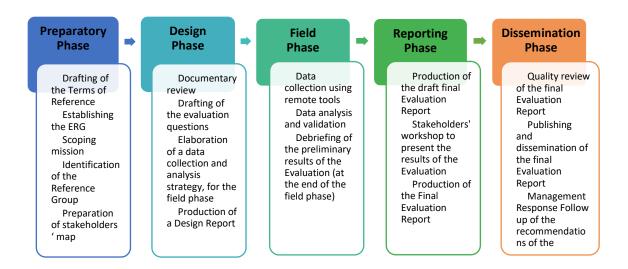
 $^{^{11}\,\}text{https:} \underline{//www.unfpa.org/admin-resource/evaluation-quality-assurance-and-assessment-tools-and-guidance}$

The ToC was an essential building block of the evaluation methodology in this CPE. However, there is a strong possibility that UNFPA intervention in SRHR and gender equality was one of the factors affecting the change. Through the qualitative approach it would not be possible to isolate the exact contribution of a UNFPA intervention in a particular change. To minimize these data bias or limitations, several measures were adapted: (i) the qualitative data was complemented with quantitative data to strengthen the validity of the findings; (ii) an effective use of technology and good quality interviews of the selected stakeholders generated the required information/data.

1.3.9 Process Overview

The CPE was conducted through five phases, namely: preparatory phase, design phase, field phase, reporting phase and dissemination phase, as shown in Figure 3. The composition of the evaluation team as well as their roles and responsibilities are included in Annex 5. However, the team worked in a complementary manner in order to obtain and analyse data that answers the evaluation questions and facilitate a credible and reliable evaluation.

Figure 3: Phases of CP Evaluation Process¹²



Preparatory Phase

The preparatory phase of the CPE was led by the ToR evaluation manager at the UNFPA Jordan CO, which included:

- Establishment of the ERG and drafting of with support from the UNFPA ASRO M&E advisor, which was approved by the Evaluation Office.
- Selection and recruitment of consultants by the CO to constitute the evaluation team.
- Compilation of background documents which were shared with the evaluation team for desk review
- Preparation of a first stakeholders map (Annex 5) and list of Atlas projects.

Design Phase

The evaluation team conducted the design phase in consultation with the Evaluation Manager and the ERG. The Design Report was submitted in January 2022. This phase included:

- Desk review of initial background information and documents on the country context and CP.
- Formulation of a final set of evaluation questions based on the preliminary questions provided in the ToR.
- Development of a comprehensive stakeholders' map and sampling strategy
- Development of data collection methods and tools and identifying limitations. In addition to the development of an analysis strategy and work plan for the field and reporting phases
- Development of the evaluation matrix (Annex 4).

¹²Evaluation Handbook. How to Conduct a Country Programme Evaluation at UNFPA. Available at: www.unfpa.org/EvaluationHandbook

Field Phase

- The evaluation team undertook valid and reliable data collection required to answer the evaluation questions over three weeks during January 2022.
- Towards the end of the field phase, the evaluation team conducted a preliminary analysis of the data with emerging findings and conclusions.
- A debriefing meeting with the CO and the ERG was held where the preliminary findings and emerging conclusions were presented and validated.

Reporting Phase

- Analytical work continued, considering the comments and feedback provided by the CO and the ERG at the debriefing meeting at the end of the field phase.
- A draft evaluation report was prepared and underwent an internal quality control.
- The draft report was reviewed for quality assurance by the UNFPA evaluation manager.
- Consolidated comments and feedback provided by the members of the ERG.
- On the basis of the comments, the evaluation team made appropriate amendments and the final evaluation report was submitted to the evaluation manager.

Facilitation of Use and Dissemination Phase

- A PowerPoint presentation for the dissemination of CPE results was developed by the evaluation team.
- The Evaluation Manager and the CO communications officer will implement the communication plan to share the evaluation results and collect feedback.
- The Evaluation Manager will ensure that the final evaluation report is circulated to relevant units in the CO and consolidate all management responses in a final management response document.
- The evaluation manager, in collaboration with the communications officer at the UNFPA Jordan CO, develop an evaluation brief that makes the results of the CPE more accessible to a larger audience
- The final evaluation report, along with the management response and the independent EQA of the final report will be published on the UNFPA evaluation database by the Evaluation Office.

CHAPTER 2: COUNTRY CONTEXT

2.1 Development Challenges and National Strategies

Jordan is a small and semi-arid country that is in a strategic location in the heart of the Middle East, but it is also surrounded by many countries that are characterized by political instability. Its economy is among the smallest in the region with insufficient supplies of water, oil, and other natural resources, which underlying the government's heavy reliance on foreign assistance. While significant progress was made on the Millennium Development Goals for education and health, other areas have lagged due to several factors, including global financial recession, regional instability and influx of refugees.

Jordan is an upper middle-income country that has a recent history of rapid population growth due to instabilities in the region and subsequent movements of people. Jordan ranks in the top ten countries in the world for the volume of ODA grants. Jordan faces the challenge of rapid urbanization and the challenges of inequalities that come with it. 91.2 percent of the population are urban dwellers, with 70 percent of its urban population living within a 30 km perimeter of Amman.

The COVID-19 pandemic hit Jordan when the country was already experiencing growing socio-economic challenges. According to a multidimensional vulnerability analysis conducted by the UN in February 2020, poverty rates and unemployment were increasing in Jordan prior to the epidemic, especially among youth and women. Poverty had increased by 38 percent among Jordanians and by 18 percent among Syrian refugees. It is also estimated that the number of Jordanians living below the poverty line almost doubled in the first three months of COVID-19 (from 15.4 percent to 26 percent).

The government of Jordan faces a growing set of challenges, linked to difficulty to adopt meaningful political, financial and economic reforms. Democratic processes remain shallow. The House of Representatives is elected by proportional representation, with guaranteed seats for women and religious and other minorities. Political parties are weak and parliament serves more as a forum for bargaining among tribal and other sectional interests than for representing the public interest. It has limited ability to hold the executive to account.

The government has responded to continuing regional instability, popular protest at home and, most recently, the COVID-19 crisis by tightening restrictions on freedom of speech and assembly. There has been a crackdown on dissenting voices in the traditional and online media. While Jordan has a relatively strong framework of human rights on paper, there are substantial gaps in basic rights when it comes to women and girls and non-citizens Jordan has a strong and largely unaccountable security state, and there are growing concerns about mistreatment of individuals in conflict in law, particularly those accused of public security offences.

2.1.1 Population and Development

According to the Jordan Department of Statistics, Jordan's population in 2019 was 10.5 million and is estimated to increase to 12.9 million by 2025. Syrian refugees account for more than 10 percent of the total population. The vast majority live in urban areas instead of camps. The large presence of Syrian refugees has put tremendous pressure on the country's overstretched resources at one of the most difficult economic periods in its history. Jordan also hosts 67,000 Iraqis, 15,000 Yemenis, 6,000 Sudanese and 2,500 refugees from a total of 52 other nationalities. 50 percent of Syrian refugees are

women, and they live mostly in urban sitting (81 percent). 80 percent of refugees live below the poverty line. Around 350,000 migrants are registered with the Ministry of Interior, and many more who are unregistered, mostly in low-paid and vulnerable employment.

Jordan has one of the youngest populations in the world, with 63 percent of its population under the age of 30 years (UNICEF, 2020). Youth aged (15-24 years) are at 19.8 percent (DOS 2018). As of 2018, disability prevalence in Jordan is estimated to be between 11 and 15 percent. Unemployment reached 24.7 percent in the fourth quarter of 2020 and youth unemployment rates reached an unprecedented 50 percent.

In 2019, it was estimated that 1 million Jordanians live under the poverty line and around 300,000 Jordanians live just above the poverty line and could only remain there because they received support from the government (Cash support, food assistance, etc.). It is also estimated that the number of Jordanians living below the poverty line almost doubled in the first three months of COVID-19 (from 15.4 percent to 26 percent).

2.1.2 Sexual and Reproductive Health and Rights

Jordan has accepted refugees from successive conflicts, evidenced by a non-Jordanian population of three million. Starting in 2013, the Syrian crisis has changed the country's population dynamics and investment priorities. Jordan hosts 1.3 million Syrians, of which 660,000 are refugees (78 percent within host communities; 22 per cent in camps). There are 325,000 women of reproductive age; 55,000 of those are pregnant. These factors have created a burden on service delivery systems, particularly the health care system. In the whole Kingdom women in reproductive age represent 25 percent of the total population. Currently, women in Jordan have an average of 2.7 children. Fertility declined steadily from 1990 to 2002, stabilised from 2002 to 2012, and decreased again between 2012 and 2017-18.

Access to health services is high, latest figures show Maternal Mortality Ratio (MMR) of 32.4/100,000 live births (The National Maternal Mortality Report, 2019), and high ANC Coverage-Institutional deliveries 99 percent (DHS, 2018). The percentage of currently married women aged 15-49 currently using any contraceptive method is at 52 percent (DHS, 2018). Unmet need for family planning is 14 percent of currently married women (DHS, 2018), and 57 percent of the total demand for family planning is satisfied by modern methods (DHS, 2018).

These gains need to be sustained through improved obstetric and postnatal care, addressing adolescent reproductive health and strengthening maternal death surveillance and response (MDSR). Demand for sexual and reproductive health services will increase, as the number of women of reproductive age is projected to rise from 1.5 to 2 million by 2020 and focusing on the most vulnerable women is key for the success of SRH programmes.

Just over one-third (37 percent) of married women aged 15-49 currently use a modern method of family planning; 14 percent use a traditional method. Intra-uterine devices (IUDs) are the most popular modern method, used by 21 percent of married women, followed by the pill (8 percent). Withdrawal is the most used traditional method, used by 13 percent of married women. Use of modern methods ranges from 25 percent in Ma'an to 43 percent in Jerash. Married women with no education are least likely to use a modern method (22 percent). Use of modern methods is relatively

even across wealth groups. Trends in Family Planning Use in total, use of family planning has declined slightly since 2012, when 42 percent of women were using a modern method.

However, the decrease is seen primarily for temporary methods such as male condoms, while use of long term methods such as IUDs and the pill have remained steady. Use of traditional methods has also declined since 2012, from 19 percent to 14 percent in 2017-18. UNFPA supports the national Costed Implementation Plan (CIP) for family planning which is a multi-year actionable roadmap designed to help the GoJ achieve their family planning goals—goals that when achieved will improve the health and wellbeing of women, families and communities. CIPs are a critical tool in transforming ambitious family planning commitments.

Advocacy on human rights in relation to SRH remains a priority for UNFPA and its partners. The most recent significant success in upholding human rights was the repeal of Article 308 of the Penal Code that allowed charges to be dropped against a rapist if he married his victim. UNFPA succeeded in advocating for three national strategies to take into account the realization of the demographic dividend. UNFPA also supported the provision of reproductive health consultations and the promotion of a model facility with zero maternal deaths in Zaatari Camp that is now recognized as a centre of excellence by the Health Care and Accreditation Facility in Jordan. The country office supported the Ministry of Health to develop and endorse protocols for hepatitis and gender-based violence that have helped promote an integrated, rights-based approach in the health system. A youth centre in Zaatari, supported by UNFPA, is the foundation of a participatory approach by youth that utilizes SRH as the main catalyst for improved civic engagement, community leadership and the ability to negotiate conflict constructively, including for addressing gender-based violence.

2.1.3 Adolescents and Youth

In order to reduce and change the negative trends, such as child, early and forced marriage, gender-based violence and women's limited access to formal employment, it is important to enhance the ability of young people to exercise their sexual and reproductive health and reproductive rights (SRHR). Many young people seek information and services related to their SRHR outside of public health facilities, according to a perception survey of youth in Zaatari camp and the UNFPA Y-Peer network. Using youth-centred programmes and services is a more viable option for Jordan where adolescent and youth SRHR services are taboo in many communities.

The adolescent birth rate: 22.4 percent (World Bank, 2015), Reproductive and sexual health awareness is significantly limited among youth especially under 18 years due to cultural restraints on SRH topics with youth under 18, this comes relatively late especially with a preceding period of physiological changes and puberty. For Jordan, the Youth Development Index is 0,586 (UNDP 2018). Five percent of ever-married adolescent women age 15-19 have begun childbearing; that is, they are already mothers or are pregnant with their first child. Teenage childbearing is most common in Mafraq (13%) and least common in Tafiela and Karak (2%). Young women with only elementary education are most likely to have begun childbearing (27%). Young Syrian women are more likely to begin childbearing between ages 15 and 19 (28%) than Jordanians (3%) (DHS 2017)

Private sector is the main employer of youth, which emphasizes the necessity of involving the private sector in all youth employment interventions. Any real change without their active participation is doubtable. Mobility and transportation impact on youth unemployment has been indicated as a significant barrier to youth opportunity of employment. Jordan's landscape of scattered cities makes transportation a crucial element to take into consideration when highlighting what affects

employment. The poor public transportation network paired with expensive transportation alternatives stands in the way of youth employment. This requires further policy attention as a means to realize equitable opportunities for youth in all governorates.

2.1.4 Gender Equality and Empowerment of Women

Jordan has one of the lowest rankings in the region on the Gender Development Index 0.864 (95/189) (UNDP 2018), the Gender Inequality Index 0.857 (95/189) (UNDP 2018), and the Global Gender Gap Index (134/145) all due to gender disparities. There is a high prevalence of violence against women; According to the Jordan Population and Family Health Survey (2018) by the DOS, 26 percent of evermarried women aged 15-49 have ever experienced spousal physical, sexual or emotional violence. Of which, 21 percent of women have experienced emotional violence, 18 percent have experienced physical violence, and 5 percent have experienced sexual violence. 20.4 percent of ever-married women and girls aged 15 years and older indicate having been subjected to physical, sexual or psychological violence by a current or former intimate partner for the last 12 months.

Current husbands are the most common perpetrators of physical violence, followed by former husbands, brothers, and fathers (GBV IMS Annual Report, 2020). During the first month of the lockdown, the Public Security Directorate reported a 33 percent increase in GBV reporting. Emotional and physical abuse, often perpetrated by an intimate partner or member of the family, were named as the most common types of GBV (UNFPA Joint Assessment, April 2020). Reducing incidence of child marriage, delaying childbirth and improving opportunities for women's meaningful livelihood will be necessary to ensure better reproductive health outcomes for young women. Furthermore, underage marriages still represent 13.4 percent of all marriages in Jordan according to a study issued by the Higher Population Council. The policies that promote women in the formal workplace need to integrate sexual and reproductive health (SRH) strategies to sustain lower fertility rates and decrease incidence of gender-based violence, especially child marriages, thus laying ground for demographic dividend.

Female labour force participation is among the lowest in the world, at just 14.2 percent in 2020 (DOS, 2020), where women unemployment rose from 24.3 percent in the first quarter of 2020 to 32.8 percent in the fourth quarter. Women have limited voice within the political system: In recent 2020 conducted elections, even though women constituted 360 of 1,674 parliamentary candidates, only the 15 reserved seats were filled by women and only one of the 20 previous women MPs was reelected. Women's share of seats in parliament 15.4 percent (UNDP 2018).

2.1.5 Achievements towards SDGs

Goal 3: Good Health and Well-being - The goal is to ensure healthy lives and promote well-being for all at all ages

UNFPA Jordan has been contributing towards the achievement of SDG 3 Good Health and Well-being. It has been chairing the Reproductive Health sub-working group and participating actively in the national and field health working groups. It is also supporting a number of government stakeholders and NGOs to provide reproductive health services in different governorates and in refugee camps within Jordan.

Goal 4: Quality Education - Ensure inclusive and quality education for all and promote lifelong learning. Towards achievements of Goal 4 Quality Education, in 2018, UNFPA led the process of developing an annual Youth Profile in Jordan as part of the UNSDF commitment to empower people including youth. UNFPA has also been working towards improving young people's ability to exercise sexual and reproductive health and rights (SRHR) in development and humanitarian settings, in partnership with Ministry of Education and Ministry of Health, in addition to the work with youth groups like youth networks (Y-PEER, Shababna...etc.).

Goal 5: Gender Equality - The goal is to achieve gender equality and empower all women and girls. UNFPA is promoting Gender Equality and Women's Empowerment through its work on sexual and reproductive health, reaching around 1000 beneficiaries ever week through static and mobile health units, in addition to awareness raising and outreach. UNFPA and UN Women are now working more closely together on issues of ending violence against women and girls, including a joint UNFPA/ESCWA initiative to support the Department of Statistics in a survey to estimate the costs of violence against women in Jordan which is due to report in the first quarter of 2022.

Goal 10: Reduced Inequalities - "Reduce inequality within and among countries". UNFPA is one of the leading actors that support Jordan in this area, especially in reducing gender inequality and promoting youth and women empowerment. The National Social Protection Strategy 2019-2025 sets out a vision of all Jordanians able to enjoy dignity, decent work and empowering social services, supported by a comprehensive, transparent and equitable social protection.

Goal 13: Climate Action - "Take urgent action to combat climate change and its impacts". Jordan was one of the first countries in the region to adopt a national climate change strategy, and there are references to green economy principles in a range of sector strategies. Through its National Determined Contributions under the UNFCCC, Jordan has committed to reducing its emissions by 14 percent by 2030, together with reductions in oil and water consumption.

Goal 16: Peace, Justice and Strong Institutions - "Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective and inclusive institutions at all levels". Jordan maintains a largely peaceful and stable society in the midst of a volatile region. Its homicide rate – 1.4 victims per 100,000 people – is less than a third of the regional average, and on a par with Finland, rates of other violent crime are low. Overall, Jordan ranks 50th of 128 countries on the World Justice Project Rule of Law Index, placing it second in the region. Jordan ranks 60th of 140 countries on the Corruption Perceptions Index for 2019. Its score of 48/100 is better than the MENA regional average of 39 and has remained fairly stable over the past decade.

Goal 17: Partnerships for the Goals - bring peace and prosperity to all people by 2030. Jordan has a good commitment to the 2030 Agenda for Sustainable Development. It was hailed as "champion of the SDG agenda regionally and globally". Through the Voluntary National Review published in July 2017, MOPIC had set out a nine-step plan for implementing the 2030 Agenda. Progress since then, however, has slowed. Some ministries have gone on to incorporate SDG targets into their policies and strategies. However, most SDGs are cross-cutting in nature, requiring collaboration across sectors and institutions. Annex 6 provides a table of analysis of the Jordan SDG performance

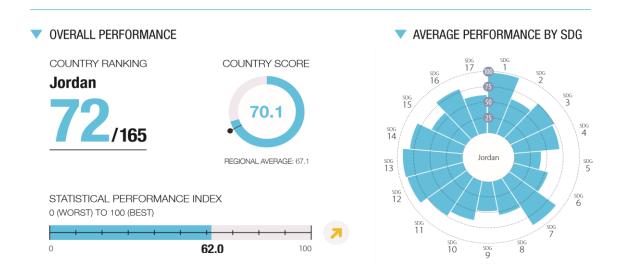


Figure 4: Jordan SDG overall performance

2.3 The Role of External Assistance

Jordan's economy is very small with insufficient supplies of water, oil, and other natural resources, which underlies its stability by heavy reliance on foreign assistance. The impact of the crisis in Syria on Jordan has been recognized by the international community and multiple initiatives encourage 'burden sharing', including several Brussels Conferences, organized by the European Union, to mobilize political support and humanitarian funding, alongside the 2019 London Initiative, a joint endeavour between the British and GoJ, supporting investments, growth, and jobs in Jordan. The Jordan Compact has guaranteed refugee access to health services, education, and work permits for certain labour sectors ...etc¹³.

