## TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

TERMS OF REFERENCE (to be completed by Hiring Office)	
Hiring Office:	UNFPA ASRO/Hub
Purpose of consultancy:	UNFPA is the lead agency for gender based violence (GBV) and Sexual and Reproductive Health (SRH) in humanitarian settings. In the Regional Syria response, GBV prevention and response and SRH services have been established and/or scaled up significantly, in line with a greater attention to the GBV and SRH issue globally. However, an analysis of the way GBV and SRH services have evolved and improved over time has never been conducted and UNFPA is willing to take stock of the recent developments in the Regional Syria response, to better understand the next steps. UNFPA Regional Syria hub is therefore looking for a consultant to support an
	analysis of how GBV and SRH services in the Regional Syria response countries evolved over the last 3 years.
Scope of work:	A consultant will be hired to specifically:
(Description of services, activities, or outputs)	<ol> <li>Conduct a quantitative and qualitative analysis of how GBV and SRH services in the Syria crisis region evolved over the last 3 years. The analysis will include a general picture of the Regional Syria response,with a focus on three countries. The purpose of the document is to showcase improvements in the number, type and quality of GBV prevention and response and SRH services in the regional response, as well as in specific countries. The information will be used for advocacy and programmatic purposes. The analysis will be based on available qualitative and quantitative resources (such as dashboards, GBVIMS reports, trend analysis, assessments, HNO and HRPs, etc). The analysis should include the identification of practices that have enabled improvements and scale up of services, lessons learnt, as well as recommendations on how to continue improving GBV and SRH service delivery. Recommendations should be tailored to what is possible during the covid-19 pandemic.</li> <li>Deliverables:         <ul> <li>Proposed methodology</li> <li>Outline of the report</li> <li>draft report for review</li> <li>Final report incorporating feedback</li> <li>Separate Executive Summary</li> </ul> </li> </ol>
Duration and working schedule:	The consultant will be hired from the 20 <sup>th</sup> May 2020 to the 15 <sup>th</sup> Jun 2020 for a total of 20 working days
Place where services are to be delivered:	The consultancy will be home based

Delivery dates and how work will be delivered ( <i>e.g.</i> electronic, hard copy etc.):	Final Report and Summary report by the 15 <sup>th</sup> of Jun.
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	Regular communication with the Regional Syria Crisis Hub will be maintained throughout the contract duration primarily through emails and calls to discuss and report progress against objectives.
Supervisory arrangements:	Jennifer Miquel
Expected travel:	N/a
Required expertise, qualifications and competencies, including language requirements:	<ol> <li>Advanced Degree in social science, gender studies, human rights and related fields</li> <li>Minimum of 7 years experience in GBV and SRH in emergency and good knowledge of international standards for quality assurance and service provision</li> <li>Proven experience with Humanitarian Programme Cycle and the related HNO and HRP processes</li> <li>Sound technical knowledge of IM tools such as 4Ws, GBVIMS and other assessment tools relevant to work on disability</li> <li>Proven experience in GBV risk mitigation in other sectors</li> <li>Excellent written and spoken English (Arabic a plus)</li> <li>Experience in GBV and SRH research and analysis</li> <li>Experience in the Syria response</li> <li>Ability to take initiative, be pro-active, work self-motivated and independently</li> </ol>
Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:	UNFPA will provide the consultant with an initial set of available documents for the analysis.
Other relevant information or special conditions, if any:	To apply, please send CV to Nisreen Mazahreh <u>mazahreh@unfpa.org</u> by the 16 <sup>th</sup> May 2020 The consultancy is at P4 level.