	2017	2010	2212
	2017	2018	2019
Net ODA (USD million)	2,979.7	2,526.0	2,797.2
Net ODA/GNI (%)	7.4	6.0	6.4
Gross ODA (USD million)	3,255.5	2,804.2	3,048.3
Bilateral share (gross ODA) (%)	83.9	85.5	83.0
Total net receipts (USD million)	3,597.5	3,172.3	3,941.7

For reference

-			
	2017	2018	2019
Population (million)	10	10	10
GNI per capita (Atlas USD)	4,020	4,200	4,300

Figure 5: ODA disbursed to Jordan¹⁴

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 $^{^{13} \} UNHCR- \underline{https://globalcompactrefugees.org/article/jordan}$

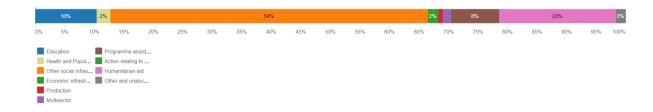


Figure 6: Bilateral ODA to Jordan by Sector¹⁵

The data in Figure 5 shows that the net ODA disbursed to Jordan fluctuated from 2017 to 2019, that is, from USD 2,979.7 million (2017), USD 2,526.0 million (2018) and increasing to 2,797.2 million during 2019. A similar trend is observed regarding the total net receipts as well, that is USD 3,597.5 (2017), 3,172.3 in 2018 and an increase to USD 3,941.7 in 2019. This data on the overall suggests an upward trend in net ODA inflows to Jordan over the most recent years.¹⁶

The data in Figure 6 provides bilateral ODA to Jordan by sector (2018-2019) averages. The social infrastructure and services sector attracted more than half of the share of bilateral ODA (54%) followed by humanitarian aid sector which received 20% of the bilateral ODA. The education sector received a tenth of the bilateral ODA to Jordan. Notably, the health and population sector received the least bilateral ODA of 2%. 17

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CHAPTER 3: UNFPA RESPONSE AND PROGRAMME STRATEGIES

3.1 United Nations and UNFPA Strategic Response

UNFPA Jordan CO is part and parcel of the UNCT, which is under the leadership of the United Nations Resident Coordinator. UNFPA participates in the activities of the UNCT with the objective to ensure inter-agency coordination and efficient delivery of tangible results in support of the national development agenda and the SDGs. The core priorities of the UNSDF 2018-2022 are to: Deepen peace, stability, protection of human rights, social cohesion and the social contract, by strengthening institutional capacities and systems, empowering people, and expanding opportunities for women, youth and the most vulnerable. Pursue balanced, sustainable and inclusive economic growth, through support to a more diversified and competitive economy. Secure a stronger and more equal stake for women in the political, economic and social spheres, without discrimination or fear of violence.

The UNSDF is fully aligned with the Government's overall strategy (Jordan Vision 2025), and with other key policy documents. These include the Jordan Response Plan for the Syria Crisis (JRP), successive Executive Development Programmes (EDP), the Economic Growth Plan, and numerous national strategies (e.g., National Strategy for Human Resources Development 2016-2025, Education for Prosperity: Delivering Results). For its part, the Vision 2025 articulates four interlinked pillars as instruments intended to lead to a "prosperous and resilient Jordan": (1) Citizen: Active citizens with a sense of belonging; (2) Society: Safe and stable society; (3) Business: Dynamic and globally competitive private sector; and (4) Government: Efficient and effective Government. The UNSDF reflects a very similar structure – focused on institutions, people, and opportunities – and supports specific components of each Vision 2025 pillar under each of three UNSDF Outcomes.

3.2 UNFPA Response through the Country Programme

UNFPA Country Programme articulates the organisation's contribution to achieving national priorities, goals and results as set out in the United Nations Sustainable Development Framework (UNSDF) 2018-2022. The CP, which follows a five-year cycle, is harmonised with the UNSDF and with country programmes of other UN organisations. The 9th CP is contributing to the UNFPA Global goal of the Strategic Plan, 2018-2021, which is to "achieve universal access to sexual and reproductive health, realise reproductive rights, and reduce maternal mortality to accelerate progress on the agenda of the Programme of Action of the ICPD, to improve the lives of women, adolescents and youth, enabled by population dynamics, human rights and gender equality".

3.2.1 UNFPA Previous Cycle Strategy, Goal and Achievements

Since the start of its work in Jordan in 1976, UNFPA has worked with the Government of Jordan towards enhancing SRHR, advancing gender equality, realizing rights and choices for young people, and strengthening the generation and use of population data for development. UNFPA is currently implementing the 9th CP in Jordan. In terms of programmatic focus, CP8 (2013-2017) was designed around three areas namely, Population Dynamics, Maternal and Newborn Health, and Gender Equality and Reproductive Health. It is worth pointing out that in addition to the Regular Country Programme; UNFPA Jordan started its Emergency Programme in Jordan early 2012, to respond to the reproductive health needs of Syrian women and girls and to ensure providing them with high quality life-saving protection services. As part of its Emergency Programme, UNFPA works with national and international partners to provide services in three specific areas: (i) Providing reproductive health

services and promoting reproductive rights; (ii) Gender based violence prevention and response; and (iii) Promoting healthy lifestyles, involving and responding to the needs of Young People.

3.2.2 Current UNFPA Country Programme

The 9th CP (2018-2022) is aligned with National Development Plans and strategies, UNFPA Strategic Plan 2018-2021, the UNSDF 2018-2022, the United Nations Partnership Development Framework (UNPDF) 2018-2022. The 9th CP was developed in consultation with Government, civil society, bilateral and multilateral development partners, including United Nations organizations, the private sector and academia.

The 9th CP (2018-2022) contributes to three outcomes of the UNSDF 2018-2022, supporting the triangulation between people, institutions and opportunity. Within the refugee coordination structure, UNFPA continues to co-lead the gender-based violence subsector and the gender-based violence information management system task force. This strengthens synergies with UN entities in their areas of comparative advantage through joint advocacy, project implementation, monitoring and tracking, while ensuring that a mechanism for multi-sectoral provision to gender-based violence prevention is in place.

The programme focuses on strengthening the resilience of public institutions and communities to support ICPD goals on SRHR and gender-based violence, and in the broader context the sustainable development agenda. It is aligned with the Jordan Vision 2025, and supports the achievement of the SDGs, with a focus on the ICPD in improving the health and well-being of women, adolescents, youth and the vulnerable, by reaching those farthest behind. The Government leadership role and commitment to SDGs achievement and UNFPA comparative advantage and strategic positioning was leveraged through joint programming initiatives.

Bridging the development-humanitarian nexus was vital particularly in light of the Syrian crisis and continued instability in the region. The Jordan Response Plan 2017-2019, a multi-year rolling humanitarian plan, served as the key reference point for resilience planning, emergency preparedness and response, including targeted capacity-building and service delivery supporting vulnerable populations in refugee camps and in host communities.

The UNFPA partnership with the Ministry of Planning and International Cooperation was strengthened to ensure that the national plans are aligned with population and development priorities. The Ministries of Health and Social Development are also partners, as are the Ministry of Youth, the National Council for Family Affairs (NCFA), the Higher Population Council, Department of Statistics, Family Protection Department and Royal Medical Services, as well as NGO, INGOs, academic institutions and United Nations agencies.

The CO delivers its country programme through the following modes of engagement: (i) advocacy and policy dialogue, (ii) capacity development, (iii) partnerships and coordination, and (iv) service delivery. The overall goal of the UNFPA Jordan ninth CP (2018-2022) is universal access to SRHR and reduced maternal mortality, as articulated in the UNFPA Strategic Plan 2018-2021. The CP contributes to the following outcomes of the UNFPA Strategic Plan 2018-2021:

Every woman, adolescent and youth everywhere, especially those furthest behind, has utilized integrated sexual and reproductive health services and reproductive rights free of coercion discrimnation and violence

Gender equality, the empowerment of all women and girls, and reproductive rights and advanced in development and humanitarian settings

Everyone, everywhere, is counted, and accounted for, in the pursuit of sustainable development

Figure 7: UNFPA 9th Country programme Outcomes

Within the UNFPA Jordan 9th CP (2018-2022), there are three thematic areas of programming with distinct outputs that are structured according to three outcomes in the Strategic Plan 2018-2021 to which they contribute. The Results Framework UNFPA Jordan 9th CP (2018-2022) is presented in Annex 6.

Outcome 1: Sexual and reproductive health and rights

Output 1: Strengthened capacity of national institutions to deliver integrated high-quality SRH information and services, including for maternal death surveillance and response, in humanitarian and development settings. This is achieved by: (a) developing a strategy and action plan for delivery of integrated high-quality SRH services, focusing on maternal, neonatal, adolescent and youth health; (b) establishing stakeholders' coalitions for mainstream SRHR issues in national policies and emergency preparedness plans; (c) supporting efforts to increase knowledge and awareness of adolescents and youth of SRH; (d) building capacity in clinical management of rape, delivery of SRH and gender-based violence services, including the Minimal Initial Service Package (MISP), an efficient supply-chain management system; (e) building capacity of health-care providers on integrated high-quality SRH services in targeted comprehensive centres; (f) updating and disseminating national policies, guidelines, norms and standards for MDSR and maternal care, in line with global guidelines and local conditions, including for maternal and perinatal death reporting; and (g) advocating for inclusion of reproductive health and gender-based violence issues within national emergency preparedness/response plans.

Output 2: Improved young people's ability to exercise SRH rights in development and humanitarian settings. This includes: (a) integrating SRHR curricula within youth and adolescent programmes; (b) promoting innovative approaches for knowledge transfer on youth SRHR, and peace and security; and (c) advocating for inclusion of adolescent and youth SRHR in national strategies and policies, including emergency preparedness plans.

Outcome 3: Gender equality and women's empowerment

Output 1: Strengthened national capacities to prevent and respond to gender-based violence, with focus on advocacy, data and coordination in development and humanitarian settings. This includes: (a) enhancing capacities of national partners to address gender-based violence through a multisectoral, survivor-centred approach by leading and supporting inter-agency gender-based violence coordination mechanisms; (b) producing analytic reports on gender-based violence response, identifying gaps and proposing corrective action, capitalizing on the UNFPA leadership role in the gender-based violence information management system task force; (c) enhancing gender-based violence service delivery through the provision of specialized case management and psychosocial support services to safe spaces; and (d) enhancing a coordinated referral system to address gender-based violence among the health, social services, police and justice sectors by providing support to the rollout of the essential services package.

Output 2: Strengthened national capacities to address child, early and forced marriage. This includes: (a) elaborating and implementing communication for behavioural impact and communication for social change strategies engaging key stakeholders and decision-makers to address deep-rooted norms perpetuating practices such as child, early and forced marriage; and (b) advocating with different stakeholders on the elimination of such practices.

Outcome 4: Population and development

Output 1: Increased national data systems' capacity for integration of population dynamics for the realization of the demographic dividend, including in humanitarian contexts. This includes: (a) advocating for integration of data into national strategies that may lead to a demographic dividend; (b) supporting the integration of ICPD-SDGs monitoring and reporting systems; (c) producing position papers and policy briefs on critical population issues, including the humanitarian situation; and (d) targeted technical assistance to support monitoring, tracking and managing gender-based violence in line with international standards and norms. In addition, the UNFPA Jordan CO takes part in activities of the UNCT under the leadership of the United Nations Resident Coordinator, with the objective to ensure inter-agency coordination and efficient delivery of tangible results in support of the national development agenda and the SDGs.

The ToC, which is presented in Figure 2 describes how and why the set of activities planned under the CP are expected to contribute to a sequence of results that culminates in the strategic goal of UNFPA. The ToC was an essential building block of the evaluation methodology.

THEORY OF CHANGE - UNFPA Jordan Country Programme 2018-2022

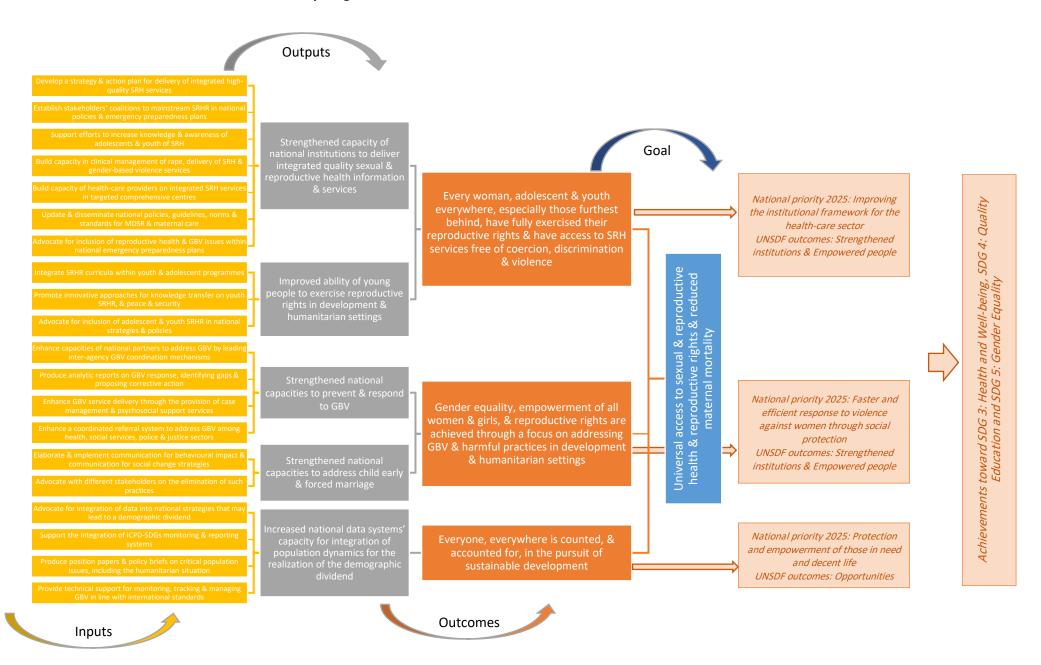


Figure 2: ToC for activities planned under CP9

3.2.3 Country Programme Financial Structure

3.2.3.1 Allocation of Budget, 2018-2022

The proposed funding for the UNFPA Jordan CP9 (2018-2022) is provided in Table 1 and is as follows by thematic programme: (a) Sexual and Reproductive Health (US\$ 32.0 million); (b) Gender Equality and Women's Empowerment (US\$ 16.0 million); (c) Population and Development (US\$ 3.0 million). In addition, an amount of US\$ 0.3 million was allocated for programme coordination and assistance. UNFPA committed US\$ 51.3 million over the five years of CP9 with US\$ 2.3 million from regular resources and US\$ 49.0 million through co-financing modalities and/or other resources, including regular resources.

Table 4: Proposed Indicative Assistance (in millions of \$), Jordan 9th CP (2018-2022)19

Strategic Plan Outcome		Туре	of Funding		Funding	Total as	
	Area				Alloca	tion	percent of
		Regular	Other	Total	Regular	Other	Total
		Resources	Resources	(US\$)			Budget
		(US\$)	(US\$)				
1	Sexual and	1.0	31.0	32.0	3.1%	96.9%	62.4%
•	Reproductive Health						
	and Rights						
2	Gender Equality and	0.5	15.5	16.0	3.1%	96.9%	31.2%
	Women's						
	Empowerment						
3	Population and	0.5	2.5	3.0	16.7%	83.3%	5.8%
	Development						
Pro	ogramme	0.3	-	0.3	100.0%	0.0%	0.6%
Co	ordination and						
Ass	sistance						
Tot	tal	2.3	49.0	51.3	4.5%	95.5%	100.0%

Source: UNFPA Jordan Country Programme Document (2018-2022)

The SRHR component accounted for the highest allocation (62.4 percent) of which a significantly higher proportion, 97 percent was proposed to be financed by other resources and 3 percent by regular resources. The GEWE component followed with 31 percent, of which a significantly higher

¹⁸UNFPA Jordan Country Programme Document (2018-2022).

¹⁹UNFPA Jordan Country Programme Document (2018-2022).

proportion (97 percent) was to be financed through other funds and the remaining 3 percent to be sourced from regular funds. The PD component was allocated 6 percent of the budget allocation, with a significant proportion (83 percent) financed by other funds and the remaining third (17 percent) to be financed using regular resources. Finally, programme coordination and assistance were allocated 0.6 percent of the budget with all this allocation coming from regular funding.

3.2.3.2 Evolution of Overall Budget and Expenditure

The evolution of the budget and expenditure over the review period is shown in Table 5. Overall, the utilisation rates for the CP9 outputs were relatively high at over 80 percent. For the total budget and expenditure, during the review period, the utilisation rates have been steadily declining up to 2020 that is from 98.2% (2018), 97.7% (2019) and 94.6% (2020).

Evolution of Overall Budget and Expenditure, 2018-2021

Program		2018			2019			2020			2021*	
•												
me	Proj	Budget	Utilisat	Proj	Budget	Utilisat	Project	Budget	Utilisat	Proj	Budget	Utilisat
Cycle	ect	Utilizat	ion	ect	Utilizat	ion	Budget	Utilizat	ion	ect	Utilizat	ion
Output	Budg	ion	Rate	Budg	ion	Rate		ion	Rate	Budg	ion	Rate
	et			et						et		
Ability of	1 084	1 058	97,6%	1 049	990	94,4%	1146140,0	1 085	94,7%	1 099	1 051	95,6%
young	551,74	189,33	,	687,52	388,61	,	7	731,22	,	629,21	715,74	
people to	,	,		,-	, .			,		,	-,	
exercise												
SRH rights												
Child early	143	118	82,7%	9	20 387,96	207,4%	13641,24	10 611,42	77,8%	99	87 889,23	88,2%
and forced	501,00	707,08		829,52						603,74		
marriage												
Integrated	6 150	6 067	98,6%	7 083	6 987	98,6%	6839505,8	6 506	95,1%	5 783	5 741	99,3%
quality SRH	982,13	224,28		664,69	380,22		6	384,80		664,43	380,35	
informatio												
n and												
services												
National	252	252	100,0%	239	238	99,6%	277 670,30	260	93,8%	289	287	99,1%
data	161,53	155,45		521,78	513,12			336,07		952,39	296,99	
systems												
Prevention	2 775	2 724	98,2%	3 523	3 397	96,4%	3674311,4	3 445	93,8%	3 826	3 797	99,3%
and	157,44	318,62		763,16	744,06		4	811,90		377,34	965,00	
response												
to gender-												
based												
violence												
Total for	10 406	10 220	98,2%	11 906	11 634	97,7%	11 951	11 308	94,6%	11 099	10 966	98,8%
Project	353,84	594,76		466,67	413,97		268,91	875,41		227,11	247,31	
JOR09												
Overall	10 406	10 220	98,2%	11 906	11 634	97,7%	11 951	11 308	94,6%	11 099	10 966	98,8%
Total	353,84	594,76		466,67	413,97		268,91	875,41		227,11	247,31	

Table 5: Summary of Budget Expenditures

The overall programme utilisation rates took an upward spike to 98.8% during 2021. The trend over the review period shows that National Data Systems (NDS) has had relatively higher utilisation rates,

that is, 100.0% (2018), 99.6% (2019), 93.8% (2020) and 99.1% (2021). On the contrary, the Child and Early Marriage (CEM) output experienced relatively lower utilisation rates except for year 2019, at 82.7% (2018), 77.8% (2020) and 88.2% (2021). Overall, the year 2020 also experienced the least utilisation rates throughout the review period. 2018 and 2019. This could have been caused by the impact of the onset of the COVID-19 pandemic on programming.

Collected/Cash Available and Utilisation of Funds

The data in Table 6 provides the collected / cash available and utilisation of funds. The utilisation of funds that is provided is consistent with that observed earlier in Table 5. It is observed that the utilisation rates are all high at above 90 percent and that they declined over the review period from 2018 to 2020.

Table 6: Summary of Funds Received and Actual Expenditures 2018-2021

Year	Total Programme Funds Available for Budgeting	Budget Allocated	Budget Utilization	Budget Utilisation Rate
2018	14 269 459,97	13 895 239,86	13 599 779,65	97,9%
2019	11 720 169,40	11 933 727,10	11 650 907,92	97,6%
2020	11 380 337,68	11 951 268,91	11 315 069,91	94,7%
2021	12 565 801,79	11 245 704,35	11 106 559,88	98,8%

However, the rates increased in 2021 from 94.7% in 2020 to 98.8% in 2021. The bigger picture shows that the increasing trend in utilisation rates as observed from 2020 is expected to continue into the year 2022 which is the terminal year for CP9.

CHAPTER 4: EVALUATION FINDINGS

4.1 Relevance

EQ1: To what extent has the country office been able to adapt to: i) the needs of diverse populations, including the needs of marginalized and vulnerable groups including people with disability; ii) national development strategies and policies; iii) the strategic direction and objectives of UNFPA; and iv) priorities articulated in international frameworks, in particular the ICPD Programme of Action and SDGs.

Summary

The UNFPA Jordan 9th CP responded to the needs of the women who were unable to obtain adequate SRH information or services. All beneficiaries who participated in the evaluation FGDs confirmed that the UNFPA activities and services that they received addressed their needs to access quality SRH and healthcare services, as well as access to information. The CP addressed issues of gender inequalities and GBV. Through the CP, UNFPA addressed the needs of various groups, with a focus on adolescents and girls. Some beneficiary groups were still in need of further interventions, perhaps through specific and ongoing specific interventions that target the unique needs in future UNFPA programming, to ensure full consideration of the special and increasing needs of 'those furthest behind'. Recommendations from reviews, assessments and evaluations during the development of the UNFPA Jordan 9th CP identified the need to strengthen national gender equality mechanisms, policy frameworks and protection systems, exercise creativity in financing development, and strengthen the capacity of service provision at local levels and strengthen the systems' preparedness. The CP strengthened national capacities and provided technical support on data and information management systems in relation to SRH and GBV.

4.1.1 Addressing the needs of diverse populations

The 9th CP was developed in consultation with a wide spectrum of partners, including the Government, civil society and other development partners, United Nations organisations, academia and the private sector.²⁰ CP8 is aligned with national priorities, as outlined in Jordan Vision 2025, the UNSDF (2018-2022) and the UNFPA Strategic Plan 2018-2022. The direct beneficiaries of the programme are women and young people, especially adolescent girls, and the marginalised and vulnerable groups (refugees, people living with disabilities and most at risk populations).

4.1.1.1 Sexual and reproductive health and rights

The development of CP9 programmatic interventions was based on validated baseline data from the areas covered and national SRHR policies, including the SDGs, national development plan, and the ICPD Plan of Action.²¹ This policy coherence and alignment across jurisdictional levels facilitated

²⁰ UNFPA Jordan CPD 2018-2023; KIIs at national level

²¹ KIIs at national and sub-national levels

responsiveness of interventions for SRH-specific health indicators. The CP9 response was informed by evidence of priority population needs highlighted particularly in the Jordan Demographic Health Survey 2017/2018.

The evaluation team noted that there is room for improvement of some SRH components despite the existence of legislation on SRH and the steady improvement of health indicators. The UNFPA Jordan 9th CP responded to the needs of the women and girls who were unable to obtain adequate SRH information or services. The 2017-18 Population and Family Health Survey showed that 52 percent of married women use some method of family planning, with 57 percent of the demand being satisfied by a modern method. Contraceptive use among married women aged 15-49 declined from 61 percent in 2012 to 52 percent in 2017-2018, linked to low use among refugees and shift to traditional methods, and 14 percent of currently married women have unmet need for family planning²². Comprehensive knowledge about SRH among young people was limited, particularly among girls, and it was not taught in schools. According to the Department of Statistics of Jordan, adolescent fertility (15-19 years) reached 27/1,000 in 2017, given substantial rates of underage marriage, with differences in fertility levels by governorate and nationality.

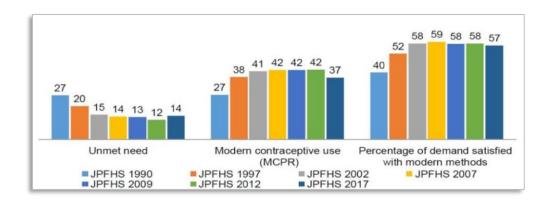


Table 7: Unmet Need and Modern Contraceptive Use

These unmet needs were addressed through the CP's integrated interventions, mainly under (Output 1.1): Strengthened capacity of national institutions to deliver integrated high-quality SRH information and services, including for maternal death surveillance and response, in humanitarian and development settings. Also, through (Output 2): Improved young people's ability to exercise SRH rights in development and humanitarian settings.

During the FGD sessions, the direct beneficiaries reported that the UNFPA activities and services addressed their needs to access quality SRH and healthcare services, as well as access to information.²³ Furthermore, the married women and girls indicated that they needed access to family planning services and to contraceptives, safe spaces, learning and awareness on SRH. Group discussions with beneficiary Syrian refugee women revealed that follow-up during and after pregnancies, provision of family planning commodities and receipt of information and awareness was critical. The evaluation also established that the additional services that beneficiary women found necessary were the ultrasound devices, some specific medications (e.g. inflammations, vitamins and medicines only served in bigger hospitals as mentioned by interviewees) and family planning IUD types, which are

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²² Ministry of Health and USAID. 2019. Family Planning Costed Implementation Plan https://pdf.usaid.gov/pdf_docs/PA00WB19.pdf

²³ FGD sessions

different from what is normally offered²⁴. Discussions with the evaluation participants showed that youth activities in relation to SRHR awareness and training were designed in a participatory approach ensuring responsiveness to their needs and concerns. Youth participation in the design of the advocacy activities ensured that the stereotypes were identified and addressed. National partners interviewed have identified the participatory manner through which the UNFPA's annual workplans used to be developed as one of the best practices that bolsters working with UNFPA. They further recommended to ensure participatory multi-year planning in future collaboration between the Government of Jordan and UNFPA to be able to achieve outcomes and impacts.

4.1.1.2 Gender equality and women's empowerment

The perpetration of GBV remains a widespread problem in Jordan as it is in the Middle East and Arab states in general and the CP addressed the problem as well as issues of gender inequalities. According to the Jordan Population and Family Health Survey 2017-2018, around a third of ever-married women (15-49) had experienced physical violence in their lives and the level of violence was particularly high among refugee women living in camps. Social attitudes remain permissive of GBV, with 68.7 percent of men and 42 percent of women believing it was justified for a man to beat his wife in some circumstances.²⁵

The prevalence of child marriage is persistent in Jordan; more than 1 in 4 children are married before the age of 18 years and nearly 1 in 10 are married before the age of 15 years. This problem was particularly acute in refugee communities. Controlling behaviours reported by girls include denial of access to school and tertiary education, limitations of movement in public and social contacts as well as inadequate access to reproductive health services for unmarried girls. Husbands or male relatives also prevent girls from attending girls' empowerment activities and other services. Denial of resources is normalized within communities, women and girls were often unaware these incidents constituted GBV. The most reported form of violence in Jordan is psychological and emotional abuse (48.4 percent) in the context of domestic violence, whilst the least reported was rape, with only 1.3 percent of reported cases, suggesting a high level of stigma and silence around this crime. The 'leaving no one behind' analysis shows a number of groups at particular risk of marginalisation, including women and girls, refugees, migrant workers, informal sector workers, unemployed youth, LGBTQ+ and people in conflict with the law.

The CP contributed to gender equality and women's empowerment through (Output 3.1): Strengthened national capacities to prevent and respond to gender-based violence, with focus on advocacy, data and coordination in development and humanitarian settings, and (Output 3.2): Strengthened national capacities to address child, early and forced marriage. Beneficiaries in refugee camps specifically mentioned their need for additional psychological support as a result of the distress, violence and fear experienced during the war. The awareness about harassment, gender and communications and learning new skills was necessary for them to be able to find work or volunteer opportunities. Awareness about early marriage was specifically critical to protect girls against risks of early and child marriage. Through the CP, UNFPA addressed the needs of various groups, with a focus on girls, adolescents and girls. Some beneficiary groups are still in need of further interventions, perhaps through specific and ongoing specific interventions that target the unique needs in future

²⁴ Some types of IUD birth control implants could be inserted into the arm.

The Hashemite Kingdom of Jordan. 2019. Jordan Population and Family Health Survey 2017-2018. https://dhsprogram.com/pubs/pdf/FR346/FR346.pdf.

Jordan GBV IMS Task Force. 2020. Annual Report 2020 https://jordan.unfpa.org/sites/default/files/pub-pdf/jordan_gbv_ims_task_force_-2020_annual_report_-v04.pdf

²⁷ FGD sessions

²⁸ Jordan GBV IMS Task Force. 2020. Annual Report 2020 https://jordan.unfpa.org/sites/default/files/pub-pdf/jordan_gbv_ims_task_force https://jordan_gbv_ims_task_force <a href="https://jordan.unfpa.org/sites/default/files/pub-pdf/jordan_gbv_ims_task_force <a href="https://jordan.unfpa.org/sites/default/files/pub-pdf/jordan_gbv_ims_task_force <a href="https://jordan.unfpa.org/sites/default/files/pub-pdf/jordan_gbv_ims_task_force <a href="https://jordan.unfpa.org/sites/default/files/pub-pdf/jordan_gbv_ims_task_force <a href="https://jordan.unfpa.org/sites/default/files/pub-pdf/jordan_gbv_ims_task_force <a href="https://jordan.un

UNFPA programming, to ensure full consideration of the special and increasing needs of 'those furthest behind'.

4.1.1.3 Population and Development

Under population and development, a number of things were identified during the development of the UNFPA Jordan 9th CP and these were: (i) to strengthen the national gender equality mechanisms, policy frameworks and protection systems, (ii) exercise creativity in financing development, and (iii) strengthen the capacity of service provision at local levels and strengthen the systems' preparedness. During the implementation, the CP strengthened national capacities and provided technical support on data and information management systems in relation to SRH and GBV through (Output 4.1): Increased national data systems' capacity for integration of population dynamics for the realization of the demographic dividend, including in humanitarian contexts.

4.1.2 Alignment with national development strategies and policies

UNFPA Jordan 9th CP was aligned to Jordan's National Development Vision 2025²⁹, which is supported by a range of progressive laws and policies. Specifically, the CP was in alignment with the Society and Citizenship development areas of the Jordan Vision 2025, and the priority initiatives included Healthcare, Families and Communities, and Poverty and Social Protection targeted scenarios.³⁰

The CPD indicates contribution to the following national priorities through the programme outputs:

- Sexual and reproductive health and rights outputs contribute to improving the institutional framework for the health-care sector
- **Gender equality and women's empowerment** outputs contribute to faster and efficient response to violence against women through enhanced social protection
- Population development outputs contribute to the protection and empowerment of those in need and providing decent life

There was a strategic alignment and coherence of The CP to the National Reproductive Health/Family Planning (RH/FP) Strategy (2013–2018)³¹ through the latter's three intermediate results namely: (i) enabling policies supporting RH/FP issues, (ii) equitable and high-quality RH/FP information and services made accessible, and (iii) positive change in reproductive health beliefs and behaviours in the community. In addition, the CP was coherent with the National RSH Strategy (2020-2030), which the UNFPA Jordan CO supported in its development and launch. It came in alignment with four strategic objectives by supporting an enabling legislation and policies for SRH issues, providing integrated SRH services and quality information, achieving positive societal trends, beliefs and behaviours towards SRH issues. The other areas included developing integrated, institutionalized and sustainable SRH services and information within effective sector partnerships. The CP was also coherent to the National Strategy for the Health Sector in Jordan (2015- 2019)³² which identified issues of SRH as a priority component for the Health Sector in Jordan.

 $^{^{29}}$ Government of Jordan. 2014. National Development Vision 2025. Part I

https://www.greengrowthknowledge.org/sites/default/files/downloads/policy-database/JORDAN%29%20Jordan%202025%20Part%20II.pdf

³⁰ Government of Jordan. 2014. National Development Vision 2025. Part II

 $[\]underline{https://www.greengrowthknowledge.org/sites/default/files/downloads/policy-database/IORDAN\%29\%20Jordan\%202025\%20Part\%20l.pdf$

³¹ Higher Population Council. 2012. National Reproductive Health/Family Planning (RH/FP) Strategy 2013–2018 https://data2.unhcr.org/en/documents/download/39905

Higher Health Council and WHO. 2014. The National Strategy for Health Sector in Jordan 2015-2019 http://www.hhc.gov.jo/uploadedimages/The%20National%20Strategy%20for%20Health%20Sector%20in%20Jordan%202015-2019.pdf

Other policies to which the CP contributed were as follows: (i) Jordan's Sectoral Policy for Promoting Gender Equality and Women's Empowerment (2020-2022)³³, which calls for the prevention of any unethical acts, practices or actions that deepen gender discrimination and ensuring non-discrimination on the basis of gender in the services provided; (ii) the National Youth Strategy (2019-2025)³⁴ which aims for a healthy lifestyle and awareness for all youth; (iii) the National Comprehensive Action Plan for Human Rights 2016-2025³⁵; (iv) the National Strategy for Senior Citizens (2018-2022):³⁶ (v) the National Action Plan on Child Marriage (2018-2022)³⁷, to which UNFPA CO provided support, and (vi) the "Executive Plan for the National Priorities for strengthening the response to Gender-Based Violence, Domestic Violence, and Child Protection 2021-2023".

4.1.3 Alignment with the strategic direction and objectives of UNFPA and UN in Jordan

During the development of the UNFPA Jordan 9th CP, participatory consultation process included the Government, civil society, bilateral and multilateral development partners, including United Nations organizations, the private sector and academia. It was aligned with the UNFPA Strategic Plan (2018-2021)³⁸, focusing on the goal to achieve universal access to sexual and reproductive health and reproductive rights, which targeted women, adolescents and youth. The CP9 was committed to the UNFPA's three transformative and people-centred results of:

- a. An end to preventable maternal deaths.
- b. An end to the unmet need for family planning.
- c. An end to gender-based violence and all harmful practices, including female genital mutilation and child, early and forced marriage.



Figure 8: UNFPA Strategic Plan 2018-2021 Transformative Results

Source: UNPA Strategic Plan, 2017

Within the ToC of the UNFPA Strategic Plan, the Jordan 9th CP9 contributed directly to three out of its four outcomes namely: (i) Outcome 1: Every woman, adolescent and youth everywhere, especially those furthest behind, has utilized integrated sexual and reproductive health services and exercised reproductive rights, free of coercion, discrimination and violence; (ii) Outcome 3: Gender equality, the empowerment of all women and girls, and reproductive rights are advanced in development and humanitarian settings; (iii) Outcome 4: Everyone, everywhere, is counted, and accounted for, in the pursuit of sustainable development. Special attention was given to the principles of the Human Rights,

https://www.unfpa.org/sites/default/files/resource-pdf/DP.FPA .2017.9 - UNFPA strategic plan 2018-2021 - FINAL - 25July2017 - corrected 24Aug17.pdf

³³ Jordanian Ministry of Social Development and UN-Women. 2019. Sectoral Policy for Promoting Gender Equality and Women's Empowerment. https://jordan.un.org/sites/default/files/2021-09/Gender%20Policy%20E_f.pdf

³⁴ Jordanian Ministry of Youth. 2018. National Youth Strategy. https://moy.gov.jo/sites/default/files/jordan_national_youth_strategy_2019-2025_english_compressed_1.pdf

³⁵ Government of Jordan. 2015. Comprehensive National Plan for Human Rights 2016-2025. https://jordanembassy.or.id/_2file_obj/pdf/Comprehensive-National-Plan-for-Human-Rights.pdf

³⁶ National Council for Family Affairs. 2017. National Strategy for Senior Citizens (2018-2022) https://ncfa.org.jo/uploads/2020/08/970baf52-f28a-5f2ff3af3b05.pdf

³⁷ Higher Population Council. 2017. National Action Plan for Implementing the Recommendations of the Child Marriage in Jordan 2018-2022 https://www.hpc.org.jo/sites/default/files/marige%20work%20plane%20book%20english%20final.pdf

³⁸ UNFPA. 2017. UNFPA – Strategic Plan, 2018-2021

Leaving No One Behind, Gender Responsiveness, as well as Development-Humanitarian action and sustaining Peace. However, the extent to which this was done is in question as will be discussed further during the evaluation findings. The other areas which showed alignment of the Jordan 9th CP to the UNFPA Strategic Plan included the monitoring and reporting system by the Jordan CO, which was anchored around the outcome and output indicators of the UNFPA Strategic Plan. Finally, the Jordan 9th CP adopted the essence of the Business Model of the UNFPA Strategic Plan by employing different approaches of engagement, strengthening national capacities and promoting dialogue and knowledge sharing.

The CP9 Outcomes were also aligned with the strategic priorities of the UNSDF evidenced by CP Outcomes 1 and 2 contributing to: (i) the UNSDF Strategic Priority 1: Institutions in Jordan at national and local levels are more responsive, inclusive, accountable, transparent and resilient; , and (ii) UNSDF Strategic Priority 2: People, especially the vulnerable, proactively claim their rights and fulfil their responsibilities for improved human security and resilience; and (iii) CP Outcome 3 contributing to UNSDF Strategic Priority 3: Enhanced opportunities for inclusive engagement of all people living in Jordan within the social, economic, environmental and political spheres. The CP outputs were also aligned with the outcomes and outputs of the UNFPA Humanitarian Response Strategy (2012)³⁹

4.1.4 Alignment with the ICPD Programme of Action and SDGs

The Jordan 9th CP was anchored around the goals of the ICPD Programme of Action and the ICPD+20 (2014) actions as follows:

- SRHR outputs contribute to the following actions (i) Achieve universal access to SRHR as a part of universal health coverage by striving for zero unmet need for family planning, zero preventable maternal deaths and maternal morbidities, access for all adolescents and youth to comprehensive and age-responsive information, education and adolescent-friendly services. (ii) Uphold the right to SRH services in humanitarian and fragile contexts by providing access to comprehensive SRH health information, education and services.
- GEWE outputs contribute to the following actions: Address sexual and gender-based violence and harmful practices, in particular child, early and forced marriages and female genital mutilation. This was by committing to strive for zero sexual and gender-based violence and harmful practices.
- PD outputs contribute to the following action: Draw on demographic diversity to drive economic growth and achieve sustainable development. This was through the meaningful participation of adolescents and youth, supporting investments for their education, employment opportunities, family planning and SRH services and data systems.

There was coherent contribution of the CP to the following SDGs: SDG Goal 3 (Good Health and Wellbeing), SDG Goal 4 (Quality Education): SDG Goal 5 (Gender Equality): SDG Goal 10 (Reduced Inequalities) and SDG Goal 17 (Partnerships for the Goals).

EQ2: To what extent has the country office been able to respond to changes in national needs and priorities, including those of vulnerable or marginalized communities, or to shifts caused by crisis or major political changes such as the on-going COVID-19 pandemic? What was the quality of the response?

³⁹ UNFPA. 2012. Humanitarian Response Strategy. https://www.unfpa.org/resources/humanitarian-response-strategy#:~:text=lt%20ensures%20that%20UNFPA's%20humanitarian,young%20people%20in%20crisis%20situations.

Summary

As a response to COVID-19, UNFPA Jordan instituted a business continuity plan which sought to adjust the CP in terms of financial allocations, prioritization of activities and implementation modalities. UNFPA produced an advocacy paper on SRHR in times of crisis to demonstrate challenges around women's wellbeing during the pandemic and its impact on the accessibility to SRH services. Evaluation participants substantiated the ability of UNFPA to respond to changes in beneficiary needs and national priorities.

COVID-19 pandemic: Jordan, a country hosting many Syrian refugees in a complex region of the globe, has like most other countries been deeply affected by the impact of COVID-19 on the health system.

The effects associated with restrictions on movements affected Jordanian women disproportionately, with greater uncertainty, stress and health and psychological risks for women and girls, many of whom already faced challenges of discrimination and entrenched gender inequality.⁴⁰ Women were not adequately represented or consulted in planning the response and their concerns were widely overlooked. There was emotional and physical abuse of women and children, including online attacks, often perpetrated by an intimate partner or member of the family were the most commonly occurring form of abuse. These were reported to have increased sharply under COVID-19 pandemic conditions, while women faced reduced access to support services and safe spaces.⁴¹ With COVID-19 pushing more families into poverty, parents forcing their girls to marry might have been a negative coping mechanism. Government partners indicated that there was a clear decrease in the progress of indicators related to SRH due to closure of clinics, reduced staff load and their engagement in COVID-related work. As SRH services and products were curtailed, women and girls risked losing control over their bodies, equating to a loss of control and agency over their lives and futures.

n response to COVID-19, prepared a business continuity plan, adjusting the focus of the CP in terms of financial allocations, prioritization of activities and implementation modalities. A new Head of Office, International SRH Specialist and International Resources Mobilization Specialist were recruited.⁴² The JCO also enhanced its capacity to be at the frontline of humanitarian response during the COVID-19 pandemic and subsequent government-imposed business closures and movement restrictions. Feedback from interviewees during the evaluation confirmed that the COVID-19 response by the UNFPA was fast and adequate, it addressed the arising needs and joined efforts with the Government and the UN partners in Jordan to support the COVID-19 response efforts. New activities were designed to address the crisis, for example, mobile health clinics providing SRH services, distribution of PPE kits, shifting to online capacity building and providing beneficiaries and IPs with access to digital devices and internet cards. UNFPA and IPs succeeded in covering the gap related to medication shortage and closure of health facilities via the timely detection of positive cases of COVID-19 among medical staff in primary healthcare clinics. UNFPA supported IPs to adapt to online service provision and placed more focus on advocacy. When the spread of the pandemic slowed and the lockdown ended, some activities returned to the face-to-face implementation by UNFPA, especially those engaging adolescents who preferred physical activities rather than online ones.

 $^{^{}m 40}$ UNFPA Jordan CO et al. A rapid assessment of COVID-19 situation in Jordan, 2020

⁴¹ UNFPA et al. 2020. Daring to ask, listen, and act: a snapshot of the impacts of COVID-19 on women and girls' rights and sexual and reproductive health.

 $[\]underline{https://reliefweb.int/sites/reliefweb.int/files/resources/20200511_Daring\%20to\%20ask\%20Rapid\%20Assessment\%20Report_FINAL.pdf$

⁴² KIIs with UNFPA CO staff

Furthermore, UNFPA produced an advocacy paper on SRHR in times of crisis to demonstrate challenges around women's wellbeing during the pandemic and its impact on the accessibility to SRH services. The brief provided recommendations to policymakers on SRHR and GBV, youth and population data. Among the response measures enacted by UNFPA to COVID-19 was the establishment of partnerships with private-sector health care providers to provide counselling and contraceptive services. This was meant to relieve pressure on the public health system and ensure availability of family planning commodities in order to ensure their availability during their regular counselling services at the private clinics all around Jordan. Finally, radio segments of a show called "Ailtak Amanak" on a popular radio station were sponsored by UNFPA with focus on SRH, where UNFPA's Programme Analyst was featured as the main speaker on family planning, highlighting UNFPA's supported interventions during COVID-19.

Increased child marriage rates: Evaluation respondents reported that UNFPA showed commendable ability to respond to changes in beneficiary needs and national priorities.⁴³ This was apparent with regards to the issue of increased child marriage rates in recent years affecting both Syrians and Jordanians. UNFPA CO sponsored and supported the development of a national action plan to eliminate and fight child marriage. Also, the CO was readily available to provide its expertise on GBV in response to the increased national interest and pressure by the international community for Jordan to do better in this regard. Despite all the changes and all the inputs, there are cultural and legal challenges to implementation of early marriage that make the UN work regress in this specific area. In Jordan the personal status law was deemed a challenge because it was not possible to progress better on this issue.

4.2 Effectiveness

EQ3: To what extent have the interventions supported by UNFPA contributed to the achievement of the expected results (outputs and outcomes) of the country programme and any other revisions that may have been done in view of the COVID-19 pandemic and technology?

Summary

The evaluation accounted for the contribution of the six interconnected outputs of the UNFPA Jordan 9th CP to the three outcomes of the UNFPA strategic Plan 2018-2021. The outputs were fully achieved with some unintended results. Implementation modalities of some interventions were adjusted to adapt to the COVID-19 restrictions and response measures.

4.2.1 Outcome 1: Sexual and reproductive health and rights

4.2.1.1 Degree of achievement of SRHR outputs

The Strategic outcome 1 on SRHR has two outputs to be achieved through (Output 1.1): Strengthened capacity of national institutions to deliver integrated high-quality SRH information and services, including for maternal death surveillance and response, in humanitarian and development settings, and (Output 1.2): Improved young people's ability to exercise SRH rights in development and humanitarian settings.

⁴³ KIIs at national and sub-national levels

In relation to **Output 1.1**, UNFPA Jordan 9th CP achieved the following on SRHR:

- Technical and financial support was provided for the implementation of Jordan Maternal Mortality Surveillance and Response System (JMMSRS) that tracks the number of maternal deaths and provides information about the underlying contributing factors and how to be tackled. In relation, UNFPA trained selected focal points in secondary and tertiary MOH health facilities, forensic medicine doctors, and the members of the Directorate Advisory group (DAG).
- A national capacity strengthening programme was implemented providing high quality, integrated and up to date information and services for SRH in humanitarian and fragile settings. Both developmental and humanitarian partners were supported to identify the main gaps and exchange knowledge on SRH and GBV services within the primary health level. The UNFPA capacity strengthening programme encompassed topics of family planning and counselling, provision of Clinical Management of Rape (CMR) and the Minimum Initial Service Package (MISP) in case of emergency. The topics provided through the programme also included infection control and prevention, obstetric ultrasound and long-acting reversible contraceptive insertion and removal, and Implanon NXT⁴⁴ training. In addition, UNFPA created a pool of trainers on CMR who cascaded on the job training at their organizations. Some of the specialized trainings were accredited by the Jordan Medical Council. UNFPA also introduced Maternal Nutrition focusing on anaemia in pregnancy, in alignment with the national campaign "Check your blood and Avoid Anaemia. You are the Life".
- For the first time in Jordan, UNFPA launched the initiative of women friendly healthcare services at the National Women Healthcare Centres (NWHCC). This initiative provided women with a safe, comfortable and sensitive environment to access integrated quality comprehensive SRH and GBV services. This initiative was piloted in 9 centres, then expanded to 15, covering the Jordan three geographical areas. UNFPA provided technical support to the Community Training Centre in Zaatari Camp (CTC) where community awareness raising sessions and TOT for youth volunteers and service providers were offered by an IP. This covered different SRH and GBV topics, such as psychological/anxiety disorders and psychological First Aid, SGBV-Safe Referral, National Standards for Youth-Friendly SRH services. Those were implemented in alignment with national campaigns were possible. In addition, UNFPA developed a comprehensive SRH education toolkit used for informal SRH education by IPs who work with the young population. The toolkit builds on the available resources on SRH used by different partners, such as UNICEF and UNFPA.
- UNFPA provided integrated quality SRH services in both refugee camps and host communities, including pregnancy follow-up, postnatal care, family planning and critical lifesaving services for women stranded at the borders. Family planning commodities and SRH medications were made available at the clinics. At the onset of the COVID-19 crisis, UNFPA continued to support basic and comprehensive SRH services to the affected population through its facilities inside the refugee camps, 16 public health clinics, as well as four mobile clinics. In addition, laboratory services were supported to promote health of Syrian refugees and vulnerable Jordanians living in the host communities. A new laboratory facility was established in *Zaatari* camp as part of improving quality SRH services to women and girls in the maternity clinic. UNFPA supported the establishment of another Lab at *Sweileh* comprehensive centre in host community in Amman.

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⁴⁴ Implanon NXT is a contraceptive implant preloaded in a disposable applicator. The implant contains an active substance resembling progesterone female hormone, a small amount of the hormone is continuously released into the bloodstream for three years.

- Through the Youth led centre in Zaatari camp 'A Space for Change', UNFPA provided Syrian adolescents and youth with essential SRHR and GBV training, in addition to activities in sports, arts, music, library, computer, language and other services.
- UNFPA Jordan continued to lead the SRH sub-working groups at both national and at camps levels in Zaatari and Azraq. Furthermore, UNFPA actively participated international coordination forums on SRH issues. This is further discussed under EQ 7 on Coordination.

In relation to **Output 1.2**, UNFPA Jordan 9th CP achieved the following on SRHR:

- Adopting a socio-ecological model, UNFPA JCO in partnership with the Royal Health Awareness Society (RHAS) supported three universities to provide Reproductive Health and Health Promotion elective courses, including, Jordan University (JU), Jordan University for Science and Technology (JUST) and Hashemite University (HU). The courses were unified as one official curriculum and were validated by a committee of professors from the three universities. Moreover, UNPA advocated for the rollout of the courses in ten more universities through high level meetings with nursing deans. More universities showed interest to adopt the courses. Moreover, two Youth-Friendly Health Clinic (YFHC) were established as a pilot at Hashemite University.
- UNFPA, in collaboration with RHAS and the Jordanian Nursing Council (JNC), established an accredited course for graduated nurses in Jordan that focus on young people's SRHR. JNC listed the course as one of their mandatory courses rolled out in 2020. Through RHAS's established Healthy Community Clinics (HCC) in partnership with MoH, UNFPA supported young people to mainstream SRHR and GBV within HCC through training on various issues of concern. UNFPA supported RHAS and MoE to integrate SRHR awareness within the established healthy school programmes. The main outcome was to develop an outline for Adolescents Development and Characteristics and SRH that target both male and female students from 5th to 10th grades, which reached an additional 2,000 students in 2021.
- Promoted innovative approaches for knowledge transfer on SRHR and Youth Peace and Security (YPS), utilizing different platforms including a TV show on ROYA TV on SRHR under the name of "Mesh Taboo," Not a Taboo" "Ashartash" Show, "Fee-Alamamar" and "Eib" podcasts. The televised segment aimed to raise awareness of "women and young people living in Jordan through the media to enhance capacity to exercise SRH Rights. During theCOVID-19 pandemic, another segment was broadcasted called 'Aieltak Amanak'. SRHR information provided via social media platforms. As part of the preparation, content was validated and enriched by SHR experts, youth, academia and representatives from MoH and MoY. RHAS and UNFPA conducted a campaign targeting parents with the aim of promoting Parent—Child Sexual Health Dialogue with an Intergenerational messaging for parents "See it with their eyes". This showcased how parents were viewed by their children during adolescence if they are not listening or taking care of risks during this phase.
- National partners were supported by UNFPA to conduct SRHR, GBV and life skills awareness, introducing the National Standards for youth friendly reproductive health services. UNFPA provided technical and financial assistance to partners to hold youth-led initiatives in refugee camps and host communities, which reached young people. Partners included the Institute for Family Health (IFH)⁴⁶, Questscope⁴⁷, "Shababna" youth network in universities and the Youth Centre, the latter established the "Creativity Fund" that provided small seed-funding for creating youth-led initiatives. Further, marginalized girls were reached with life skills programmes, which

 $^{{}^{45}\,}ROYA's\,website:\,\underline{https://roya.tv/search_website?searchFor=\%D9\%85\%D8\%B4+\%D8\%AA\%D8\%A7\%D8\%A8\%D9\%88}$

 $^{{\}small \textbf{46} \textbf{ IFH website:}} \ \underline{\text{https://www.kinghusseinfoundation.org/en/EntityPage/Institute\%20for\%20Family\%20Health/2} \\$

⁴⁷ Questscope website: https://questscope.org/en

built their health, social and economic assets with integrated SRH and GBV services, where UNFPA provided technical and financial contribution to the International Rescue Committee (IRC)⁴⁸ to support the 'Adolescent Girls Shine' life skills curriculum in *Azraq* camp. Due to COVID-19, the health workers shifted the awareness sessions virtually via Whatsapp groups and provided phone counselling. UNFPA and RHAS developed animated videos covering adolescents and youth SRHR and GBV issues.

- UNFPA supported the creation of the Y-PEER Network in Jordan⁴⁹ and facilitated a national TOT, engaging Syrian and Palestinian refugees, as well as provided a specialized training on theatre techniques. UNFPA is also supporting the network by providing technical support to ensure sustainable transition process from a non-formal non-registered network to a registered organization with full independent operational and programmatic services. Y-PEER has played a major role in building the capacity of young people as peer educators to raise awareness about SHRH. The young people participated actively in international campaigns, including the 16 Days of Activism and the International Youth Day celebrations in collaboration with the Ministry of Tourism and Antiques and the National Center for Culture and Arts (NCCA). The NCCA facilitated the production of an interactive theatre called "Mesh 3eib, No Shame" discussing taboos around SRHR and GBV.
- 2250 YPS agenda moved forward in Jordan with the support by UNFPA who chaired the secretariat of the National 2250 YPS in Jordan with Crown Prince Foundation (CPF) under the umbrella of MoY and launched the YPS Coalition during the Peace Week⁵⁰. Moreover, with active youth engagement and participation, UNFPA supported youth participation in national, regional and global events including ICPD +25 Nairobi, ICPD Youth Model in Egypt, the regional Arab youth forum, the Global Compact meeting in Geneva, Regional Youth Workshop Ending Violence against Women and Girls in the Arab States Region, Beirut, and others.
- UNFPA continued leading and supporting technical and financial support coordination mechanisms. These included chairing the UNSDF People's Group' to advance the national youth index, areas of support for MoY and the National Youth Empowerment Strategy, where Jordan is selected as one of the fast-track countries for implementation. Additionally, UNFPA supported the RC office in organizing the UN Youth Envoy visit to Jordan. UNFPA also led the Youth Task Force (YTF) in *Zaatari* Camp, in collaboration with the Norwegian Refugee Council. A policy paper was published on sustainable transition building for youth services, among the German Council on Foreign Relations (DGAP) peer-reviewed policy papers. UNFPA led the piloting process of the Compact for Young People in Humanitarian Action in Jordan.

4.2.1.2 Achieved versus planned SHRH outputs in CPD

There was a high level of achievement across SRH output indicators as shown in Table 8. Out of a total of 7 output indicators, five of them (71 percent) were overachieved and two (29 percent) were achieved. The five that were cumulatively overachieved over the review period were on women, girls and youth served at facilities that provide integrated SRH services, maternal death reports compliant with the MDSR protocol, high-level national advocacy events on MDSR supported, national and humanitarian institutions adopting UNFPA SRH curriculum, and national strategies and policies that mainstream youth and adolescent SRH issues in humanitarian and development contexts. The two output indicators that were achieved in the review period were concerning the development of the

⁴⁸ IRC website: https://www.rescue.org/country/jordan

⁴⁹ Facebook page: https://www.facebook.com/YPEERJo/

 $^{^{50}}$ The documentary film for the week can be accessed from this link.

National Strategic Plan on the delivery of quality integrated SRH services in place, and national emergency plans, including MISP, and for youth and adolescents.

Against the targets measured by the selected indicators, UNFPA and IPs excelled in performing despite the emergency situation and COVID-19 outbreak. Interviewed key informants owed this to UNFPA's diligence, expertise, loyalty and ability to promptly act on its humanitarian commitments benefiting from its regional and global presence and networks in the humanitarian arena, whose substantial part falls within UNFPA's mandate area anyways. This in fact enabled the UNFDPA to keep going with its plans with high flexibility despite the COVID-19 pandemic, it was argued. Others made a connection between this high level of targets achievement and the strategic partnerships UNFPA has with civil society organisations whose presence on the ground is strong with as well as well-operating service facilities and clinics.

UNFPA Strategic Plan Outcome 1 (SRHR): Every woman, adolescent and youth everywhere, especially those furthest behind, has utilized integrated sexual and reproductive health services and exercised reproductive rights, free of coercion, discrimination and violence.

Outcome indicators for Jordan CP9

- Family planning unmet need Baseline: 12%; Target: 10%
- Adolescent birth rate Baseline: 22.64; Target 20 (by 2022)

Output 1:

Strengthened capacity of national institutions to deliver integrated high-quality SRH information and services, including for maternal death surveillance and response, in humanitarian and development settings.

Indicators, baselines and	Key interventions	Achievement	Remarks
targets			
National Strategic Plan	 Developing a strategy and 	Baseline: No;	The National
on the delivery of quality	action plan for delivery of	Target: Yes	Strategic Plan was
integrated SRH services	integrated high-quality SRH	Achieved	launched in
in place.	services, focusing on		December 2021.
	maternal, neonatal,		
	adolescent and youth health		
Number of women, girls	 Establishing stakeholders' 	Baseline:	UNFPA managed
and youth served at	coalitions for mainstream	20,000;	to support over 16
facilities that provide	SRHR issues in national	Target:	health
integrated SRH services.		220,000	

	policies and emergency preparedness plans.	Overachieved	facilities in camp and host communities, reaching nearly 82788 clients with comprehensive SRH services and counselling, including family planning.
 Percentage of national emergency plans (preparedness, response, contingency) that include MISP, including for youth and adolescents. 	Supporting efforts to increase knowledge and awareness of adolescents and youth of SRH.	Baseline: 0%; Target: 100% Achieved	100% of national emergency including MISP, and for Youth and adolescents.
Percentage of maternal death reports compliant with the Maternal Death Surveillance and Response (MDSR) protocol.	 Building capacity in clinical management of rape, delivery of SRH and gender- based violence services, including the Minimal Initial Service Package, efficient supply-chain management system. 	Baseline: 0%; Target: 95% Overachieve d	100% of maternal Death reports are compliant with MDSR protocol.
Number of high-level national advocacy events on MDSR supported.	 Building capacity of health-care providers on integrated high-quality SRH services in targeted comprehensive centres. Updating and disseminating national policies, guidelines, norms and standards for MDSR and maternal care, in 	Baseline: 0; Target: 5 Overachieve d	During November 2021 the Maternal Mortality Guidelines were endorsed by the National Advisory Group in Jordan.

	line with global guidelines	
	and local conditions,	
	including for maternal and	
	perinatal death reporting.	
•	 Advocating for inclusion of 	
	reproductive health and	
	gender-based violence issues	
	within national emergency	
	preparedness/response	
	plans.	

Output 2: Improved young people's ability to exercise SRH rights in development and humanitarian settings.

Indicators, baselines and	Key interventions	Achievemen	Remarks
targets		t	
Number of national and	Integrating SRHR curricula	Baseline: 1;	This was
humanitarian institutions	within youth and adolescent	Target: 5	overachieved on a
adopting UNFPA SRH	programmes	Overachieve	cumulative basis if
curriculum		d	measured over
			the review period.
Number of national	 Promoting innovative 	Baseline: 2;	This was
strategies and policies	approaches for knowledge	Targets: 5	overachieved on a
that mainstream youth	transfer on youth SRHR, and	Overachieve	cumulative basis
and adolescent SRH	peace and security	d	during the review
issues in humanitarian	Advocating for inclusion of		period.
and development	adolescent and youth SRHR in		
contexts.	national strategies and		
	policies, including emergency		
	preparedness plans		

Table 8: Outcome 1: achieved versus planned indicators: SRHR

4.2.1.3 Evaluation of breadth and depth of SRHR outputs

UNPPA Jordan is well acknowledged as the main SRH service provider, especially inside the humanitarian camps. UNFPA's clinics inside and outside camps moved from providing lifesaving interventions to the provision of quality of SRH services. Of the vital services that were provided were antenatal care (ANC), postnatal care (PNC), family planning (FP), post-abortion care, management of

Sexually Transmitted Infections (STIs), early detection of breast cancer, maternal nutrition, psychosocial support and safe deliveries with zero maternal deaths. Towards achieving zero unmet needs of family planning in Jordan and to address the potential shortage in this regard, family planning commodities and medications were made available at the clinics, such as long-acting reversible contraceptives, oral contraceptives and male condoms. National implementing partners interviewed during the evaluation confirmed that they were reaching an increased number of beneficiaries through the SRH service package and awareness activities. Syrian refugees benefiting from UNFPA's SRH services within camps reported that almost all SRH services and medications were available. Staff working at clinics handled beneficiaries with respect and followed up on cases as needed. Some women expressed that it was more embarrassing for them to talk about their pregnancies and SRH needs to primary health facilities than it was to staff in these clinics.

Partners interviewed by the evaluation noted that the innovative advocacy interventions implemented by UNFPA resulted in a changed conversation around SRHR and GBV. Partners specifically mentioned the show aired on national TV, social media and podcasts, which opened the door for principles of leaving-no-one behind, whether LGBTQ or people with disabilities. During this CP, UNFPA also initiated a comprehensive SRH school education programme that was piloted in 20 schools following a 2-years dialogue with MOE about its importance. A comprehensive toolkit on adolescents' development and characteristics and SRH was developed, reviewed and approved by MOE. Based on the success of the pilot, more schools will join the programme, aiming to expand nationally in the next 10th CP. Of note is the changing behaviours of parents towards sending their girls to attend awareness sessions on SRHR and violence, which was highlighted by UNFPA IPs. Even more, following the first year of implementation, parents started to ask for more awareness realizing that these SRH issues are not tackled at schools.

Young women, men and adolescents who had benefited from SRHR awareness shared with the evaluators some points of what they learnt. For example, both women and men became aware of the importance of family planning and duration between different births for the woman's body to recover. Women and men reported that they understand the different family planning tools and how to manage them. They learnt to consider the future and well-being of children before having more, they understood more about child rights as explained by experts to them. Pregnant women learnt how to manage their pregnancies, childbirth and their infants while ensuring good nutrition. The young men who were interviewed highlighted that, at first, they were ashamed to attend sessions around SRH, but when they started joining, they found a safe space to talk about sensitive matters, diffuse negative energy and change their mindsets. What they learnt helped them to improve relationships with their wives and children. The way sexual education is presented was useful and not as embarrassing. As result, they now believe all men should attend SRH awareness sessions.

Youth FGDs in *Zaatari* camp showed their appreciation of the Youth Centre and that they benefitted to a high extent from the activities provided, they mentioned participating in book clubs, sports, art courses, poetry, writing and music. They gained knowledge on SRH and GBV, they mentioned learning about family planning, sexually transmitted diseases, AIDS, while they knew nothing about these topics before. Some became volunteer trainers in programmes related to UNFPA, such as the *Sadeeq* Initiative and the Y-PEER Network. The life-skill trainings that was provided to them through the Centre enabled them to better communicate, approach their problems and some confirmed that the Centre has helped them to deal in a better way with harassment and violence in the camps. Some said that they felt that their personalities changed to the better. They also got the opportunity to volunteer to provide PSS support, awareness raising on SRH and GBV and entertaining activities to children, which they found to be meaningful. When asked to rate the benefits of the Youth Centre to them, all youth said 10 out of 10 or a 100 percent. Yet, few areas for improvement were drawn by the evaluation team from the FGDs, for example, the long distance for some, the inability to borrow books from the library, needs raised within the regular youth committee meetings were not resolved. In addition, staff job

rotation inside the Centre was not favourable by some of the youth. They also mentioned the need for advanced and accredited training courses for older youth, for example on ICT and languages.

Challenges mentioned by beneficiaries included the commute distances for some, the difficulty for people with special health or physical conditions to reach the clinics. Clients with disabilities faced specific barriers accessing healthcare due to the lack of physical equipment to enter the facilities. Clients who suffered from mental, auditory, and visual disabilities were unable to communicate effectively with healthcare providers. People with disabilities were hence at higher risk of being subjected to GBV. Women interviewed during the evaluation also mentioned that many of them were not comfortable with the vaginal IUDs, which was the most common form of long-acting reversible birth control provided at the clinics. They also wished to find the medications and vitamins available at clinics all year round so as not to have to pay for them on their own expense. Some had concerns about treatment incidents and others about delayed appointments to receive the services. During COVID-19, access by women to SRH services and information was hindered due to mobility restrictions, closure of clinics and fear of infection. Therefore, UNFPA and its IPs provided alternative interventions to facility-based visits through mobile clinics and national SRH hotline services under the auspices of NWHCC and in collaboration with other UNFPA implementing partners. Remote approaches such as telephone, digital applications, SMS text messaging, voice calls and interactive voice response were initiated for relevant family planning consultations and delivering supplies to beneficiaries. In addition, remote awareness sessions were conducted through Zoom or Teams online platforms.

The national Maternal Mortality Surveillance and Response System (JMMSRS) was seen by government and UN staff as an important achievement for Jordan during the CP period. They found that the system provided accurate data on maternal death in Jordan to a high extent. The system collected and analysed data about maternal death, and the report produced elaborated the trends in maternal mortality, causes and recommendations to be acted upon. UNFPA played a key role in training national health focal points. However, working on SRHR is generally not smooth, interviewees in the evaluation have noted some challenges. UNFPA staff and national partners have mentioned the high level of government turnover and changes at the level of the ministries, for example, three ministers of health were appointed during the lifetime of the CP. This poses challenges on the sustainability and ownership of interventions and makes the collaboration more difficult. The international financial institutions contribute heavily to the Government of Jordan, shifting the prioritization of the government away from the UN and the UNSDF and limits the advisory role of the UN. The Government allows more freedom to work on the humanitarian front and less on the development front.

UNFPA staff, government partners and IPs reported during the evaluation that the COVID-19 pandemic and lockdown slowed down the efforts to fill the gap on SRHR. COVID-19 caused delays and challenges to meet the implementation targets, as expressed by IPs during the evaluation. They also added that introduction of technology and digitalization helped to overcome these issues and supported the shift to remote implementation.

"My mother goes to the clinic, so does my wife. We would not have afforded these services, especially for pregnancy follow-up and check on the embryo. There is respect and treatment are given regardless of our status as refugees. Doctors are trained and have experience". Syrian refugee beneficiary man.

"It is a safe space where I can speak about the things that are embarrassing. I believe that the SRH sessions should be for all men and women and for children. It really changes the mindset. Some of the perceptions we had were not correct and now we shift this mindset". Syrian refugee beneficiary young man

"If SRH services were not provided in the camp's women clinic, it would be a 'disaster'. Some of the pregnant women would need help and support, some might need referrals. I would not have been able to treat my haemorrhage if the women's clinic was not available". Syrian refugee beneficiary woman.

"A lot of activities and training helped me in the Youth Centre. I learned a lot and have more abilities... This all reflected on my personality, I'm stronger now, I can share my knowledge. Really, there is a huge difference between me before and me now". Syrian refugee young woman.

4.2.2 Outcome 3: Gender equality and the empowerment of women and girls

4.2.2.1 Degree of achievement of GEWE outputs

The strategic Outcome 3 on GEWE was achieved through two outputs namely: (Output 3.1): Strengthened national capacities to prevent and respond to gender-based violence, with focus on advocacy, data and coordination in development and humanitarian settings, and (Output 3.2): Strengthened national capacities to address child, early and forced marriage.

In relation to **Output 3.1**, UNFPA Jordan 9th CP achieved the following on GEWE :

- UNFPA JCO continued to work on enhancing GBV service delivery through the provision of high quality specialized GBV services in Camps and host communities. Women and Girls safe spaces (WGSSs) supported by UNFPA had provided a place where women and girls accessed confidential services, discuss issues and concerns with other women and professional staff and provided an entry point for women and girls to access referrals to other safe and non-stigmatizing GBV response services. A GBV programme was implemented on disability inclusion, where women and Girls with Disabilities who accessed UNFPAs GBV services increased 15 times during the duration of the CP. UNFPA participated in the 'Elak o Feed'⁵¹ National Campaign in an effort to disseminate messages and raise awareness on GBV. Moreover, as part of COVID 19 response, dignity kits were distributed by UNFPA and IFH in coordination with protection actors in Zaatari camp. Dignity kits, containing hygiene items discussed with women, were distributed along with credit for mobile phones to call hotlines and information on available services. Information material was produced by UNFPA on existing support during CPVID-19, including a video targeting people with different kinds of disabilities. It includes simple illustrative pictures for people with mental disabilities, 'sign language' for people with hearing impairment, and narration for people with visual impairment.
- UNFPA JCO has finalized the report "Review of Health, Justice and Police, and Social Essential Services for Women and Girls victims/survivors of Violence in Jordan" which was validated by a national team for family protection, followed by a national validation workshop. To enhance coordination at the national level, UNFPA has supported the National Council for Family Affairs (NCFA) to conduct a workshop on Strengthening National Coordination on Prevention and Response to Family Violence. This led to the launch of "Executive Plan for the National Priorities for strengthening the response to Gender-Based Violence, Domestic Violence, and Child Protection 2021-2023".

⁵¹ https://fb.watch/2SvmAAo7qn/ - https://fb.watch/2Svo6J-RVf/ - https://fb.watch/2SvpYHYSf

- Furthermore, UNFPA supported the NCFA to launch the assessment study of the Family Counselling Centres.
- NCFA launched the inter-agency Standard Operating Procedures (SOPs) to address cases of GBV and Child Protection together with UNFPA, UNICEF and UNHCR. A series of specialized ToTs on case management and the new SOPs for Prevention and Response to Gender-Based Violence, Family Violence and Violence against Women were provided to health providers. Further, UNFPA strengthened national systems to provide CMR and GBV services to survivors following the launch of the CMR protocol in 2019. ToTs for health providers were conducted introducing new topics as Intimate Partner Violence (IPV) and Mental Health and Psychological Support (MHPSS) in line with the newly released WHO CMR training package and the national MOH protocol.
- GBV/SRH Mapping in South of Jordan was conducted by UNFPA to identify gaps in service provision across the southern part of Jordan that would provide evidence for UNFPA's future programming in the region and improving existing services. These include supporting GBV and SRH service integration, implementing a survivor centred approach to case management for government institutions, and better coordination mechanisms between international NGOs and local CBOs, expand the geographic reach of services through mobile facilities and hotlines, and improving the quality of existing SRH services, and finally developing more GBV and SRH programming for adolescents, women with disabilities, and refugees and migrants.
- UNFPA and programme IPs ensured participation in celebrations of International Women's Day and the 16 Days of Activism with activities in all field locations, in coordination with national partners and with established partnership with the Jordanian National Commission for Women (JNCW). These activities included 'She Innovates' initiative, wall graffiti campaign, broadcasting the national campaign videos on economic Violence, displaying campaign slogans on bridges, producing a rap song and short movie and other.
- UNFPA co-led the coordination of the SGBV working group at the national level in Jordan. During the duration of the CP, members of the group increased, and numerous activities were collectively implemented as outlined in EQ7 'Coordination'.

In relation to **Output 3.2**, UNFPA Jordan 9th CP achieved the following under GEWE:

- UNFPA implemented a Communication for Behavioural Impact (COMBI) Strategy that aimed to address issues of child marriages. This included holding high level national events and panel discussions with the participation of government officials, members of parliament, civil society organizations, international and local NGOs, donors, community leaders and influencers.
- UNFPA supported NCFA to monitor the implementation of the action plan of the National Strategic Action plan to end Child marriage. The plan focuses on five areas of intervention focusing on Legislations, Guidelines and Procedures; Health, Social and Psychological Services; Institutional Capacity building; Awareness raising and Education.

4.2.2.2 Achieved versus planned GEWE outputs in CPD

There was a high level of achievement across GEWE output indicators as shown in Table 9. Out of a total of 6 output indicators only one (17 percent) on institutional capacity building on the endorsement and implementation of a communication strategy to address child early and forced marriage was partially achieved. The implementation component was not achieved in 2020 and 2021 due to budget cuts that caused shifts in service delivery and programming. The endorsement of the communication strategy was achieved throughout the review period. Two output indicators were overachieved in the review period and they were concerning Gender-Based Violence Information Management System (GBVIMS) analytical products, and advocacy initiatives to address Child Early and Forced Marriage (CEFM), respectively. Three targets were fully achieved, and these were on women

and girls who received GBV specialized case management and psychosocial support services, the setting up of a national-level system for monitoring and tracking of family violence, and the application of the essential services package for women and girls subjected to violence. It can then be confidently said that against the targets measured by the selected indicators, UNFPA and IPs performed well despite the emergency situation caused by the COVID-19 pandemic, which led to shifts in resources during programming of CP9.

Table 9: Outcome 2 - achieved versus planned indicators: GEWE

UNFPA Strategic Plan Outcome 3 (GEWE):

Gender equality, the empowerment of all women and girls, and reproductive rights are advanced in development and humanitarian settings.

Outcome indicators for Jordan CP9

SDG 5.3.1: Proportion of women aged 20-24 years who were married before 18. - Baseline: 8% (DHS 2012); (UNICEF early marriage study 2014) Target: 5% (by 2022)

Output 1: Strengthened national capacities to prevent and respond to gender-based violence, with focus on advocacy, data and coordination in development and humanitarian settings.

Indicators, baselines and	Key interventions	Achievement	Remarks
targets			
Number of Gender-	Enhancing capacities	Baseline: 2;	Cumulatively the
Based Violence	of national partners	Target: 6	target was
Information	to address gender-	Overachieved	overreached during
Management System	based violence		the review period.
(GBVIMS) analytical	through a		
products (policy	multisectoral,		
briefs/advocacy	survivor-centred		
documents/reports).	approach by leading		
	and supporting inter-		
	agency gender-based		
	violence		

		coordination		
		mechanisms		
Number	of women and •	Producing analytic	Baseline: 148,363	Services of
girls who		reports on gender-	(2016); Target:	GBV
	pased violence	based violence	445,000 (by 2022)	specialized
specializ		response, identifying	Achieved	case management
manager	ment and	gaps and proposing		and psychosocial
psychoso	ocial support	corrective action,		support
services.		capitalizing on the		were available to
		UNFPA leadership		women and girls. To
		role in the gender-		a large extent the
		based violence		target has been
		information		reached. Constraints
		management system		have been
		task force		associated with
				impact of COVID-19
				due to shift in
				service delivery and
				programming.
A system	n for •	Enhancing gender-	Baseline: 1 for	Various training
monitori	ing and	based violence	humanitarian	initiatives and IEC
	of family	service delivery	only; <i>Target:</i> 2 for	materials on GBV
_	in place and	through the	humanitarian and	and CMR distributed
	al at national	provision of	development	in MOH facilities.
level.		specialized case	Achieved	
ieve		management and	, tomered	
		psychosocial support		
		services to safe		
		spaces	D. A. C. C.	A. I Div
	services	Enhancing a	Baseline: No;	Actions Plans on
	for women	coordinated referral	Target: Yes	Essential GBV
	subject to	system to address	Achieved	Service Package
	has been	gender-based		were launched with
applied.		violence among the		

Output 2: Strengthened nat	health, social services, police and justice sectors by providing support to the rollout of the essential services package ional capacities to address of	hild, early and force	stakeholders and donors.
Indicators, baselines and targets	Key interventions	Achievement	Remarks
Communication strategy to address child early and forced marriage endorsed and implemented.	Elaborating and implementing communication for behavioural impact and communication for social change strategies engaging key stakeholders and decision-makers to address deep-rooted norms perpetuating practices such as child, early and forced marriage.	Baseline: No; Target: Yes Endorsement of strategy was achieved. Implementation was not achieved in 2020 and 2021.	The reason for not achieving the implementation of the strategy in 2020 and 2021 was budgets cuts.
Number of advocacy initiatives to address CEFM.	 Advocating with different stakeholders on the elimination of such practices. 	Baseline: 0; Target: 4 Overachieved	On a cumulative, the target number of advocacy initiatives for this indicator were overreached in the review period.

4.2.2.3 Evaluation of breadth and depth of GEWE outputs

UNFPA 9th CP focused on preventing and responding to GBV and reducing child marriage, the organization is well positioned as a strategic partner to the GoJ in this regard. National partners interviewed during the evaluation confirmed that UNFPA was one of the main actors on GBV within the development community and played a key role in breaking the silence vis a vis violence. UNFPA also strengthened and institutionalized the protection system and supported the development of policies and strategies, which were seen as a major policy change in Jordan. The SOP on the prevention and response of GBV explained the roles of each of the involved ministries, which also developed their internal guidelines on pathways of GBV response. This was seen by national partners during the interviews. Also, for the first time in Jordan, As a result of the CMR protocol by UNFPA, government-run hospitals started offering CMR counselling and medicines for the first time in Jordan. MOH was not in agreement in this regard at first, however with UNFPA's advocacy this eventually changed, and a protocol was developed. This was the first ever "Executive Plan for the National Priorities for strengthening the response to Gender-Based Violence, Domestic Violence, and Child Protection 2021-2023".

In terms of child early and forced marriage, the feedback received during the evaluation reflected a staggered progress nationally in this regard and a need for further concentrated efforts. The rate of child marriage is increasing, with high rates especially in *Zaatari* and *Azraq* camps, which might have been attributed to the revisions in the law that allows exceptional marriages before 18 years of age. According to interviewees of the evaluation, it noted that this becoming the norm in the camps to get marriage at the age of 16 years. UNFPA staff clarified that they recognized the need to work on early marriage behavioural change and advocacy, however the limited financial resources were a challenge.

Safe spaces established by UNFPA for women and girls provided different awareness, social and recreational activities that aimed for combating GBV and promoting women empowerment. The awareness sessions on GBV and gender equality added to their knowledge about equality, the harmful impacts of early marriage, women rights, children rights and the negative effects of violence on their psychology and health. Women learnt about their rights, how to deal with different types of harassment and how to protect themselves and to report GBV, noting that oral harassment is widespread. They realized the adverse impacts of early marriage. The Safe Spaces addressed the digital divide through the provision of digital literacy courses. Some vocational trainings were provided with an eye on tackling gender stereotypes, introducing trainings in vocations that were not common for women, such as mobile phone maintenance, plumbing, carpentry and electricity. Other vocational training included embroidery, weaving and spinning and mosaic. The feedback from refugee women and men who benefited from the vocational sessions found them useful to find jobs or volunteer. In addition, the sessions were especially empowering for some women who were not allowed to continue their education. Coupled with the skill development, some mentioned finding jobs with other NGOs or organizations within the camp (eg: at Mercy Corps and in a gym). As with the case of the SRH awareness, men were at first reluctant to join the sessions or approve for female members of their families to join. However, once they started, they trusted the Safe Spaces, made new friends, found an opportunity to be listened to, they reported that they were indeed safe and useful. Beneficiaries also said that there were some topics they could not speak about and they knew who to approach and who to speak with at the Safe Spaces.

Almost all Syrian refugees who were interviewed highlighted that they had witnessed a lot of fear and difficulties during the war and because of their situation as refugees. PSS provided by UNFPA at the Safe Spaces helped them overcome such trauma, improved their well-being in general, increased their self-confidence and made them better able to deal with their children and with family dynamics.

Moreover, they learnt how to meditate and use the techniques of anger management. Beneficiaries interviewed added that during the COVID-19 pandemic, UNFPA provided group counselling where beneficiaries got the chance to speak about what has happened during the crisis and how the women could protect themselves and the men. These sessions helped them deal with the situation and protected themselves and their families against infection. They added that many were thinking negatively about the situation, especially that they had lost their jobs without enough money and were getting it on their families.

The IPs interviewed during the evaluation indicated that the programme created an enabling platform for activities with a focus on GBV in the locations targeted by UNFPA. Overall, there was better awareness about GBV, where to seek services and how to access them. There was increased reporting about GBV and SGBV cases, with a supportive network that was clear and accessible to all. They also noticed a difference in how cases were managed compared to a few years before and the responses of the survivors. It reported that it is a merit that women can access GBV support and SRH services in the same place/centre. Feedback from beneficiaries showed that they trust there is anonymity and confidentiality of their reported cases. Despite the achievements by the CP on GBV, UNFPA staff and IPs reported that there still was a lot to be done in this area to address inequalities and GBV in Jordan. There was need to widen the scope of interventions to also address the social norms and other root causes behind women's low political and economic participation. Cultural barriers were a major concern and there were geographic inequalities on gender issues. Government partners as well stressed on the need to focus on the implementation of the developed strategies and policies and to address the gaps at the local level.

Through the 9th CP, UNFPA was one of the few organizations that focused on the elderly, being one of the most marginalized groups. Especially with the COVID-19, the elder people were hit hard, their access to direly needed health services and medications was hindered. UNFPA and NCFA approached the prime minister and eventually established an aid fund for the elderly in times of crisis.

"UNFPA had a big role in breaking the silence vis-a-vis violence and they also strengthened and institutionalized the protection system and supported in policies and strategies and their development". Government representative.

"We were exposed to too much fear and learned how to deal with bullying, violence and harassment. We worked with UNFPA that has helped us a lot because of horror and fear that we experienced". Syrian refugee young man

"I always liked sewing, I benefited from the vocational training. We have no school, and we are not studying like we used to in Syria, so it was good to have something to do. Without the safe space this would not have been accessible". Syrian refugee adolescent girl

"I was not allowed to continue my education and I attended some of the sessions here. Our weapon is our education, these awareness sessions gave me some strength to continue and to convince others to continue their education". Syrian refugee adolescent girl

"Yes, I benefited from their training on GBV, if this training was not provided, I would face more psychological impact on my mental health. Also, they provide one-to-one sessions to help you with sensitive cases and issues. Syrian refugee adolescent girl

Tabark: I deal better now with the harassment". Syrian refugee adolescent girl

"GBV is still the same in streets, but we are now different. Now we know how to deal with it better or to mitigate its impacts. The level is the same, but people started to discard these oral harassment as they got fed up with receiving them." Syrian refugee adolescent girl

4.2.3 Outcome 4: Population development

4.2.3.1 Degree of achievement of PD outputs

In relation to **Output 4.1**, UNFPA Jordan 9th CP achieved the following on PD:

- UNFPA Jordan played a key role in Jordan's contributions to the ICPD summit in Nairobi. The CO developed two documents related to the plan of action for the ICPD. UNFPA developed the ICPD-SDG indicators road map selecting 39 indicators as the Arab region's ICPD SDG-based indicators. Several workshops were organized by UNFPA to identify the relevant indicators for Jordan and the means of measurements. Further, capacity building workshops for national partners on measurement mechanisms of Demographic Dividend indicators and ICPD-SDG indicators were conducted. Finally, an indicator matrix to follow up on the Demographic Dividend was developed.
- UNFPA supported the development of the National SRH Strategy 2020-2030. Consultation workshops were conducted with the participation of strategic partners including ministries, academia, NGOs and international development partners. The new SRH strategy adopted a comprehensive life cycle approach for RH services. UNFPA continued to support the Family Planning Costed Implementation Plan, in coordination with partners. An analysis of the Total Fertility Rate findings and trends was conducted based on the final DHS 2017-2018 survey and the final draft report was submitted, in coordination with the DOS Jordan.
- UNFPA supported the development of Jordan Population Strategy (2021-2030), primarily in coordination with the Higher Population Council. UNFPA conducted a series of consultative workshops with various relevant ministries and national institutions. The preparation of this strategy determines the priorities of population issues, in order to provide an appropriate and supportive environment for these issues to best invest in the demographic dividend and contribute to the well-being of citizens. Sexual and Reproductive Health was one of the four domains of the Strategy. The priorities outlined under this pillar include Universal Health Coverage (UHC), integrated Sexual and Reproductive Health services and information, and healthy lifestyles.
- Enhancing the Civil Registration and Vital Statistics (CRVS) system in Jordan was achieved through the ConVERGE (Connecting Vital Event Registration and Gender Equality) project for which Jordan was selected as one of the countries involved. UNFPA assessed the CRVS system, including the data records completeness and capacity of the system, and documenting the factors contributing to the registration/ under registration. Technical capacity building for the national technical staff

from DOS and CRVS. UNFPA supported the establishment of a national CRVS working group and conducted several advocacy and coordination meetings.

UNFPA celebrated the World Population Day through different activities, including national celebrations, organizing technical workshops with national partners and IPs, organizing awareness raising initiatives with universities such as an art competition on Youth and Unemployment.

4.2.3.2 Achieved versus planned PD outputs in CPD

The data in table 10 provides a high level of achievement across PD output indicators. All (100 percent) of the measured output indicators for the PD component were achieved during the review period. These indicators were concerning the development of the National Population Strategy, the setting up of the monitoring and evaluation system to monitor and track ICPD and SDGS, the introduction of a system for monitoring and tracking of family violence cases, and the availability of sub-national data from line ministries for ICPD indicators. In this regard, it can be confidently concluded that the PD sub-programme for CP9 excelled in meeting its targets as measured by the selected output indicators. This is despite that part of the implementation period for CP9 was characterised by the COVID-19 pandemic with its associated negative impacts. The major reasons cited for this success was the flexibility in the UNFPA despite the pandemic. Others also made the connection between these high levels of targets achievement and the strategic partnerships UNFPA has, and in the case of the PD component, with partners who are actively involved in population and development and data systems.

UNFPA Strategic Plan Outcome 4

Population and Development

Everyone, everywhere is counted, and accounted for, in the pursuit of sustainable development.

Outcome indicators for Jordan CP9

- Proportion of sustainable development indicators produced at the national level with full disaggregation when relevant to the target, in accordance with fundamental principles of official statistics. - Baseline: No; Target: Yes
- Youth's development index. *Baseline*: 0.586 (2016); *Target*: 0.60 (2022)

Output 1: Increased national data systems' capacity for integration of population dynamics for the realization of the demographic dividend, including in humanitarian contexts.

Indicators, baselines and	Key interventions	Achieveme	Remarks
targets		nt	
National Population	Advocating and providing	Baseline:	The draft
strategy developed.	support for the development of	No;	population
	a national population strategy.		strategy was

		Target:	during 2021
		Yes	endorsed by line
		Achieved	ministries.
Monitoring and	Supporting the integration of	Baseline:	The guidelines
evaluation system to	ICPD-SDGs monitoring and	No;	for
monitor and track ICPD	reporting systems	Target:	measurement of
and SDGs in place.		Yes	indicators for
		Achieved	ICPD and SDGs
			were developed.
A system for monitoring	 Producing position papers and 		Training and IEC
and tracking of family	policy briefs on critical	Baseline:	materials
violence cases in place	population issues, including the	No;	provided and
and functional at	humanitarian situation	Target:	distributed in
national level.		Yes	MoH facilities.
		Achieved	
Sub-national data from	Targeted technical assistance to	Baseline:	A data system
line ministries available	support monitoring, tracking	No;	for ICDP is
for ICPD indicators.	and managing gender-based	Target:	available online.
	violence in line with	Yes	
	international standards and	Achieved	
	norms.		

Table 10: Outcome 3 - achieved versus planned indicators: Population and Development

4.2.3.3 Evaluation of breadth and depth of PD outputs

UNFPA helped to increase advocacy on SRHR, evident in the development of the National Strategy on SRHR which was previously only focused on family planning. Now, it encompasses other SRH rights and was comprehensively developed based on a lifecycle approach from the age of puberty to menopause. UNFPA contributed to the Youth Strategy and supported several youth networks to be well represented in its development. UNFPA's work focused on data systems and on policy development. However, the evaluators noted that there was no output in the CPD related to the work on policy development. This included support to Jordan DOS on the national Demographic and Health Survey (DHS)⁵² published in 2019. National partners confirmed that the support by UNFPA was far beyond the financial, as it focused on the technical aspects ranging from the initial design phase of questionnaires, training data collectors, to organizing workshops until the publication of the report. Support was also provided to the Civil Registration and Vital Statistics system (CRVS), where UNFPA was able to add some indicators related to vital statistics and civil registration within the national

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⁵² Department of Statistics (DOS) and ICF. 2019. Population and Family Health Survey 2017-18 https://dhsprogram.com/pubs/pdf/FR346/FR346.pdf

indicators collected by the CSPD. The new indicators were added to the department's annual reporting in an equitable and gender responsive context. The system's capacity and completeness of records was assessed with the support of UNFPA HQ and technical capacity building for national technical staff from the Department was ensured through face-to-face training. A national coordination body was established.

On another level, UNFPA supported the SDG-ICPD indicators identified by ASRO for the Arab Region by introducing the 39 identified indicators to national stakeholders through capacity building workshops on the measurement, monitoring and meta-data. It was confirmed during the evaluation that the Ministry of Planning and International Cooperation and DOS were integrating these indicators within the national framework for the SDGs monitoring for Jordan. UNFPA focal points were fully aware that these indicators were being monitored. In terms of PD and development, UNFPA supported the national plan for the ICPD commitment and supporting the ministry of planning and DOS to develop and monitor the SDG indicators.

4.2.4 Unintended Effects

The COVID-19 pandemic was one of the unexpected humanitarian crisis, which took its toll on the operations and implementation of the 9th CP in Jordan. Nevertheless, the UNFPA JCO was fast at adopting to the crisis and adjusting its operations and implementation modalities. Some unintended results emerged that could be tapped on for future programming. The Innovative Mobile Medical Clinics (MHC) were designed and deployed to remote areas providing access to SRH services to the hard-to-reach populations. The MRCs used a model of transportable healthcare that enabled community based SRH services to respond to the needs of vulnerable women and girls in remote areas in seven governorates. This initiative was launched in response to the COVID-19 pandemic in coordination with the NWHCC and the Jordan Health Aid Society International. Another unintended effect was the higher participation of women and girls in the online SRH and GBV awareness sessions provided by the UNFPA. The reason behind that was substantiated during the evaluation to the fact that women and girls' mobility was usually restricted according to the traditions and norms. Online sessions were more convenient for women as they did not require them to come out of camps or away from their locations, unlike the case with the face-to-face sessions when men had to accompany them to and from the session locations. However, the adolescents found online sessions boring and preferred outdoor activities.

The digitalization of SRH services and information and GBV protection and referral systems was accelerated as a result of the COVID-19 pandemic. Following the eruption of the crisis, UNFPA and stakeholders were pro-active and took concrete strides to provide remote services and awareness and capacity building through online sessions, phone consultations, digital applications, SMS text messaging, voice calls and interactive voice response. Government of Jordan focussed on digital transformation across different sectors including health and SRH services. UNFPA also put more emphasis on media, communication and visibility activities in emergency, where the communication and media outlets played an important role in advocacy and access to information. Furthermore, several studies and policy papers were conducted to assess the impact of COVID-19 on SRH and GBV with recommendations to government and partners.

4.2.5 Theory of Change (ToC)

UNFPA Jordan contributed to the UNFPA Strategic Plan 2018-2021 through three transformative results implemented based on the assumption that **if**, woman, adolescent and youth everywhere has

utilized integrated SRH services and rights; if gender equality, the empowerment of all women and girls, and reproductive rights are advanced; and if everyone, everywhere is counted and accounted for in the pursuit of sustainable development, **then**, women and girls are enabled to realize their sexual and reproductive rights and have equal access to health services, with strengthened institutional capacities available to support and protect them against gender-based violence. These results were overachieved **because of** interventions that worked on systems development, advocacy, policy dialogue, capacity strengthening, strategic partnerships, and other modes of engagement with key stakeholders. Specifically, through (i) strengthened capacity of national institutions to deliver integrated quality sexual and reproductive health information and services; (ii) improved ability of young people to exercise reproductive rights in development and humanitarian settings; (iii) strengthened national capacities to prevent and respond to gender-based violence; (iv) strengthened national capacities to address child early and forced marriage; and (v) increased national data systems' capacity for integration of population dynamics for the realization of the demographic dividend, including in humanitarian contexts.

Theory of Change holds realistic on connecting the programme to its outcomes, with relatively efficient processes and utilization of resources. Feedback from KIIs and document review and analysis show a need to focus a stand-alone pillar on Young People would reflect a more logical chain of how the programme inputs and outputs achieve the results. This would have also presented a structured alignment with the UNFPA strategic plan with its four interlinked outcomes by considering Outcome 2: 'Every adolescent and youth, in particular adolescent girls, is empowered to have access to sexual and reproductive health and reproductive rights, in all contexts'. The youth component would focus on child marriage, adolescent pregnancy, comprehensive sexuality education, as well as youth leadership and participation. Looking at the new UNFPA strategic plan 2022-2025, a pillar on Young People would follow the logical framework of the six expected outcomes, with one specifically focusing on adolescents and youth.

EQ4: To what extent has UNFPA successfully integrated gender and human rights perspectives in the design, implementation and monitoring of the country programme?

GEWE was mainstreamed by UNFPA at the programmatic and organizational levels of the CP. Addressing the needs of girls, adolescents and women have been considered across all activities, since the design of the CP, throughout implementation and monitoring. Working on SRH was a priority for UNFPA guided by the human rights principles for individuals and groups. UNFPA ensured accountability and participation of different beneficiary groups and accountability to the affected populations and having incentive-based volunteers as well. UNFPA focused on the principles of Leaving No One Behind and ensured non-discriminatory and quality interventions. The UNFPA's CP reflected a strengthened humanitarian-development-peace nexus approach across its three outcomes and all the work it undertook.

4.2.6 Integrating Gender and Women's Empowerment in CP

GEWE was mainstreamed by UNFPA at the programmatic and organizational levels. Addressing the needs of girls, adolescents and women have been taken into account across all activities, since the design of the CP, throughout implementation and monitoring. More women participated in

implementation of CP interventions, including within Safe Spaces and leaders in Youth Centres. Moreover, accessing services through online and digital tools allows for equitable access for women and men equally. Capacity strengthening activities targeting national partners and IPs covered GEWE and human rights issues. UNFPA JCO, on the same front, ensured using gender sensitive and transformative language in all its media material and publications, as well as in annual reports.

UNFPA staff interviewed during the evaluation indicated that the ways and extent to which GEWE considerations were integrated into the CP varied between humanitarian and development settings in Jordan. In the humanitarian setting, the programme is flexible, and decision-making largely lies within the UNFPA JCO, implications of gender inequalities and GBV were seen and could be addressed. However, with development programmes, decision-making is done by the government on all aspects of the programme, including priorities and implementation approaches and design of activities and targeting. UNFPA used the successes and lessons learned from the humanitarian programme to advocate for work with the government in the development setting. This was a good entry point, yet still limited because not all actors report and not all have systems in place.

An example is the GBV IMS which has influenced the national strategies and led to the development of SOPs for essential GBV prevention and response service package led by the government. The developed SRHR strategy endorsed by the government was gender-sensitive that looked at women through a lifecycle approach. Working on the CRVS, the government looked at the gender issues likely affecting registration of women deaths. In some locations, UNFPA considered the needs of men and boys according to an internal paper that clarified relevant approaches in doing so.

Some government officials interviewed showed commitment to address gender issues and focus on international standard and a survivor-centred approach⁵³. There are difficulties applying the international standards at the national level in Jordan due to culture, stigmatization and protection laws. For example, reporting on gender violence and rape is mandatory by law, but this is not usually accepted at the field level. Several interviewees referred to the rape criminalization law and the amendments needed. The newly developed SOPs on GBV prevention provided a base where national actors can move forward. Internal guidelines for the different agencies for the implementation of the SOPs were developed and are aligned. Institutional challenges continue in terms of the quality and available services, as well as capacity of the staff in these institutions.

IPs working with UNFPA who were interviewed during the evaluation commended on the capacity building they received by UNFPA on GEWE and human rights approaches. The M&E plans developed by IPs in close coordination and support from UNFPA ensured that they monitor and report on gendersensitive indicators. There were efforts to link these indicators to contribution to SDGs 3 and 5. IPs further provided trainings to their own staff focusing on different elements such as gender equality, human rights, children rights and inclusion. IPs also ensured prevention of sexual exploitation and abuse (PSEA) and developed measures for their applications.

4.2.7 Integrating Human Rights in CP

In its 9th CP, working on SRH was a priority for UNFPA guided by the human rights principles for individuals and groups. UNFPA ensured accountability and participation of different beneficiary groups and accountability to the affected populations and having incentive-based volunteers as well.

⁵³ A survivor-centred approach to violence against women seeks to empower the survivor by prioritizing her rights, needs and wishes. It means ensuring that survivors have access to appropriate, accessible and good quality services

UNFPA focused on the principles of Leaving No One Behind and ensured non-discriminatory and quality interventions. Besides working on SRHR at the policy level, UNFPA was one of the few organizations also working on this domain at CBOs level. Like with GEWE, working on the integration of Human Rights within the humanitarian programmes was less challenging than with the development programme.

People interviewed during the evaluation pinpointed and social barriers to work and advocate for LGBTQ groups. UNFPA provided the service regardless of any sexual orientation, yet there were incidences where staff had refused to provide the service considering sexual orientation. As capacities were built on rights-based approaches, the services were made available for all groups including minorities and special groups.

It is worth noting that, out of the UN@75⁵⁴ youth dialogue in Jordan 'Building Back Better after the pandemic', Human Rights came as the number one focus area that youth living in Jordan believed it needed more focus and efforts. UN@75 was a global dialogue launched by the UN Secretary General on building the future that people want, and a one-minute survey was created to collect the voices of the people, both online and in-person discussions. UNFPA and sister UN Agencies supported the conduct of the survey within their activities. UNFPA supported youth volunteers with a capacity-building session on facilitating online dialogues and a lesson-learnt session. Jordan was in 1st place in the Arab region that received the most respondents to the survey.

Throughout the implementation of the 9th CP, lack of commitment from the human rights agencies and partners on the SRHR agenda was an on-going challenge identified by the JCO team in all annual reports.

4.2.8 Humanitarian-Development-Peace Nexus

The UNFPA's CP reflected a strengthened humanitarian-development-peace (HDP) nexus approach across its three outcomes and all the work it undertook to ensure coherence between the three response pillars of humanitarian, development and peace. This was supported when the Jordan Compact was signed between the Government and the international community, which for example, extended access education and health systems for refugees. UNFPA was active to make SRH and GBV services and products accessible to refugees and to host communities. The evaluation accounted for the UNFPA's CP contribution to the HDP nexus through elements contained within the CP, including the collaboration among peace building, development and humanitarian actors through the UNCT and the Humanitarian Partners Forum. The UNFPA CP and humanitarian, development and peace building organizations in Jordan contributed collectively to the same outcomes and the strategic priorities of the UNSDF. Collaboration included implementation of joint activities, assessments and monitoring, especially during the COVID-19 crisis.

UNFPA's assistance initiatives implemented at camps provide models of excellence and quality services that are accessible to both refugees and vulnerable populations. The CP took short, medium and long-term perspectives in its interventions that ranged between the provision of SRH services and

UN. 2020. UN75 2020 and beyond, The Future We Want- The United Nations We Need. https://www.un.org/en/un75/presskit#:~:text=In%20January%202020%2C%20the%20UN,headed%20if%20current%20trends%20continue.

⁵⁵ UNFPA contributed with other actors to Priority 1: Institutions in Jordan at national and local levels are more responsive, inclusive, accountable, transparent and resilient; Priority 2: People, especially the vulnerable, proactively claim their rights and fulfil their responsibilities for improved human security and resilience; and Priority 3: Enhanced opportunities for inclusive engagement of all people living in Jordan within the social, economic, environmental and political spheres.

GBV response to refugees inside camps and those in urban host communities, to strengthening national capacities, supporting PD information and data management systems, as well as development of national SRH Strategy, Youth strategy and CMR guidelines and SOPs. This was seen as convenient by the evaluation team to the Jordan protracted and complex nature of the Syrian refugee humanitarian situations, where resilience needs grow higher over time.

Although addressing the drivers of the crisis was not a primary objective of UNFPA's humanitarian programme, yet UNFPA was able to contribute by building trust among groups and between the Government and the population and by ensuring equitable access to SRH and GBV services. The safe spaces in the host communities serve everyone and there are Jordanians and Somalis and Syrians, promoting social cohesion within Jordan. Discussions during the evaluation highlighted the heavy load of the humanitarian programme on one hand, and the limited funding for development interventions on the other. It was difficult to bring momentum to the ICPD as the commitment of the Government of Jordan was not strong.

4.3 Efficiency

EQ5: To what extent has UNFPA made good use of its human, financial and administrative resources, including technology, and used a set of appropriate policies, procedures and tools to pursue the achievement of the outcomes defined in the county programme, including how these have fostered or, on the contrary, impeded the adaptation of the country programme response to changes triggered by the COVID-19 crisis?

4.3.1 Funding Modalities, Reporting and Administrative Arrangements

The JCO maintained a very good funding level for the 9th CP from donors. Albeit national partners reported that more funding was needed to allow UNFPA to respond to needed assistance on national priorities (eg: GBV), as well as to provide further capacity strengthening to the government. The tripartite arrangements for funding were beneficial to CP9. For example, the Jordan CO is one of a few UN COs that receive funding from the Islamic Development Bank through the strategic partnership between the Government of Jordan, The Islamic Development Bank and UNFPA Jordan CO. There were also partnerships with the private sector in Jordan although they were more for in-kind support. For example, the partnership with Zein, a telecommunications company, supported interventions regarding access to technology and online harassment and how to deal with GBV. The success that has been experienced from these partnerships with private sector could be leveraged going into the next country programme through a private sector engagement plan and via the UN Delivering-As-One Approach. The support from ASRO will continue to be crucial to the Jordan CO regarding modalities and capacities on developing relationships with and mobilizing resources from the private sector.

The implementation of field level interventions was done through government and NGO IPs who were managed by the JCO, based on annual financial disbursements with agreed workplans and reporting. Monthly and quarterly meetings were held between UNFPA and IPs, in addition to joint monitoring. During the evaluation, IPs reported that UNFPA supported to build their institutional and individual capacities. This included specialized training on SRH and GBV, as well as on M&E, project management and soft skills. They believed that they would additionally benefit from leadership and strategic managerial skills, as well as financial capacities and governance. In general, all interviewed IPs were satisfied with the technical, administrative and logistical support provided by the UNFPA teams, despite the many logistical and administrative processes required by UNFPA.

IPs found that the financial support provided by UNFPA was adequate for the implementation of service delivery activities. However, the funds were not sufficient to cover some of their administrative costs, funds were only partially enough for the needed procurement, M&E or the human resources working on the operations. Some of the interviewed IPs reported that they faced challenges with the regularity of funds quarterly and at the end of the financial year. This hindered their abilities to procure and provide medications to beneficiaries at the Reproductive Health clinics and sometimes for logistical expenses (eg: allowances and coffee breaks during activities). Another challenge for them was the inflexibility of the budget allocations provided to the IPs, where in some cases the IPs found more convenience to make budget changes according to the developments during actual implementation on the ground. However, when the COVID-19 pandemic surfaced, UNFPA was responsive with budget reallocations, for example to procure necessary digital equipment for the continuation of activities (for example, laptops, internet for staff working from home).

UNFPA staff differentiated between the capacities of government IPs and those of NGO IPs, UNFPA has been working with NGOs for some years on SRH and GBV services, which enabled the latter to gain experience. Whereas IPs such as the Jordanian National Commission for Women (JNCW) had limited technical capacity. With the regard to child marriage, there was weak political will and decision-making power by the government IPs. There were some difficulties faced by the JCO with IPs such as the lengthy government clearance processes for IP operations, some were not cleared despite support by UNFPA. IPs mentioned that such delayed approvals that are required from the Ministry of Planning for projects that are part of the Jordan Response Plan (JRP) limited the time allowed for implementation within their agreements, and increased workload to implement and respond to the UNFPA requests timely. Other difficulties included the high turnover of IPs' staff who failed to retain capacitated staff, and sometimes the limited communications capacity. There has been improvement in using advanced technology tools and digital solutions (eg: kobo collect software for assessments, data visualization and M&E dashboards), which would be beneficial to expand on in future programming with adequate investments.

"UNFPA are so efficient honestly. They are so responsive and provide us with excellent technical support. UNFPA is one of the donors that I'm always comfortable to work with. I would really highlight here that its staff is so competent, efficient, and responsive. They keep us in the loop at all levels". IP representative

"The delay and the challenge were at the end of one year and the beginning of the other. The annual plan and budget would be signed in May. Since 2019, the situation improved, and we signed in January/February. It would be better that it gets done in December so we can implement properly". IP representative

4.3.2 Utilisation of Funds

Fund allocations were made by UNFPA based on national priorities and the vision and mandate of the UNCT in Jordan (further discussion under 4.1 Relevance section). The UNFPA JCO came forward with funding and human resources, which was appreciated by the RC and UNCT during the evaluation.

UNFPA was able to mobilise resources such as for communication and advocacy and for the youth in the UNCT, especially inevitable during COVID-19 and issues related to gender equality.

4.3.3 Personnel

The technical capacities of the programme personnel were high, as reflected by IPs, government partners and UN staff. The JCO has specialized teams for PD, SRHR, GBV and youth in place, and maintained the positions of a Humanitarian Coordinator, Heads of Departments and support functions. Field presence in camps bolstered the efficiency of implementation. The new organogram did not include a Country Representative in place as it was downsized to a Head of Office post, which might have affected the soundness of the JCO's advocacy and policy influence efforts. The feedback from national partners was positive about the technical capacities of the UNFPA team in Jordan. The evaluation also found that there was support from ASRO provided to the CO regarding training and presentation modalities on funding.

Almost all the interviewed JCO staff from the different teams found that the JCO required an organizational structure review that would allow for capacities equivalent to the funding availability and programme intended outputs. They reflected that the current total number of staff was not sufficient compared to the workload nor the amount of funding, which posed challenges and workload issues. Population and Development programme area would specifically benefit from additional staff in place to support on digital solutions considering the national digital transformation plans by the Government of Jordan, where UNFPA has the opportunity to play a key role within the next programming. During COVID-19, the JCO capacity was strengthened to support quality humanitarian response programmes. In this regard, the UNFPA maintained the lower Recruitment and Vacancy Rate and completed the recruitment of the Head of Office, along with the international SRH Specialist and the RMP specialist.

4.3.4 Monitoring and Evaluation

Monitoring plans were developed in a participatory manner by UNFPA with the IPs, who were responsible for capturing data and reporting. An information management system was developed using WIZ monitor in 2019 and used since 2020 by IPs for real-time monitoring with higher accuracy. Data visualization tools were used by the M&E team, redeeming the data accessible by all UNFPA staff for systematized corporate and donor reporting

4.4 Sustainability

EQ6: To what extent has UNFPA been able to support implementing partners and beneficiaries (women, adolescents, and youth) in developing capacities and establishing mechanisms to ensure the ownership and durability of effects including results occasioned by the COVID-19 response?

Summary

The UNCT in Jordan recognizes that the ownership and durability of the humanitarian work is not sufficiently tackled, especially on GEWE issues, and that more sustainable solutions need to be sought. Prospects for sustainability of the UNFPA's work was built around the engagement of national partners and stakeholders, building national capacities and influencing policies. The evaluation however was not able to account for consideration by the CP to wider contextual challenges faced by Jordan, including the poor economic performance.

Providing humanitarian assistance to refugees was confirmed by the GoJ as a national priority, while expecting that the refugee crisis would last at least the next three years. The work UNFPA has been doing would continue to provide the needed humanitarian assistance. The UNCT in Jordan recognizes that the ownership and durability of the humanitarian work is not sufficiently tackled, especially on GEWE issues, and that more sustainable solutions need to be sought. A high level of funding allocations is inevitable to ensure sustained humanitarian support continues.

Prospects for sustainability of the UNFPA's work was built around the engagement of national partners and stakeholders, building national capacities and influencing policies. In the views of the interviewed national partners, UNFPA's work encompassed elements that suggest high prospects for sustainability.

Sustainable elements

These included the technical training of trainers that was provided by UNFPA strengthened institutional capacity on a wide array of fields and at different levels, including on GBV response and SRH information and service provision. The information systems, tools and infrastructure, established public-private partnerships as well as the advocacy at the national level contributed to creating an enabling environment on SRHR and GBV. UNFPA and partners were able to institutionalize CMR services and SOPs, in addition to the development of national policies on Combating Child Marriage, the National Youth Strategy and SRH Strategy which were developed through a participatory process with sustainability and governance as one of four main domains. Some reforms in the laws, such as the child marriage exceptional age from 15 to 16 years. Finally, the integration of the SRH courses within the universities grants has the potential to further sustainability.

Ownership and durability were especially considered within the CP's work on population and development, a main strategic partner to UNFPA was the Higher Population Council. Building systems such as the CVRS and introducing new tools for analysis now institutionalized in their annual reports. The national policies were endorsed by the Prime Minister and at executive government levels. It is

worth noting also that UNFPA established a technical committee for the strategies that it supported and built capacities of its members on SRHR, population dynamics and demographic dividend. UNFPA trained media people to advocate more on issues of concern in relation to SRHR, GBV and ICPD commitment. Moreover, UNFPA established partnerships with humanitarian local actors in place, such as JIHAS and IFH. The capacity building that was provided to them ensured their sustained ability to offer the humanitarian services beyond the current 9th CP, as confirmed by these partners during the evaluation. They mentioned that they have the capacity to provide services to beneficiaries on SRH and GBV response, and to cascade the training to more staff within their agencies. Even with the phenomena of the high staff turnover, the developed pertinent guidelines would provide reference for the trainings. Nevertheless, UNFPA staff and most of the partners mentioned that the issue of the high turnover was yet one of the main challenges to sustainability of UNFPA's efforts.

During the 9th CP, UNFPA invested in strengthening existing partnerships and in establishing new ones. This included implementing partners operating in camps and host communities, such as JHAS, IFH, IRC, and Questscope. A new partnership was created with Generation of Peace to support the YPS work. With the support from donors, UNFPA was able to receive funding from FRANCE as new donor in addition to other regular donors such as ECHO, Norway, SIDA, Canada and Japan. To promote the use of technology among women and girls, a framework agreement was signed with ZAIN Jordan and several initiatives were carried out, such as a short course on "How to Use Mobile applications and Internet Safely". Annex 5 provides a list of the UNFPA partners.

On communities and beneficiary levels, the UNFPA interventions had positive impact evident in their sustained access to SRH services and GBV support. Trained volunteers through the youth centres and the safe spaces were deemed having the means to implement community and outreach activities. In this regard, UNFPA worked with the youth to develop a strategic plan for resource mobilization and sustainability. Refugee youth who benefited from the vocational trainings have gained skills to facilitate their jobs or work opportunities in Jordan or in their home locations in Syria. The national toolkit on YPS will remain, as well as the youth coalition formed by the Crown Prince and Y-Peer Network for which UNFPA strategically reviewed its bylaws and sustainability transition process.

A challenge shared by UNFPA staff during the evaluation is that donors are competing to develop different policies, but not committing funding for their implementation. Jordan has so many policies in place, nevertheless, they are not being implemented. This calls for a coordinated action by the UN and development partners in Jordan that contribute towards the Government of Jordan's efforts. Looking at development SRH indicators, it appeared that Jordan health facilities are providing most of the services, but the outstanding issue is the quality and the inequality of access. In Amman, all services are accessible, however, the areas in the south of the country is where pockets of poverty exist, and access is challenged. More investments are needed in health services to ensure quality and universal access where SRH is part of the medical coverage.

Non-sustainable elements Feedback from national partners reflected that they believed that without UNFPA, there would be services and advancements that would not continue as they were anchored around the implementation of projects by UNFPA. For example, work on GBV within the health sector is still doubtful because it is still seen as an add-on that is still linked to projects and funding. Still for example, the GBV cases that are reported, and survivors provided with services is not high enough. This is unlike the work on family planning by MOSA which is more effective. During the evaluation, interviewees found that effort is still needed on social behaviour and attitude change and on further capacity building at all levels with innovative approaches, such as coaching and on the job-training and support.

The evaluation however was not able to account for consideration by the CP to wider contextual challenges faced by Jordan, including the poor economic performance, there we have been struggling because of the overall high unemployment rates in Jordan, the water deficit and food systems. Moreover, integration of refugees into the labour market remains challenging. These challenges would have toll on Jordan's ability to continue to provide humanitarian assistance in light of the already strained economy and infrastructure. A challenge that is aggravated by the risks of a decline in international humanitarian support and the uncertainty of the range of impact of the COVID-19 global crisis. This risk to sustainability of services was realized by UNFPA (document reviews) in light with donor fatigue and reallocation of resources to fund other emergency crises.

4.5 Coordination

EQ7: To what extent has the UNFPA Country Office contributed to the functioning and consolidation of UNCT coordination mechanisms?

Summary

On the humanitarian agenda within Jordan, there has been coordination through the Humanitarian Partners Forum, chaired by the RC/HC and chaired by UNHCR, UN organisations and INGOs, in addition to IFRC and IOs. IPs interviewed during the evaluation mentioned that the partnership with UNFPA allowed them to participate in different coordination groups. UNFPA was well positioned and actively participating where possible within the UN coordination groups. However, AT the UNFPA JCO level, it was mentioned by staff and partners that there was a good level of coordination between the components on SRHR, GBV and Youth, yet sometimes implementation was done with a level of separation from one another, with divided budgets and activities.

UNFPA 9th CP delivered against the UNSDF 2018-2022 (as detailed in the EQ1 on Relevance) and supported the different UNCT coordinating groups. This included the inter-government steering committee, the UNCT team, the PCT team and the three result working groups on People, Opportunities and Institutions. However, as highlighted by the UN staff during the evaluation, group meetings were rarely organized, which adversely affected the overall strategic leadership and implementation on the UN development agenda in Jordan. UNFPA co-chaired the People's results group, but like others, because of lack of clarity, group meetings were not taking place. Feedback during the evaluation showed that joint programming is limited between the different UN agencies, there is a sense of competition and agencies can sometimes become territorial around their specific areas of focus. COVID-19 crisis played a strong role on coordination as UNSDF shifted focus to the socio-economic framework for response.

UNFPA led the SRH sub-working group at both national and at camps levels (*Zaatari* and *Azraq* camps) and the youth task force in *Zaatari* camp. It co-chaired the GBV working group and the compact for the humanitarian response. In addition, it also co-chaired the YPS in Jordan for two terms under the umbrella of the Ministry of Youth. During COVID-19, interviewees reported that the SRH sub-working group served as a common platform to engage together in joint needs assessments, share information

and best practices and coordinate interventions during extended curfew and lockdowns. UNFPA and partners succeeded to advocate for prioritizing SRH issues within government and other partners programming and policies.

The Zaatari Youth Task Force was an action-oriented field-level forum, it focused on youth-specific advocacy, planning and coordination to advance the youth agenda in humanitarian settings, providing technical support for mainstreaming youth and adolescents SRH issues in humanitarian and development contexts. Feedback from interviewed youth reflected that they appreciated the Youth Centre and that they benefit to a high extent from the activities provided and gained knowledge on SRH and GBV. Some became volunteer trainers in programs related to UNFPA, such as the Sadeeq Initiative and the Y-PEER Network. They also got the opportunity to volunteer to provide PSS support, awareness raising on SRH and GBV and entertaining activities to children, which they found meaningful. Co-chairing the GBV sub-working group at the national level by UNFPA led to a more coordinated GBV work in Jordan and increased the number of actors engaged in the group, who were supported to co-lead on the group. The groups produced joint papers and assessments, coordinated advocacy and activities marking international events to combat GBV. Moreover, the GBV working group championed prioritization of GBV in OCHA pool funding for several years, which resulted in having organizations of the group obtain funding to fill crucial geographical and thematic gaps before and during the COVID-19 pandemic.

IPs interviewed during the evaluation mentioned that the partnership with UNFPA allowed them to participate in different coordination groups and understand what the developments are in SRH and GBV areas at the national level. Through the groups, they become updated on the procedures, tools and implementation strategies and cope within their entities at an early stage. They added that UNFPA provided technical support on the GBV working group at the policy level and at the field level, providing strategies for coordination, implementation and access to information and services.

"Honestly, my testimony is flawed because what UNFPA provides in what concerns GBV is very good and they always have a quick response and when UNFPA provides direction it is always followed. UNFPA have the highest standards and so their directions are followed and leads to positive results". IP representative

Furthermore, UNFPA was well positioned and actively participating where possible within the UN coordination groups, retreats and discussions to advocate for SRH and GBV issues where possible. For example, within the M&E group, UNFPA had been active in supporting the coordination of all the reporting and the planning of the UNCT. Also, in the Communications group, where UNFPA put forward its capacities on youth and media. In the Health Development Forum that is led by WHO, USAID and Jordan MOH, UNFPA was involved, always attending, contributing and updating the Forum wit about its programmes. UNFPA co-lead with UNHCR the GBV information management system taskforce, attended regular meetings, provided capacity building and supported in data analysis and release of analytical reports by the GBV IMS. The UNFPA staff interviewed found it sometimes difficult to attend meetings of all those groups. There were challenges for UNFPA to have presence and coordinate at the camp level in *Zaatari* because of staff capacity. AT the UNFPA JCO level, it was mentioned by staff and partners that there was a good level of coordination between the components on SRHR, GBV and Youth, yet sometimes implementation was done with a level of separation from one another, with divided budgets and activities.

4.6 Coverage

EQ8: To what extent have UNFPA humanitarian interventions systematically reached all geographic areas in which affected populations (women and adolescents and youth) reside?

UNFPA is seen as an organization that focuses on reaching the most vulnerable groups who need assistance the most. Notably, a mobile approach will be indispensable in being able to reach different communities including the furthest left behind populations.

The humanitarian interventions under UNFPA's 9th CP focused on the inclusion of Syrian refugees and the vulnerable host communities. According to UNHCR, Jordan hosts 1.3 million Syrian refugees, making it the second largest per capita refugee hosting country in the world. Of those, around 662,200 are registered with UNHCR, 20 percent residing inside camps and the rest are within the host communities⁵⁶.

REGISTERED SYRIAN REFUGEES

659,673

PROJECTED REGISTERED SYRIAN REFUGEES BY DECEMBER 2020 (AS OF DECEMBER 2019)

633,314

ESTIMATED TOTAL NUMBER OF SYRIANS

1,300,000

NUMBER OF IMPACTED HOST COMMUNITY MEMBERS

520,000

Source: Regional Strategic Overview 2021-2022, Regional Refugee & Resilience Plan

UNFPA's assistance covered all Syrian refugees in all camps, and in host communities around Amman where most of the vulnerable population is located. Funding limitations disabled the reach at the district level, which would require more resources to collect data and implement activities. Implementing partners, from government and IPs mentioned that UNFPA granted them the flexibility to work in areas where they see need, so geographically they were able to work in the North, Middle and Southern regions of Jordan. According to feedback from almost all interviewees of different groups, UNFPA is seen as an organization that focuses on reaching the most vulnerable groups who need assistance the most. UNFPA established 19 women Safe Spaces for GBV support, 12 of them in different locations around Amman and *Tafilah*. Also, support was provided to clinics in 2 locations inside camps (Zaatri and Emirati), as well as in Karak, Madba, Al-Salt, Al-Zarqaa and Amman. Target locations are identified by UNFPA together with IPs at the beginning of each year according to need.

The CP coverage had an exclusion bias where not all host communities were reached with the assistance, in addition to the elderly and people with disabilities even in areas where UNFPA exists. An assessment of UNFPA's presence in the South region was carried out and it showed that populations in need are scattered in small villages, unlike the North areas. The evaluation notes that a mobile approach to be able to reach different communities in the South might be worth exploring.

⁵⁶ UNHCR data portal https://data2.unhcr.org/en/situations/syria/location/36

EQ9: To what extent have UNFPA's humanitarian interventions systematically reached the most vulnerable and marginalized groups (women and adolescents and youth with disabilities; those of racial, ethnic, religious and national minorities; LGBTQI populations etc.)

Summary

UNFPA's interventions were focussed on women, adolescents and girls, as well as refugees and vulnerable Jordanians, and to an extent, people with disabilities. However, marginalized and vulnerable groups were left behind with unmet needs. An internal action plan for disability inclusion was developed to guide the CP's work.

Focus of UNFPA's interventions was clearly on women, adolescents and girls, as well as refugees and vulnerable Jordanians, and to an extent, people with disabilities. However, beneficiary support had not been sufficient to address all the special and increasing needs of 'those furthest behind', especially in development settings. Some marginalized and vulnerable groups were left behind with unmet needs. Of those, the stakeholders interviewed pinpointed that the extent of inclusion of the most vulnerable and marginalized was not fully considered. These include the elderly, people with disabilities, women in menopause age, Sudanese refugees, LGBTQ communities, migrant workers, survivors of human trafficking and commercial sex workers. It was reported that these groups face challenges in access to SRH services and information, as well as GBV protection due to physical, communication and social constraints.

In realization, the UNFPA JCO put stronger focus on inclusion at later stages of the 9th CP, especially for people with disabilities. An internal action plan for disability inclusion was developed to guide the CP's work. UNFPA started working on capacity building for staff and IPs to improve the understanding of the unique needs and service provision for people with disabilities. Through monitoring and case management by IPs and in coordination with the Higher Population Council, more beneficiaries of this specific group were reached (except those with problems of hearing). Physical rehabilitation was introduced in some of the facilities for more friendly access to these groups. Dialogue also was initiated with the National Council for People with Disability. With regards of the elderly, work at the policy level had started earlier within the CP, and appreciated by the Government of Jordan, majorly on the national elderly strategy and pertinent reviews. UNFPA also supported the National Council of Family Planning on the development of the Elderly People Strategy in Jordan. To support inclusion of LGBTQ groups, UNFPA started a process for a desk review about national practices and laws concerning this group and provided training to staff and IPs on provision of assistance and case management.

The M&E system measures indicators related to beneficiaries reached through a random sample, roundtable discussions and FGDs. Sexual orientation was not part of the information requested, so it was hard to know whether LGBTQ community were reached with UNFPA's assistance. The JCO has a grievances and complaints system, an electronic application for complaints and a hotline for complaints with a policy on complaint management system.

4.7 Connectedness

EQ10: To what extent has UNFPA contributed to developing the capacity of local and national actors (government line ministries, youth and women's organizations, health facilities,

The evaluation accounted for interconnected capacity development results at the individual, organizational and enabling environment levels. Through comprehensive training packages, UNFPA improved individual skills, knowledge and capacities and UNFPA supported the conduct of awareness raising sessions and TOT for youth volunteers. UNFPA contributed to improving organizational performance by supporting systems, processes, plans and guidelines. Finally, UNFPA contributed to improving policy frameworks in Jordan on SRHR, youth and GBV and provided necessary technical input and assessments.

communities etc.) to better prepare for, respond to and recover from humanitarian crisis?

As regards to UNFPA's contribution to developing local capacity, UNFPA through its 9th CP took concrete strides on building capacities at local and national levels in Jordan, primarily on SRH services, GBV response, PD information management systems and policy development. Over the multiple years of the CP, these efforts increased the ability of people, organizations and the government to address humanitarian needs, risks and vulnerability. At the same time, development capacity building efforts ensured to maximize effectiveness, resilience and country ownership to manage and deliver SRH and GBV products and services to the target groups at the longer term. The evaluation accounted for interconnected capacity development results at the individual, organizational and enabling environment levels.

4.7.1 Individual capacity building

Through the use of comprehensive training packages, UNFPA improved individual skills, knowledge and capacities, extended to multiple local and national stakeholders, implementing partners and government staff, as well as beneficiary men, women, youth and girls. Forensic doctors and DAG members were trained on the management and use of systems like the JMMSRS. Capacities of developmental and humanitarian implementing partners and staff at National Health Facilities increased on identifying related SRH and GBV gaps and needs, they learned about the provision of family planning and counselling, the Minimum Initial Service Package (MISP) in case of emergency. In addition, they were also trained on infection control and prevention, obstetric ultrasound and contraceptives and maternal nutrition. Some of the specialized trainings were accredited by the Jordan Medical Council.

Targeting the different community groups within camps and host communities, UNFPA supported the conduct of awareness raising sessions and TOT for youth volunteers. This covered different SRH and GBV topics, such as psychological/anxiety disorders and First Aid, SGBV-Safe Referral, National Standards for Youth-Friendly SRH services. UNFPA also supported the creation of the Y-PEER Network in Jordan and facilitated a national TOT, which empowered them as educators who further led awareness for youth using specialized theatre techniques.

During the evaluation, interviewees mentioned that there is a need for more capacity building for IPs in the governance, leadership, accountability and M&E aspects. Some also indicated the need for further technical capacity building of their staff.

4.7.2 Organizational capacity building

UNFPA contributed to improving organizational performance by supporting systems, processes, plans and guidelines. Focusing on SRHR, examples include providing technical and financial support for the implementation of JMMSRS. In addition, UNFPA launched the women friendly healthcare services at the NWHCC for the first time in Jordan and established two new laboratories in *Zaatari* camp and *Sweileh* centre in Amman. Also established Healthy Community Clinics (HCC) in partnership with MoH and RHAS. Further, UNFPA promoted education on SRH through the development of Reproductive Health and Health Promotion graduate courses that were integrated within several universities, and two Youth-Friendly Health Clinic (YFHC) were established. They also established SRH graduate courses for nurses in partnership with JNC. With MOE, UNFPA integrated SRH awareness for adolescents within the healthy school programme. An SRH education toolkit was developed to be used for informal SRH education by IPs who work with the young population. National capacity was strengthened on measurement mechanisms of Demographic Dividend indicators and ICPD-SDG indicators.

ON GBV response, UNFPA strengthened national systems to provide CMR and GBV services to survivors following the launch of the CMR protocol in 2019. Health providers were trained as trainers on Intimate Partner Violence (IPV) and Mental Health and Psychological Support (MHPSS). Interagency SOPs were endorsed by NCFA to address cases of GBV and Child Protection, along with a series of specialized ToTs to health providers. Child marriage was one of the critical issues addressed by UNFPA during the 9th CP through the implementation of a Communication for Behavioural Impact Strategy that aimed to address issues of child marriages. NCFA was supported to monitor the implementation of the action plan of the National Strategic Action plan to end Child marriage. UNFPA supported Jordan DOS with the national DHS by providing technical and quality support in the design, data collection, analysis and reporting phases. The national CRVS system was enhanced through the conduct of an assessment of the same system and providing technical capacity building for the staff from DOS and CRVS. UNFPA produced a report "Review of Health, Justice and Police, and Social Essential Services for Women and Girls victims/survivors of Violence in Jordan". Coordination was enhanced nationally with support of UNFPA to the NCFA through national workshops and assessments of the Family Counselling Centres.

Challenges mentioned by interviewees during the evaluation were mainly related to the limited funding for development capacity strengthening. More donor investments were directed to humanitarian assistance. There is need for an SRH emergency response plan with appropriate training to stakeholders on its implementation at national and local levels. The evaluators noted that at the level of UNFPA-supported PHC facilities, most facilities have included SRHR service continuity in their emergency plan. However, there was a strong need to integrate SRH, including family planning and midwifery, issues into national emergency plans.

4.7.3 Enabling environment

UNFPA contributed to improving policy frameworks in Jordan on SRHR, youth and GBV. UNFPA supported the development of the National SRH Strategy 2020-2030, the National Population Strategy (2021-2030), as well as the National Action Plan on Early Marriage. UNFPA support was through consultation workshops with participation of strategic partners including ministries, academia, NGOs and international development partners. UNFPA provided necessary technical input and assessments in collaboration with partners and the Government.

CHAPTER 5: Conclusions

This chapter provides the conclusions based on the findings from the evaluation. The conclusions are presented at both strategic and programmatic levels. The origin of the conclusions, evaluation criteria and associated recommendations are also showcased.

5.1 Strategic Level

1. The UNFPA Jordan 9th CP was well aligned to national priorities and strategies, as well as to the UNSDF, the ICPD and the SDGs. It had well-articulated coordination mechanisms at both national and sub-national levels, and with other UN and leading bilateral agencies, with a focus on gender and human-rights approaches and leaving no one behind.

Origin: Evaluation questions 1, 2 and 4

Evaluation criteria: Relevance and Effectiveness

Associated recommendations: 5 and 8

2. The Intervention logic and the results framework of the CP was robust and clear, feeding into three of the four transformative results of the UNFPA strategic plan 2018-2021. These CP results were overachieved confirming the assumptions of the Theory of Change that held true on connecting the programme to its outcomes. The evaluation has concluded that perhaps the set targets were modest and could have been more ambitious. Additionally, the evaluation finds that a stand-alone pillar on Young People would reflect a more logical chain of how the programme inputs and outputs achieve the results. This would also present a structured alignment with the UNFPA strategic plan with its interlinked outcomes and outputs.

Origin: Evaluation question 3; Evaluation criteria: Effectiveness Associated recommendations: 1 and 3

3. Achievement and over-achievement of some results in the 9th CP was bolstered by strong programme personnel in place, with specialized technical capacities in areas of SRHR, PD, GBV and youth, as well as management and support functions. However, the size of the workforce compared to the size and nature of the programme was not adequate for a balanced workload, advancement on digitalization and coping with the contextual challenges or coordination and reporting requirements.

Origin: Evaluation question 5 Evaluation criteria: Efficiency

Associated recommendations: 2 and 7

4. Financial allocations made for implementing partners were modest compared to the potentiality of implementing interventions of higher level of complexity and size that they could implement, especially with the investments made by UNFPA in their capacity strengthening programmatically and technologically. This challenge was also coupled with irregularity of fund disbursements from UNFPA's side and a lengthy government clearance process.

Origin: Evaluation question 5
Evaluation criteria: Efficiency
Associated recommendation: 2

5. Monitoring plans were developed in a participatory manner by UNFPA with the IPs, who were responsible for capturing data and reporting. A digital electronic information management system was developed for real-time monitoring with higher accuracy. Yet, this is found modest by the evaluation and inconvenient to support data collection, monitoring information sharing or data visualization against the magnitude of the UNFPA CP and the network of implementing partners and national partners.

Origin: Evaluation question 5 Evaluation criteria: Efficiency Associated recommendation: 3

6. Providing humanitarian assistance to refugees was confirmed by the Government of Jordan as a national priority, expecting that the refugee crisis to last at least the next three years. This would have toll on Jordan's ability to continue to provide humanitarian assistance considering the already strained economy and infrastructure, aggravated by the COVID-19 crisis and the Ukrainian war. The work UNFPA has been doing would continue to provide the needed humanitarian assistance, yet with careful consideration by UNFPA and UNCT in Jordan on tackling durability of the humanitarian work.

Origin: Evaluation question 6
Evaluation criteria: Sustainability
Associated recommendations: 4 and 5

7. UNFPA was an active agency on the UNCT level and sub-working groups in Jordan, providing strategic leadership for integrated programming and policy advocacy on all three outcome areas of SRHR, GBV and PD, with a focus on gender. Specifically, co-chairing the GBV sub-working group at the national level by UNFPA led to a more coordinated GBV work in Jordan and increased the number of actors engaged.

Origin: Evaluation question 7
Evaluation criteria: Coordination
Associated recommendation: None

5.2 Programmatic Conclusions

8. In relation to conclusions 4 and 6, the CP tapped on the opportunity to utilize technology and digital solutions, catalysed by the COVID-19 measures, and supported the development of electronic data management systems at the national level. This included M&E system to monitor and track ICPD and SDGs (PD outcome), maternal death reports with the MDSR protocol (SRHR outcome), and system for monitoring and tracking of domestic violence cases (GEWE); and GBV Information Management System (GBVIMS) (GEWE outcome). As such, UNFPA is well positioned to scale-up its support on digital information management systems as a key element for digital transformation and enhancing data accuracy on SRH, GBV and PD in Jordan.

Origin: Evaluation question 3
Evaluation criteria: Effectiveness
Associated recommendation: 6

9. UNFPA was well recognized by national stakeholders, implementing partners and beneficiaries to have been able to respond effectively and rapidly to the repercussions of the COVID-19 pandemic. New activities were introduced reliant on mobile service provision, virtual activities, online coordination and monitoring, while supporting implementing partners to adapt to these modalities. This pinpointed the potential benefits behind utilization of virtual and online implementation approaches and paves the way for more emphasis on advocacy and social media platforms in future programming.

Origin: Evaluation questions 2 and 3

Evaluation criteria: Relevance and Effectiveness

Associated recommendation: 6

10. The evaluation accounted for the overachievement of the CP's six interlinked outputs with several unintended results and adjustments to adapt to the COVID-19 pandemic. Out of a total of 17 output indicators, seven of them were overachieved, nine were achieved and one was partially achieved. This corroborates the modest development of the expected results and indicator targets during the design phase of the CP, hence the allocated inputs and resources.

Origin: Evaluation questions 3 and 5

Evaluation criteria: Effectiveness and Efficiency

Associated recommendations: 3 and 7

11. The evaluation owes overachievement to several factors, including that UNFPA and IPs excelled in performing despite the emergency and COVID-19 outbreak. UNFPA's flexibility, expertise and ability to promptly act on its humanitarian commitments benefiting from its regional and global presence and networks in the humanitarian arena. High level of targets achievement is also owed to the strategic partnerships established by UNFPA with key government partners on SRH, GBV and PD. Similarly, with civil society organisations with strong on-ground presence, as well as well-operating service facilities and clinics.

Origin: Evaluation questions 2, 3 and 10

Evaluation criteria: Relevance, Effectiveness and Connectedness

Associated recommendation: 9

12. UNFPA continued to be well positioned as a strategic partner to the Government of Jordan on GBV. Despite the achievements by the CP on GBV, there still is a lot to be done in this area to address the root causes behind inequalities and GBV in Jordan, women's low political and economic participation, cultural barriers and geographic inequalities. Cultural and legal barriers to combat early marriage make the UN work regress in response to the issue of increased child marriage rates and calls for a more concrete action in this regard.

Origin: Evaluation questions 1, 2 and 3

Evaluation criteria: Relevance and Effectiveness

Associated recommendation: 9

13. Prospects for sustainability of the UNFPA's work was built around the engagement of national partners and stakeholders, building national capacities and influencing policies. The evaluation however found that although the CP supported to improve systems within the health sector, yet the sustainability of work on GBV is doubtful because it is still seen as an add-on linked to projects and funding.

Origin: Evaluation question 6
Evaluation criteria: Sustainability
Associated recommendation: None

14. Focus of UNFPA's interventions was on women, adolescents and girls, as well as refugees and vulnerable Jordanians, and to an extent, people with disabilities and elderly women. However, beneficiary support had not been sufficient to address all the special and increasing needs of 'those furthest behind', such as the elderly, refugees of other nationalities, LGBTQ communities, migrant workers, survivors of human trafficking and commercial sex workers. Further, the CP coverage had an exclusion bias where not all host communities were reached with the assistance.

Origin: Evaluation questions 1 and 9

Evaluation criteria: Relevance and Coverage

Associated recommendation: 8

CHAPTER 6: Recommendations

Based on the conclusions presented in Chapter 5, the following recommendations were developed. The recommendations were fine-tuned in a consultative process, as a result of participatory discussion with CO Jordan and follow-up rounds of validation with the Evaluation Reference Group. The recommendations are provided at strategic and programmatic levels. The priority levels, target levels and conclusions on which the specific recommendations are based on are also provided.

6.1 Strategic Recommendations

Recommendation 1

In future programming, consider having a stand-alone logical chain on Young People connecting inputs and outputs to the expected outcome(s), with clearly defined indicators in the logical framework and theory of change.

Priority: High

Target level: Country level Based on Conclusion: 2

Operational implications: Based on the achievements and lessons learned from the 9th CP, UNFPA should place a specific focus on early/child marriage, adolescent pregnancy, comprehensive sexuality education, as well as youth leadership and engagement. Hence, having a stand-alone logical chain on young people confirms the realization that people have different and changing needs throughout their lives. This should be done with a structured alignment to the ICPD Programme of Action and the UNFPA strategic plan 2022-2025⁵⁷, which aims to achieve six interconnected outputs, including a specific output on adolescents and youth (Figure 11). Achieving the three interconnected transformative results of the new UNFPA's strategic action plan requires that young people realize their rights to make informed choices about their own bodies and their lives. This recommendation also comes in consideration of the youth bulge in the population demographics of Jordan.

Recommendation 2

Ensure an adequate allocation of human and financial resources and a careful review of the JCO organizational structure.

Priority: High Target level: ASRO

Based on Conclusions: 3 and 4

Operational implications: Adequate financial and human resources would guarantee an efficient allocation and utilization of funds. It is necessary to undertake a careful review of organizational structure and personnel size for each programme and support area. This should be considered for both

⁵⁷ UNFPA Strategic Plan 2022-2025 https://www.unfpa.org/sites/default/files/admin-resource/PROG_SP_2022_2025.pdf

the UNFPA JCO and for implementing partners' budget allocations and hired staff to allow for the implementation of interventions of higher level of complexity and size.

Recommendation 3

Invest in designing robust M&E tools and systems that would allow for accurate and unified data collection, monitoring and reporting.

Priority: Medium

Target level: Country level

Based on Conclusions: 2, 5 and 10

Operational implications: A robust M&E framework should be designed, including: (i) tools for M&E planning (ToC, logical framework and M&E calendar), (ii) tools for data collection (surveys, databases, sampling, surveys and FGDs for process and output monitoring, and (iii) data analysis (qualitative and quantitative analysis and data visualization and management response. This should be adopted across different outputs and by UNFPA team and consistently by the network of implementing partners. Innovative digital tools for data collection, analysis and visualization should be adopted. Investments include the design of tools, software and digital equipment, as well as building capacities on M&E at different levels and evidence building.

Recommendation 4

Increase the humanitarian funding allocations for JCO.

Priority: Medium Target level: HQ

Based on Conclusions: 1 and 6

Operational implications: Increase the humanitarian funding allocations for Jordan is inevitable in anticipation that the refugee crisis will last of at least the next three years and considering the already strained economy and infrastructure in Jordan. This needs to be carefully considered given the donors' fatigue after 10 years of response to the Syrian refugee needs, as well as the rising emergencies of the COVID-19 crisis and the Ukrainian war. It is worth noting that humanitarian priorities for UNFPA prioritizes the crises in Yemen, Syria, DR Congo, Afghanistan, Sudan and Nigeria⁵⁸.

6.2 Programmatic Recommendations

Recommendation 5

UNFPA should continue to align its Country Programme to national and international goals and objectives

Priority: High

Target level: Country level Based on Conclusions: 1 and 6

⁵⁸ UNFPA website https://www.unfpa.org/HAO2022

Operational implications: In order to sustain the high level of achievement reached by the 9th CP, UNFPA should continue to align its Country Programme to national and international goals and objectives with regards to SRHR, GEWE and PD. Greater emphasis on the needs of the most-at-risk populations and vulnerable communities furthest behind, assessing and addressing their unique needs to achieve universal access to sexual and reproductive health and rights.

Recommendation 6

Strengthen and build on the UNFPA's achievements on digitalization and remote implementation modalities.

Priority: Medium

Target level: Country level Based on Conclusions: 8 and 9

Operational implications: Emphasis should be given in future programming on the production of self-learning or digitized training material, online consultations for PSS, as well as a bigger role for social media and online information platforms. The programme should continue to support national entities on information management systems and case management and tracking. This will fill the gap in accurate data availability on SRH, GBV and PD in Jordan and will support evidence-based information to enable the integration of ICPD-SDGs monitoring and reporting systems.

Recommendation 7

Ensure realistic setting of targets and outputs during the design of the next programming cycle.

Priority: High

Target level: Country level Based on Conclusions: 3 and 10

Operational implications: In the realization of UNFPA's expertise, technical capacities, strategic position and national trust, meaningful and realistic targets and expected outputs should be formulated during the design phase of the programme to pursue successful interventions and maximize its results. Learning from the 9th CP, UNFPA should not shy out from setting more ambitious targets given the realities of the context in Jordan for both the humanitarian and development settings and acknowledging the value proposition UNFPA presents.

Recommendation 8

Leaving no one behind, careful consideration should be given to inclusion of community groups who are furthest behind.

Priority: High

Target level: Country level Based on Conclusions: 1 and 14 **Operational implications**: Inclusion of those furthest behind entails participatory needs assessments and engagement of various stakeholders, duty bearers and right holders in the intervention designs to ensure their unique needs are understood and addressed. Specific activities should be part of UNFPA's programming to assist the elderly, people with disabilities, refugees of other nationalities, LGBTQ communities, migrant workers, survivors of human trafficking and commercial sex workers.

Recommendation 9

Address the root causes of GBV with effective and carefully designed elements.

Priority: Medium

Target level: Country level Based on Conclusions: 11 and 12

Operational implications: Emphasis on addressing the root causes of GBV through partnerships with women protection national bodies, civil society organizations and UN and development partners. This could also be achieved through addressing social norms through SBCC and advocacy through social media and face-to-face activities. Consider integrating complementary activities to address women's low political and economic participation, cultural barriers and geographic inequalities. Adequate allocations of resources is necessary, as well as focussing on capacity strengthening through assessments, studies information and case management systems, and individual capacity building.